

Management Trainee

About the Job

FRANKLIN MINT FEDERAL CREDIT UNION (FMFCU)

FMFCU has provided financial services throughout the Delaware Valley since 1970. FMFCU has over \$700 million in assets and 34 branch locations. A source of pride for FMFCU is being named as the “Best of Delco” by the *Delaware County Daily Times* in 2008, 2009, 2010, and 2011. FMFCU believes that a corporation’s future success is a function of its employee’s individual successes. Therefore, we devote significant resources to develop our employees. Management trainees and Interns receive the same training as staff employees and participate in Choice University, our award-winning corporate university.

MANAGEMENT TRAINING PROGRAM

Program Overview

This program is designed to identify and develop future leaders of the FMFCU Organization. The Management Trainee Program is comprised of several components including e-learning courses, branch training, back office training, and other structured training courses. Upon completion of this nine-month training program; management trainees should be prepared to assume the role of assistant manager.

Duties and Accountability

1. Rotate throughout operational departments and branch system
2. Job shadow Member Services Representatives (MSR) and managers to become familiar with branch operations.
3. Perform teller, MSR, and other branch functions.
4. Counsels members on various financial services and products.

Education and Experience

The successful candidate should have or will graduate (December 2011 or May 2012) with a Bachelor's degree in a business, finance or related area; ability to work independently with strong decision making and complex problem-solving skill. Experience in a financial or retail environment a plus.

Resumes, with cover letters should be directed to Valerie Maxwell at Valerie.m@fmfcu.org.