



# EASTERN UNIVERSITY

## Ph.D. IN ORGANIZATIONAL LEADERSHIP

*for working professionals in business, education and nonprofit leadership positions*

### PURPOSE

To equip leaders in business, educational, and nonprofit sectors through interdisciplinary studies and original research to effectively engage in the transformation of their organizations, communities, and society as practitioners and scholars.

### GOALS

- Equip students to perform effective organizational analysis and acquire a systemic understanding of the internal and external dynamics of their particular context.
- To initiate, lead, and evaluate a significant change process.
- Acquire an increasingly mature commitment to an outward-looking vision of organizational, community, and societal transformation through the integration of faith, reason, and justice.
- To synthesize organization and leadership theory with the professional knowledge and competencies required for leadership within a particular sector.
- Enable students to contribute to their respective disciplines through the creation and execution of a significant research project resulting in a dissertation.

### DISTINCTIVES

- **Interdisciplinary:** Students in the business, education, and nonprofit concentrations will study together through the core curriculum.
- **Hybrid of Classroom and Online Instruction:** Residency instruction at the beginning of each term, followed by significant online work and individual instruction.
- **The Eastern Tradition:** Integration of our core identity which affirms the centrality of Christ in our concern for the poor, a global view, a collaborative learning style, critical thought, and entrepreneurial thinking.

### DEGREE REQUIREMENTS – 60 CREDITS

- 51 credits in core and concentration studies
- Three concentrations: Business, Education, or Nonprofit
- Comprehensive exams
- 9 credits – dissertation and oral defense

### CURRICULUM DELIVERY MODEL

- Cohort model – students move through the core curriculum as a group
- Calendar framework
  - Three years of course work followed by research for the dissertation
  - Three terms per year: September-December, January-April, May-August
  - Two courses (6 credits) per term

## ADMISSIONS CRITERIA

- Five years of professional experience in a leadership capacity
- Completed master's degree from an accredited institution
- Minimum cumulative GPA of 3.0 on a 4.0 scale
- Scores on the GRE and/or MAT
- Completed application packet including: 3 letters of recommendation, official transcripts from institutions awarding baccalaureate and master's degrees, and transcripts from any other graduate work, resume/curriculum vitae, essays, computer literacy consent form, \$75.00 application fee
- Interview may be requested

## APPLICATION SCHEDULE

- Complete applications are due November 1st for the following September cohort. Admissions Committee decision issued no later than January 15th.
- As space is available, a second and third round of applications will be reviewed as follows:
  - Due March 1st with Admissions Committee decision issued no later than April 15th
  - Due May 1st with Admissions Committee decision issued no later than June 15th

## CREDIT TRANSFER

- Maximum of 9 credits of doctoral level work in the concentration at the discretion of the Admissions Committee

## LIBRARY RESOURCES

- 275,000 collection (rating "A" by the Association of College and Research Libraries)
- 626 current periodical titles in paper and microfiche; 13,000 ejournal titles; 825,000 microforms (particularly ERIC); 18,500 audio, video and sound recordings
- 9 online databases
- OCLC's First Search is available

## DIRECTOR: Dr. David C. Greenhalgh

Dr. David Greenhalgh joined Eastern University in the summer of 1993. His prior experience includes 22 years in school administration, 11 years working with the deaf in Providence, Rhode Island, and 11 years as the founding headmaster of



West Bay Christian Academy in Rhode Island. He has completed a bachelor's degree in history, a master's in European history with a thesis on the Dreyfus Affair, a master's in school administration, and a doctorate in educational leadership from Boston University. His dissertation was on the assessment of the moral atmosphere of schools. Since his arrival at Eastern, Dr. Greenhalgh has earned full professor status, teaching courses on philosophy of education, foundations, moral education, teaching in the Christian school, school governance, and education in a global context.

His research and publications have been in the area of spiritual formation, character, strategic planning, and cultural diversity. Dr. Greenhalgh is the author of PlanIt, a manual and software on strategic planning. This publication has been used to train over a thousand trustees and school administrators throughout the US; Canada; and 30 countries in Europe, Central America, Africa and Asia.

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**FOR FURTHER INFORMATION:** Visit our Web site at [www.eastern.edu](http://www.eastern.edu), Campolo College of Graduate and Professional Studies, Ph.D. in Organizational Leadership.