

COMMENCEMENT

CLASS OF 2021



EASTERN UNIVERSITY

College of Arts and Humanities
College of Business and Leadership
College of Education
College of Health and Sciences
Esperanza College of Eastern University
Palmer College

May 11, 2021

GREAT IS THY FAITHFULNESS

WORDS: Thomas O. Crisholm

MUSIC: William M. Runyan

Great is Thy faithfulness, O God my Father
There is no shadow of turning with Thee
Thou changest not, Thy compassions, they fail not
As Thou hast been Thou forever wilt be

Great is Thy faithfulness, great is Thy faithfulness
Morning by morning new mercies I see
All I have needed Thy hand hath provided
Great is Thy faithfulness, Lord, unto me

Summer and winter, and springtime and harvest
Sun, moon and stars in their courses above
Join with all nature in manifold witness
To Thy great faithfulness, mercy and love

Great is Thy faithfulness, great is Thy faithfulness
Morning by morning new mercies I see
All I have needed Thy hand hath provided
Great is Thy faithfulness, Lord, unto me

Pardon for sin and a peace that endureth
Thine own dear presence to cheer and to guide
Strength for today and bright hope for tomorrow
Blessings all mine, with ten thousand beside

Great is Thy faithfulness, great is Thy faithfulness
Morning by morning new mercies I see
All I have needed Thy hand hath provided
Great is Thy faithfulness, Lord, unto me

COMMENCEMENT SPEAKER

Dr. Gordon A. Zook, PhD '15



Dr. Gordon Zook currently serves as the Chief Executive Officer of Ten Thousand Villages, a fair trade retailer and wholesaler based in Lancaster County, Pennsylvania. Previously, Dr. Zook was the India Co-Country Director for the Mennonite Central Committee (MCC) in Kolkata, India. He also has international leadership experience with MCC in Bangladesh and in Haiti. In addition to his international work, he has worked in general management with a Lancaster-based construction firm and as an agricultural loan officer with Farm Credit Service.

Dr. Zook received a Bachelor of Science degree from Michigan State University and a Master of Science from Cornell University, both in Agricultural Economics. He earned his PhD in Organizational Leadership from Eastern University where his dissertation focused on how leadership teams assess and impact the effectiveness of their organizations. He has found opportunities to apply learnings from his research to his work with Ten Thousand Villages and MCC.

As a global maker-to-market movement, Ten Thousand Villages connects artisans in developing countries with conscious shoppers in the U.S. by offering ethically sourced gifts, homewares, and fashion accessories crafted by hand. Every product generates sustainable income — and impact — for 20,000 makers in 30 countries who earn a fair, living wage in safe working conditions. Partnering with people often excluded from the marketplace, particularly women, Ten Thousand Villages shares the craft, culture, and stories of makers through a network of over 50 branded stores and 300-plus retail partners, as well as an e-commerce shop. As a pioneer of fair trade, Ten Thousand Villages does business differently: putting people and planet first — since 1946.

Dr. Zook and his wife Carol have been married for 38 years. They are the proud parents of four young adult children: three sons and one daughter.



COLLEGE OF ARTS AND HUMANITIES
COLLEGE OF BUSINESS AND LEADERSHIP
COLLEGE OF EDUCATION
COLLEGE OF HEALTH AND SCIENCES
PALMER COLLEGE

Commencement Program, Class of 2021

President Ronald A. Matthews, presiding

Tuesday, May 11, 2021
10:30 a.m.

COMMENCEMENT PROGRAM

Musical Prelude..... Franklin Brass Quintet

*Platform Processional

*Invocation Joseph B. Modica
University Chaplain

Hymn “Great is Thy Faithfulness”
Perry O. Brisbon
Adjunct Professor, Department of Music

Welcome and Announcements..... Ronald A. Matthews
President

Scripture Reading: Proverbs 2:1-15 (NIV) Melody Beatrice Ainsley '21
College of Education
(reading Scripture in English)

Sarai Gonzalez '21
College of Health and Sciences and
the Templeton Honors College
(reading Scripture in Spanish)

Acknowledgement of Senior Class Gift and Alumni Welcome Aaron Nickie '21
President, Class of 2021

Tim Wortham, Jr. '15
Associate Vice President for
Alumni and Family Engagement

Introduction of Student Speaker..... Kenton L. Sparks
Provost

Student Speaker..... Meredith J. Vesey '21
College of Health and Sciences and
the Templeton Honors College

Musical Selection..... Perry O. Brisbon
Adjunct Professor, Department of Music

Accompanied by Steven Ford
Chair, Department of Music

COMMENCEMENT PROGRAM

Introduction of Commencement Speaker..... Ronald A. Matthews
President

Commencement Address..... Gordon A. Zook, PhD '15
CEO, Ten Thousand Villages

Remarks..... Board of Trustees Representative

The Awarding of Degrees Ronald A. Matthews
President

Brian A. Williams
Dean, College of Arts and Humanities and
the Templeton Honors College

Albert C. Socci
Dean, College of Business and Leadership

Susan Edgar-Smith
Dean, College of Education

Patricia O. Reger
Dean, College of Health and Sciences

F. David Bronkema
Dean, Palmer Theological Seminary and College

*Benediction Teresa Nevola Moyer
Affiliate Professor, Department of Music,
College of Arts and Humanities

*Platform Recessional..... Franklin Brass Quintet

**Audience please stand.*

Special Thanks To:

Name Readers: Byron L. McMillan, *Director of Auxiliary Services*, Nicole McKeown, *Chair of Traditional Undergraduate Education*, and Lisa D. Roach, *Accounts Payable Manager*

COLLEGE OF ARTS AND HUMANITIES

Bachelor of Arts

Lillian Lucielle Allen

Krista Antenucci

Samuel Summerhayes Andrews Belk

Cum Laude

Templeton Honors College

The Frederick J. Boehlke Award

Ross Alan Boerner

With Distinction

Abigail Grace Margaret Brooke

Magna Cum Laude

Jaimie Marie Dixon

Cum Laude

Alexandra Jean Elliott

Cum Laude

Heroic Endeavor Award

Robert Michael Fisher

Joshua Guenther

Cum Laude

Lana Harper

Magna Cum Laude

Biblical Studies Award

Vanessa M. Hart

Jeremy Nathaniel Henry

Richard Lawrence Heucke

Myah Nicole Hunt

Summa Cum Laude

Templeton Honors College

Nathaniel Huynh

Cum Laude

Templeton Honors College

Ethan Joseph

Anna Catherine Ling

Magna Cum Laude

Ian Michael Maxwell

Cum Laude

Marina Joy McDonough

With Distinction

Dominick Thaddeus Monteiro

Sofia Visco Mi-Hyang Na

Cum Laude

University Alumni Award

Liam Cassedy O'Connor

Abigail Rain Pardocchi

Summa Cum Laude

Gabrielle Song Pardocchi

Summa Cum Laude

Thyra Ferre Bjorn Creative Writing Award

Emily Janet Quinn

Megan Elaine Schoenleb

Magna Cum Laude

Templeton Honors College

Courtney Schrom

Katie Sims

Joshua W. Smith

Sydney Ann Storms

Lindsey Angelica Thompson

Cum Laude

Templeton Honors College

Shy'Anne Denise Turner

Cum Laude

Gilbert L. Guffin Freedoms Foundation Award

Evan Michael Wildermuth #

Cum Laude

Erin Marie Zak

Magna Cum Laude

Caroline Cherry Literature Award

Thyra Ferre Bjorn Creative Writing Award

COLLEGE OF ARTS AND HUMANITIES

Bachelor of Science

Reagan Elizabeth Mindte

Cum Laude

Olivia Camille Ruth

Summa Cum Laude

Templeton Honors College

COLLEGE OF BUSINESS AND LEADERSHIP

Bachelor of Arts

Caysie Lee Ambrico

Tyler Bennett

Ethan B. Dionne

Margaret Grace Fleming

Templeton Honors College

Krista Michelle Flemmens

Magna Cum Laude

Jack Geiger Memorial Award

Mary Kate McLaughlin

Cum Laude

Jillian Bree Nikerle

Dana Palumbo

Cum Laude

Joseph Poma

Rebecca Lee Richards

Magna Cum Laude

Naomi Evelyn Roth

Templeton Honors College

Jonathan Daniel Wagner

Katsiaryna Yeutukhova

Cum Laude

Bachelor of Science

Kaitlynn Maryann Adkins

Summa Cum Laude

Winelie Andrys

Terron K. Bacon

William George Blet

Michael Bunting

Cum Laude

Liam Ogden Clarke

Sashaine Stefanie Clarke

Laura Cortes

Allison Rose Dickinson

Magna Cum Laude

Business Faculty Award

Jason T. Do

Natasha Briana Renee Doucette

Christina E. Dunn

Micaiah A. Fraction

Evan Patrick Greenwood

Ahmad Xavier Grinnage

Jacob Douglas Hayes

Anthony Eldon Hitchcock

Summa Cum Laude

Pennsylvania Institute of Certified Public Accountants Award

Logan Grey Hodges

COLLEGE OF BUSINESS AND LEADERSHIP

Joseph Andrew Jaramillo

Shante BreAnn Jones

Claire Josette Kasari

With Distinction

Shaun Kline

Nicholas Warner Kosenske

Ryker C. LaFranchi

Leannette Frances Luna

Nicholas J. Marrollo

Max Gregory Moore

Sean Moran

Shade Omotayo Obadina

Cum Laude

Nigel Christian Sheaffer

Zachary O'Dunne Sibson

Noah Christian Westbrook

Cum Laude

COLLEGE OF EDUCATION

Bachelor of Science

Melody Beatrice Ainsley

Summa Cum Laude

Academic Honor Award

Alessandra Elizabeth-Appiotti Griffith

Aubrey A. Bucha

Abigail Buckley

Magna Cum Laude

Lindsey Nicole Campbell

Summa Cum Laude

Bradley Allen Clemens

Megan Lindsey Johnson

Cecilia Ann Jones

Jessica Autumn Kelly

Summa Cum Laude

Jaelyn Krystina Neal-Holland

Emily Woods Norcini

Cum Laude

Kyra Ashley Paillex

Summa Cum Laude

ToniAnn Pipitone

Alyssa Nicole Scalen

Alyssa Morgan Sheaffer

Summa Cum Laude

Lynnae A. Swanson

Cum Laude

Julianna Tarpey

Summa Cum Laude

Kiley Alicia Teixeira

Elizabeth Christin Thomas

Summa Cum Laude

Templeton Honors College

Elsie Williamson Fraser Award in Education

Sarah Nicole Urner

Samantha Diana Walbert

COLLEGE OF HEALTH AND SCIENCES

Bachelor of Arts

Hannah Christie Ashworth

Cum Laude

Templeton Honors College

Grace Elizabeth Banka

Summa Cum Laude

Katelyn Elizabeth Bernotas

Shawna Rae Bratton

Sarah Carolyn Bruno

Bianca Chang

Charissa Lynelle Copeland

Michael Allen Cross

Samuel Lauren Emig

Cum Laude

Corey Richard Evans

Cassidy Nicole Fichtner

Magna Cum Laude

Grace Kimberly Folk

Magna Cum Laude

Templeton Honors College

Tara Elizabeth Ford

Magna Cum Laude

Templeton Honors College

Sarah Gillian Getzinger

Andrew Joseph Giammarco*

Karl Jerome Golden, Jr

Sarai Gonzalez

Magna Cum Laude

Templeton Honors College

Phi Sigma Iota Language Honorary Award

Student Body Award

University Achievement Award

Logan Green

Cum Laude

Jared Sheldon Halsey

Carrie Nicole Harris

Summa Cum Laude

Academic Honor Award

Maya Danielle Hawkins

Christina Herring

Templeton Honors College

Drew Parker Johnson

Magna Cum Laude

Benjamin Robert Jones

Magna Cum Laude

Grace Kaidy

Nicole Elise Koeffler

Summa Cum Laude

Templeton Honors College

Terry Weathersby Memorial Scholarship Award

James Joseph Kurnik, Jr.

Kaitlyn Marie Leary

Magna Cum Laude

Criminal Justice Award

Sociology Award

Alexander Maxwell Lee

Jaron William Lee

Alexis Renee Madonna

Cum Laude

Jessica Lynn Martin

Aliia Matthew

Minnie Manning Psychology Award

Mrs. W. Byron Brown Christian Service Award

Benjamin D. Mauger

Diane Renich Kelley Award in Missions

Isabel Marie Mooney

Kayla Marie Morales

Hannah Lynn Mudge

Summa Cum Laude

COLLEGE OF HEALTH AND SCIENCES

Kathleen O'Keeffe

Cum Laude

Shelby Lynn O'Neill

Paige V. Poteat

Justin Thomas Ryan

Ricki-Lyn Renate Sampson

Adwoa Sarpong

Stephen Joseph Sattano

Megan Lynn Saylor

Robert Emerson Schreck

Magna Cum Laude

Kaylee Seith

Summa Cum Laude

Danielle Elizabeth Serritella

Caroline Spenser Shelby

Summa Cum Laude

Juris Alexander Stutts

David Joseph Thomas

Kayla Vargas

Cum Laude

Joshua Christian Wallace

Christine E. Weckselblatt

Jeffrey David Williams

Bachelor of Science

Oluwadamilola Afolashade Akinbayo

Allison Grace Andres

Magna Cum Laude

Lauren Elizabeth Bahr

Cum Laude

University Alumni Award

Logan Thomas Barlok

Rashna Batliwala

Kaitlin Ann Bell

Juliet Biegun

Elisabeth Christina Joy Blain

With Distinction

Da'Naziah Kani Brown

Liseth Dayan Cabrera-Hansali

Cameron Marshall Clark

Ross William Cochran

Summa Cum Laude

Theresa Marie Cummings

Magna Cum Laude

University Alumni Award

Ja Seng Tawng Dingrin

Caldon John Driscoll

Magna Cum Laude

Templeton Honors College

Stephanie Dogore Druid

Malicka Alieyh Encarnacion

Office of Faith and Practice Award

Lexi Rae Evelyn

Magna Cum Laude

Spencer Grace Fuller

Faith Elizabeth Gingrich

Cum Laude

Moriah Greene

Cum Laude

Kimberley Paige Hunter

Magna Cum Laude

Ik Joon Jeong

Jacob Jones

Courtney Kilian

Cum Laude

Douglas Barron Kramer

Magna Cum Laude

Janice Stead Memorial Award

Karissa Maccantelli

Kylie Megan McCusker

COLLEGE OF HEALTH AND SCIENCES

Eva Elizabeth McDonnell

Daniel Logan McEntire

Summa Cum Laude

Office of Faith and Practice Award

Kailey McGovern

Andrew Meneses

Cole Mason Millard

Aaron Nickie

Kenneth Samuel

With Distinction

Christian Robert Shissler

Erin Victoria Smith

Kaylee Soboleski

Magna Cum Laude

Robin Sherez Solomon

Summa Cum Laude

Templeton Honors College

Academic Honor Award

Mrs. W. Byron Brown Christian Service Award

Thomas Henry Fraser Award in Life Sciences

University Achievement Award

Zoe Taylor

Andrew Christopher Thompson

Cum Laude

Meredith Jane Vesey

Magna Cum Laude

Templeton Honors College

Joelle Wash

Olivia Ann Wynn

Summa Cum Laude

American Chemical Society Scholastic

Achievement Award

Deanna Nicole Young

Cum Laude

Bachelor of Science in Nursing

Abiodun Adiasor

Laura Helen Behnke

Magna Cum Laude

Odalou Bilalissa

Natalie Kate Blessing

Carly Burns

Cum Laude

Hannah Chung

Cum Laude

Isabella Clair

Jaelyn Angelique DeJesus

Summa Cum Laude

Erica Bonnell Dettman

Magna Cum Laude

Kiersten Nicole Dougherty

Cum Laude

Jenna Enley

Magna Cum Laude

Kayla Enley

Cum Laude

Anna Carolyn Ford

Cum Laude

Rebecca Carsandre Georges

Harry Guenst

Autumn Hill

Magna Cum Laude

Anthony Ronald Holness

Cum Laude

Devin Doyle Huisenga

Magna Cum Laude

Gabriella S. Kaiafas

Magna Cum Laude

COLLEGE OF HEALTH AND SCIENCES

Natalie H. Ko
Magna Cum Laude

Samantha Lawson
Cum Laude

Alexandra Lee
Magna Cum Laude

Suhyun Lee
Magna Cum Laude

Emily Loomis

Courtney Marie Moyer

Christine Renee Odean
Summa Cum Laude

Natalie Pabon
Cum Laude

Tiffany Marlana Phillips
Cum Laude

Andrea Jo Rapetti
Cum Laude

Noah Reichner #
Summa Cum Laude

Kimberly Russo

Molly Ryan
Cum Laude

Rebekah Lynne Ryan #
Cum Laude

Sarah Segal
Magna Cum Laude

Holly Shawna Snow

Gabriella Rose Spieler

Alexandra Kaitlin Spillane
Cum Laude

Abdul Jaward Swarray
Cum Laude

Niamh Esther Sweeney

Jenna Renee Tomarelli
Magna Cum Laude
Templeton Honors College

Hannah Rebecca Venables
Magna Cum Laude

Juvelta Vishe

Anna Wang
Magna Cum Laude

Cinasia S. Wilcox

Bachelor of Social Work

Lindsey Leigh Aukamp
Summa Cum Laude

Michaela Bressi
Magna Cum Laude

Celeste M. Ochoa-Brito Guzman

Faith Jenee Green

Mayra Elisa Hernandez
Magna Cum Laude

Andrew Kyle Kanzler

Cionie Monarae Lum
Cum Laude
Janice Stead Memorial Award

Colleen N. Miller
Magna Cum Laude

Tawanda Moore

Valerie Ortega

Irma R. Quiroz Luna
Magna Cum Laude

Arlene Ramirez

Shannon Segers
Magna Cum Laude

Natalia Torres-Jaquez

Krista Lynn Tyson
Magna Cum Laude

COLLEGE OF HEALTH AND SCIENCES

Thalia Marie Vega
Cum Laude

Sha Von Deanna Wilson

PALMER COLLEGE

Bachelor of Arts

William Jensen Abbott

Andrew Bryan Gillespie
Cum Laude
Templeton Honors College

Justin Michael Higgins
With Distinction

Jacob Tylor Kegg

Thomas George Leshner

Alexandra Katherine Neville
Cum Laude
Youth Ministry Award

W.W. Smith Charitable Trust Scholarship recipient

*Legacy Students - children and/or grandchildren of Eastern University Alumni. Each * represents a generation.

Students listed in this program are candidates for degrees that will be conferred upon certification of successful completion of all coursework. Preliminary honors appearing in this program are based upon the cumulative record at the end of the preceding term of academic work. Final honors recognition will appear on transcripts and will be based upon all Eastern University academic work leading to graduation.



COLLEGE OF ARTS AND HUMANITIES

COLLEGE OF BUSINESS AND LEADERSHIP

COLLEGE OF EDUCATION

COLLEGE OF HEALTH AND SCIENCES

ESPERANZA COLLEGE OF EASTERN UNIVERSITY

PALMER COLLEGE

Commencement Program, Class of 2021

President Ronald A. Matthews, presiding

*Tuesday, May 11, 2021
3:30 p.m.*

COMMENCEMENT PROGRAM

Musical Prelude..... Franklin Brass Quintet

*Platform Processional

*Invocation Joseph B. Modica
University Chaplain

Hymn “Great is Thy Faithfulness”
Perry O. Brisbon
Adjunct Professor, Department of Music

Welcome and Announcements..... Ronald A. Matthews
President

Scripture Reading: Proverbs 2:1-15 (NIV) Edmund T. Sloh '21
*College of Business and Leadership
(reading Scripture in English)*

Vivian M. Lopez '21
*Esperanza College
(reading Scripture in Spanish)*

Alumni Welcome..... Tim Wortham, Jr. '15
*Associate Vice President for
Alumni and Family Engagement*

Introduction of Student Speaker Kenton L. Sparks
Provost

Student Speaker..... Vanessa M. Ingram '21
College of Health and Sciences

Musical Selection..... Perry O. Brisbon
Adjunct Professor, Department of Music

*Accompanied by Steven Ford
Chair, Department of Music*

COMMENCEMENT PROGRAM

Introduction of Commencement Speaker..... Ronald A. Matthews
President

Commencement Address..... Gordon A. Zook '15
CEO, Ten Thousand Villages

Remarks Board of Trustees Representative

The Awarding of Degrees Ronald A. Matthews
President

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*Dean, College of Arts and Humanities and
the Templeton Honors College*

Albert C. Socci
Dean, College of Business and Leadership

Susan Edgar-Smith
Dean, College of Education

Patricia O. Reger
Dean, College of Health and Sciences

Marilyn Marsh
Executive Dean, Esperanza College

F. David Bronkema
Dean, Palmer Theological Seminary and College

*Benediction Teresa Nevola Moyer
*Affiliate Professor, Department of Music,
College of Arts and Humanities*

*Platform Recessional Franklin Brass Quintet

**Audience please stand.*

Special Thanks To:

Name Readers: Byron L. McMillan, *Director of Auxiliary Services*, Lisa D. Roach, *Accounts Payable Manager*, and Gladys Ramirez-Wrease, *Associate Dean of Academic & Student Success at Esperanza College*

COLLEGE OF ARTS AND HUMANITIES

Master of Arts in Teaching

Francis Anthony Chilbert III
Claudia Margaret Kapusinski
Joseph Moon
Brooke Ramsey
Amy Searl

COLLEGE OF BUSINESS AND LEADERSHIP

Bachelor of Arts

Cheryl Ann Alhassan
Cum Laude
Hannah Lynne Bonifield
With Distinction
Jasmine Kiara Gray
Erin Nicole Malinao
Jody L. Pierce
With Distinction
Darlene Wanda Roberson
Quirdia Arar Robinson-Ahmad
Sharise Verdine

Bachelor of Science

Erin M. Barefoot
Valarie A. Hopkins
Magna Cum Laude
Takesha N. Kirkland
Tiffany Nicole Lewis
Dawn Logan
Eric Robert Maurer
Sheri Montalvo
With Distinction

Jonathan Rivera-Dejesus
Cum Laude
Jose Angelo Rodriguez
Natalio Velez

Master of Arts (Health Services)

Erik J. Toth

Master of Arts (Organizational Leadership)

Chinyere B. Azike
Michelle L. Butler
Jonas Lee Dorsett
David Jensen
Sarah Jane Morabito
Lester Nkhoma
Lucy Nkwinika
Patricia Omoqui
Edmund T. Sloh
Henry Q. Blake-Smith

COLLEGE OF BUSINESS AND LEADERSHIP

Master of Business Administration

Shane E. Albertson
Jasmine Barber
Alexander P. Becerra
Sandra Soliman Bieber
Nataly Bolivar Triviño
Jeison Brito
Talitha Brown
Hope Michele Burke
Colleen Burt
Katherine Eileen Cabrera Hunt
Austin Martinez Carroll
Nathan Ming-Jun Chan
Sovannary Cheng
Destacia J. Corbin-Sexton
Kathryn E. Crutcher
Derrick Edward Cunningham
Robin M. Curtis
Brittany De Leon
Amber Dunham
Noemy Esposito
Deneen Shannon Falk
Jed Fisher
Julianne Flannery
Jammie Gaffney
Christina E. Haahs
Anthony John Jackominic
Leonard N. Kabiru
Brian J. Lari
Timothy A. Lovenguth
Maria Cristina Machuca

Emily Alysa McPeak
Shana Mickie
Bryan A. Mizell
Deborah Nied
Alexander Noel
Ratsiam Owen
Jeremy M. Payne
Laura Perfetti
Samantha Rodriguez
Frank Joseph Rosi III
Benjamin Slabach
Brittnee N. Smith
Nicholas Steven Stoops
Jason Taber
Nycol Danielle Tucker
Amanda Marie VanArsdale
Sheryl D. Warfield
Brendan M. White
Summer Carolyn Winston

Master of Science in Health Services Management

Colleen Elizabeth Hoachlander
Jodi Lynn Littlewood
Stacey Colleen Miller
Hilder Rinnet Nanyondo
Iyenani I. Zabadi

COLLEGE OF BUSINESS AND LEADERSHIP

Doctor of Philosophy *(Organizational Leadership)*

Connie Allison

DISSERTATION – *Linking Empowering Leadership and Employee Creativity: The Mediating Role of Affective-Based Trust in Leader*

DISSERTATION COMMITTEE CHAIR –
Dr. Franklin O. Oikelome

Robin Bronkema

DISSERTATION – *The Process of Leadership Advancement For Female Heads of Christian Schools: A Grounded Theory Study of the Critical Influences on the Attainment of the Headship*

DISSERTATION COMMITTEE CHAIR –
Dr. David Greenhalgh

Susan Brownlee

DISSERTATION – *Employee Engagement, Well-Being, and Flourishing in Certified B Corporations: Can B Lab's Workers Impact Score be Relied Upon to Measure a Company's Effectiveness at Being "Good for Workers"?*

DISSERTATION COMMITTEE CHAIR –
Dr. F. David Bronkema

Zamumtima Chijere

DISSERTATION – *Flourishing in Indigenous Social Enterprising Nonprofit Organizations in Malawi*

DISSERTATION COMMITTEE CHAIR –
Dr. Mike Mtika

Deanne de Vries

DISSERTATION – *A Classical Grounded Theory Study of How Heads of State in Africa Lead: A New Theory of Political Leadership*

DISSERTATION COMMITTEE CHAIR –
Dr. Connie Ostwald

Jeffrey Logan

DISSERTATION – *Laughing and Leading Together: The Effective Use of Affiliative Humor by Indigenous Leaders in Southern Saskatchewan*

DISSERTATION COMMITTEE CHAIR –
Dr. Heewon Chang

Gail McFadden-Roberts

DISSERTATION – *Going Beyond Compliance to Exceed Expectations: A Grounded Theory Study of Good Corporate Governance*

DISSERTATION COMMITTEE CHAIR –
Dr. Heewon Chang

Carron Odokara

DISSERTATION – *Racial and Ethnic Diversity and Inclusion in Selected U.S. Christian Denominations: A Multiple Organizational Case Study*

DISSERTATION COMMITTEE CHAIR –
Dr. Heewon Chang

Kaitlin Wolfert

DISSERTATION – *A Qualitative Study of the Influence of Action Learning, Coaching, and Intrapersonal Reflection as Simulated Leadership Development Activities within a Leadership Development Program on Individual Resilience*

DISSERTATION COMMITTEE CHAIR –
Dr. Connie Ostwald

COLLEGE OF EDUCATION

Bachelor of Science

Shakeemah Abdullah

Tiffany Bakley
Summa Cum Laude

Shanda Barron

Betsaida Berrios
Cum Laude

Amy Bleacher

Jessica Marie Casillas
Summa Cum Laude

Meechi Ann Custalow
With Distinction

Marie Carmelle Charles-Davis

Lauren Danielle Dommel
With Distinction

Heather M. Easter

Kailyn Edwards
With Distinction

Jmeea Giddings

Rose Jeanette Hampton

Yolanda R. Hegerman

Anita Herbert
Cum Laude

Hadassah William Johnson
Cum Laude

Florina A. Jones

Gloria J. Goosby-Jones
With Distinction

Paula D. Jones
With Distinction

Brandy Renae Kemper

Gemayel L. Keyes
With Distinction

Felissa Alexis Lane

Shadin Lynnette Lane

Sheilah Latimore
With Distinction

Rafaelina Liriano

Mariela Marcano-Muniz
With Distinction

Domanic Mason

Elizabeth Frances Miller
With Distinction

Angela P. Nichols

Summa Cum Laude

Alicia Rose Orwig
With Distinction

Bryanna Paden

Rachel Lynn Policare
With Distinction

Ekaterina Puzina

Jessica Esther Ramassat-Toro

Megan Elizabeth Reichard
With Distinction

Nichelle Asalee Rogers-Colclough

Jennifer Santiago
Cum Laude

Marcella A. Setzler
With Distinction

Theresa Smith

Cornelia D. Spencer

Ashanti Wallace

Raven Williams

Zykia Williams
Cum Laude

COLLEGE OF EDUCATION

Master of Education

Gabrielle Victoria Adelsberger
Sabrina Allen
Trey Balasco
Keri Lee Barth
John Paul Bartolomeo
Joan Marie Batista
Maher Ann Remley Bigley
Symone Bingham
Nicolette Alexis Bowman
Christina Joy Brodish
Abigail Marie Brumback
Aleisha Buchanan
Tiffany M. Burns
Cassandra A. Burris
Leslie Caldwell
Rachel Elizabeth Ceplo
Valencia Macelia Chan
LaToya A. Chapman
Jeffrey L. Charney
Annie Childs
Charlotte Jennifer Corbett
Terray Dade-Payne
Rachel S. Damrauer
Teresa Ann Davis
Kaila DeFrancesco
Jordan Del Grippo
Zachary Jay DeLong
Miryam DeLuca
Lindsey Ann Dunn
Nathaniel Freed
Shelly Frei
Shannon Fuller-Staton
Randy H. Gibson
Kaitlyn Gill

Kristin Danielle Glass
Naomi Josephine Goldberg
Kevin M. Green
Lauren Michaela Harder
John Christopher Hardin
Genevieve Heath
Daisha Hill
Lauren A. Holifield
Alexandra Hostler
Eboney Simone James
Diamoni Amirah Jones
Megan Elizabeth Kelsh
Meghan Abigail Kosmides
Aneisha Monet Lawrence
Katrina Elizabeth Leonard
Susan Mackie
Anyelis Matos
Lauren Marie Mazzio
Kristyna Mills-Delarge
Laura Liz Molina
Sarah Marie Monaghan
Abril Genesis Munoz
Doris Naffah Yitani
Alexandra N. Neimetz
Leslie Sherí Nelson
Judy M. Nesbitt
Dinh Nguyen Liang
Elizabeth Ojeda-Rentas
Rebecca Elizabeth Polisi
Sara A. Preston
Crystal Marie Purfield
Dorothy Iris Raginsky
Hilary Joyce Rankin
Julain Sterling Ray
Angelica R. Rivera

COLLEGE OF EDUCATION

Vanessa M. Sigmans
Alexandra Holmes Rosario
Amanda C. Sakow
Rebecca Schillinger
Robert Brian Serrano
Tracy Anne Shadday
Lucas Shayka
Taylor Hope Alexandria Solomon
Brandelle Steckel
Caitlyn Nicole Stenman
Katrina Marie Tammara
Brandon Tate
Khareema R. Thomas
Pamela Rose Udoff
Sarah Darlene Valenca
Navidy Visith
Eugene George Werley III
Tiffanie Rae Whitely
Eric Wieland

Tracy Wilkerson
Debra A. Williams
Marsha D. Williams
Lia Petrozziello-Wilson
Jessica Helen Winston
Davida M. Woodard
Stephanie Rothschild Yost
Mona Yusuf
Jiaqi Zhou

Master of Science (School Psychology)

Kyle Alexander Earl Frost
Manuela M. Garcia
Cody Patrick Hoffman
Andrea M. Marland-Weber
Tamika Dama Purvines
Joshua Ryan Smith
Natasha Tullo

COLLEGE OF HEALTH AND SCIENCES

Associate of Arts

Dominique Jerone Folkins
Aneesah Zaakiyah Green
Brittany Hormel
Spencer Lyons
Jasmine A. Munoz
Alyssa Michelle Watson

Bachelor of Arts

Aqila W. Goosby
Keishmy Dalysh Guerra-Otero
Cum Laude
Stephanie Marie Martinez
Cum Laude
Robert Middlebrook
Eduardo Armando Mori
Yessenia Sanchez

COLLEGE OF HEALTH AND SCIENCES

Master of Arts ***(International Development)***

Alfonsias Haamanjanji

Master of Arts ***(Theological and Cultural Anthropology)***

Anna Burroughs

Alethea Monique Harrison

Julie Ann Kelly

Johnathan Ray Norris

Robin Jessica Scott

Nakia Vongvirath

Master of Arts ***in Counseling***

Emily Anne Bainbridge

Timothy Olawale Balogun-Victor

Jennifer G. Bandle

Alyssa Sue Carbo

Samantha M. Darwin

Rachel Harriet D'Ascendis

Jessica Marie Falco

Antonio Dejesus Fernandez

Dominique D. Godwin

Dana Hutchins

Vanessa Ingram

Monique Johnson

Julie Larcinese

Arielle Mcgraw

Lisa Osborne

Nicholas Ralph

Britni Leigh Richardson

Jennifer Sedo

Laurie Smith

Megan Leigh VanBuskirk

Master of Education ***(School Health Services)***

Dana Agovino

Kellyanne Bagnell

Bernadette Basmajian

Hilarie Lane Bauer

Sandra Brady

Victoria Taylor Brady

Nancy Ellen Caiazzo

Mary Celia

Leigh Ann Coary

Kim Costella

Dana Paul Michael Bradley DiBlasi

Mary Beth Fronheiser

Amy M. Gadea

Natanya Gornstein-Talotti

Conswella Dennis-Harvey

Jennifer Hendri

Natasha Maria Keelen

Stephanie Lynn Keller

Michelle Lozito

Heather Maloney

Patricia Melloy

Angela Lynn Mentzer

Fatima Miller

Catherine Neal

Christine Beatrice O'Connell

Amy R. Potts

Erin Rebish

Susan Santella

Lauren Shinfeld Schwartz

Carolyn Renee Smink

Cara Eileen Smith

Elizabeth Anne Smith

Germaine Tomaselli

Evette Valentin

COLLEGE OF HEALTH AND SCIENCES

Master Science ***(Data Science)***

James Cho

Lisa Hamm-Viguera

Charlie Kyungchan Lee

Erin Michael Moore

Liliane Umutesi

Master of Science ***in Nursing***

Eden Margery Rotella Dodd

Justin D. Fox

Patience E. Nkrumah

Jacquelyn Marie Buige Raco

Sania Atkins Wray

Doctor of Arts ***(Marriage and Family Therapy Studies)***

Jessica Millner Redmond

PROJECT – *Project: Infertility Among Christian Women of Color and their Experience of Grief and Loss*

PROJECT ADVISOR –

Dr. Kristen B. Poppa

Doctor of Philosophy ***(Marriage and Family Therapy)***

Ingrid Swanson Bretschger

DISSERTATION – *Spiritually Active Veterans and Emotional Hardship*

DISSERTATION COMMITTEE CHAIR –

Dr. Gwen White

PALMER COLLEGE

Bachelor of Arts

Kristin Marie Dreesen

Lindsay Nicole Fulks

Joseph Kyle Januszkiewicz

With Distinction

Nicholas A. Toomey

ESPERANZA COLLEGE

Associate in Applied Science

Enialba R. Castro Morillo
Silvia B. Concepcion
Elizabeth Guerrero
Geovanni Antonio Munoz
Cidmarie Perez
Nataly Ramirez
Noemi Serrata
Michelle Arlene Torres Santiago

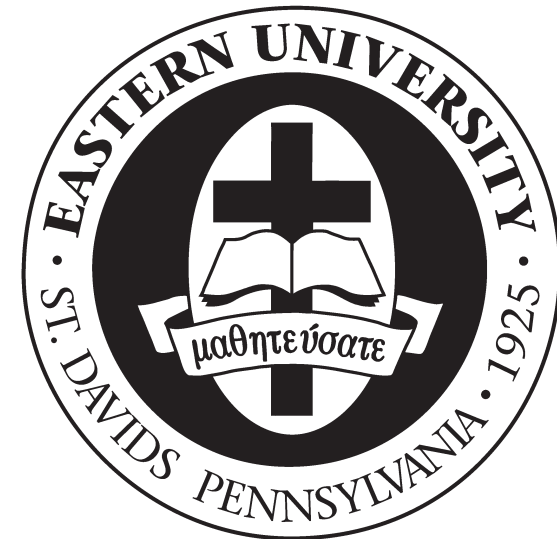
Associate in Science

Juan Carlos Brito Guzman
Nicole Carrera-Rodriguez
Leilani Fernanda Cintron
Magaly Diaz
Ashley Ferreira
Kimberly Garcia Rosario #
Perla M. Guerrero Morla
Maryliz Hernandez
Susayne Hernandez Ramos
Marie Hicks
Dulce Huertas
Lorena Valentina Lezama Longar
Rasmil Liriano Garcia
Victorina Martinez
Lilliana Mendez Velez
Francis E. Perez
Nelson Perez
Johanna Ramos
Angeles A. Retamoso

Elliot Roman
Kathleen Santiago
Maria Laura Santos Ceron
Yesenia Sosa
Zita Christelle Tchito Possi
Kiven Jose Valette Dominguez
Niel Velez
Taneishka Desiree Villalongo

Associate of Arts

Darlyne Alexandre
Mercedes Tyler Cambridge
Vanessa Pagan Crespo
Bianca Inez Cruz
Dermis De La Cruz
Luz Hebe Garcia
Hilda Rosa Hernandez
Alexis Eliza Hill
Shantell Megan Ilarraza
Vivian Lopez
Milgia M. Marrero Marrero
Nicole Mendez
Carlos José Morel Vargas
Zanetti Ramos
Jiovanna Enid Rodriguez
Zulma Vanessa Rodriguez
Crystal Marie Rosado
Aida M. Santiago
Amanda Toro
Fernanda Ávila de Vasconcelos



PRIZES AND AWARDS

W.W. Smith Charitable Trust Scholarship recipient

*Legacy Students - children and/or grandchildren of Eastern University Alumni. Each * represents a generation.

Students listed in this program are candidates for degrees that will be conferred upon certification of successful completion of all coursework. Preliminary honors appearing in this program are based upon the cumulative record at the end of the preceding term of academic work. Final honors recognition will appear on transcripts and will be based upon all Eastern University academic work leading to graduation.

PRIZES AND AWARDS

Academic Honor Awards

Awarded to the graduating seniors who have attained the highest scholastic averages for three years; i.e., six semesters or more as full-time students at Eastern University.

Melody Beatrice Ainsley

Carrie Nicole Harris

Robin Sherez Solomon

American Chemical Society Scholastic Achievement Award

Awarded to a graduating senior with the highest academic achievement in chemistry.

Olivia Ann Wynn

Biblical Studies Award

Awarded to a graduating senior by the department for excellence in Biblical Studies.

Lana Harper

Business Faculty Award

Awarded to a graduating business major who has displayed academic excellence as well as practical application of business concepts.

Allison Rose Dickinson

Caroline Cherry Literature Award

Awarded to a graduating senior with a major in English literature who has both pursued and attained excellence in the critical engagement with literature.

Erin Marie Zak

Criminal Justice Award

Awarded to a graduating Criminal Justice major who demonstrates outstanding academic achievements as well as participation activities that benefit the larger community.

Kaitlyn Marie Leary

Diane Renich Kelley Award in Missions

Awarded to a graduating missiology and anthropology major who shows promise for cross-cultural Christian ministry.

Benjamin D. Mauger

Elsie Williamson Fraser Award in Education

Awarded to a graduating education major for excellence and ability.

Elizabeth Christin Thomas

Emeritus Faculty Status

Awarded to retired professors who have made an exceptional contribution in academic leadership terms at Eastern University.

Dr. Andrew Bush, Professor Emeritus

Dr. Christina Jackson, Professor Emerita

Dr. Van Wiegel, Professor Emeritus

The Frederick J. Boehlke Award

Awarded to a history major by the department for a significant and unique contribution.

Samuel Summerhayes Andrews Belk

PRIZES AND AWARDS

Gilbert L. Guffin

Freedoms Foundation Award

A prize given to a graduating senior for the best paper in some area of American history, particularly as it concerns basic freedoms.

Shy'Anne Denise Turner

Heroic Endeavor Awards

Awards made to graduating students who have overcome extreme physical limitations, unusual family obligations, or other non-academic personal problems to secure their diplomas.

Alexandra Jean Elliott

Jack Geiger Memorial Award

Awarded to the graduating senior majoring in business administration or economics who was very active in the business student organizations.

Krista Michelle Flemmens

Janice Stead Memorial Award

Presented at Commencement each year to students selected by the faculty for the student's contribution to the Christian life program of the University.

Douglas Barron Kramer

Cionie Monarae Lum

Minnie Manning Psychology Award

Awarded to juniors or seniors majoring in psychology, on the basis of a high degree of interest as shown by a paper submitted to the Psychology Department.

Aliia Matthew

Mrs. W. Byron Brown

Christian Service Award

Awarded to a student going into full-time Christian service.

Aliia Matthew

Robin Sherez Solomon

Office of Faith and Practice Award

Awarded to a junior or senior student, nominated by the Office of Faith and Practice, who has shown the greatest aptitude in applying Christian principles to practical life.

Malicka Alieyh Encarnacion

Daniel Logan McEntire

Pennsylvania Institute of Certified Public Accountants Award

An award for excellence in accounting.

Anthony Eldon Hitchcock

Phi Sigma Iota Language Honorary Award

Awarded to the graduating senior with the highest academic average in a language program.

Sarai Gonzalez

Sociology Award

Awarded to the graduating senior who, in the opinion of the faculty and students of the sociology department, demonstrated high competence in the field of sociology.

Kaitlyn Marie Leary

PRIZES AND AWARDS

Student Body Award

Awarded by vote of the student body to the outstanding graduating senior in ability, activity, and scholarship.

Sarai Gonzalez

Terry Weathersby Memorial Scholarship Award

Awarded to a psychology major during the senior year who demonstrates a strong commitment to the field, both as a student and as an emerging professional, and demonstrates Godly character and a strong record of service to others, as well as exemplary integrity and humility.

Nicole Elise Koefler

Thomas Henry Fraser Award in Life Sciences

Awarded to a high-achieving graduating senior in pre-med, biology, or biochemistry.

Robin Sherez Solomon

Thyra Ferre Bjorn Creative Writing Award

Awarded to a senior judged to have the greatest potential writing ability.

Gabrielle Song Pardocchi

Erin Marie Zak

University Achievement Awards

Two awards made to graduating seniors who, in the judgement of the faculty, have shown initiative, industry, and enterprise in their University careers.

Sarai Gonzalez

Robin Sherez Solomon

University Alumni Awards

Two awards presented to the graduating seniors who have made the most significant advance during their university careers.

Lauren Elizabeth Bahr

Theresa Marie Cummings

Sofia Visco Mi-Hyang Na

Youth Ministry Award

Awarded to graduating seniors by the department for excellence in the study of youth ministries.

Alexandra Katherine Neville

SCHOLASTIC ACHIEVEMENT

In order to recognize the superior scholastic achievement of a student during his/her academic course, the University awards bachelor's degrees with honors. Transfer students are eligible for these honors if they have completed at least 60 semester hours of Eastern University credit.

Summa cum laude: cumulative grade-point average of 3.90 or better

Magna cum laude: cumulative grade-point average of 3.75 to 3.899

Cum laude: cumulative grade-point average of 3.50 to 3.749

With Distinction: the designation for graduating students with cumulative grade-point averages of 3.8 or better and 39-59 credits earned at Eastern University.

ACADEMIC REGALIA

The medieval scholar wore a clerical robe so all would know his station in society. The clerical robe was appropriate since all students were expected to become part of the clergy. Distinctions have always been made among the academic grades. Thus, the robe of the doctor is more elaborate than that of the master and the master is different than the undergraduate.

Academic regalia may consist of three parts—the gown, the hood and the cap. There is considerable variation in European universities. In 1893, a system was adopted in the United States so that one could tell at a glance the university where the degree was earned, the field of study in which the degree was earned, and the level of the earned degree.

Most robes are black; although, occasionally a university may adopt a robe of another color such as Harvard in adopting the crimson as its own. Doctoral robes are longer, fuller and more richly trimmed with bands of velvet down the front and on the sleeves. These can be black or symbolize a field of study. The master's gown has sleeves usually cut above the elbow and the bachelor's gown is a simple pleated robe.

The cap of most American universities is usually the stiff, square black traditional mortar board with a black tassel. The doctoral cap may have a gold tassel with the tassel worn on the left. Many European universities favor the soft beret-type cap. A few American institutions use this cap as well.

The hood is the most interesting and colorful part of the regalia. The largest hood is the doctor's. The colors of the hood's lining, arranged in chevrons, symbolize the colors of the college or university which granted the degree. Thus, Eastern University of St. Davids, PA has chevrons of maroon and white. The velvet trim, visible at the neck, indicates the field of study in which the degree was earned. Some frequently seen hood colors and the fields of study from Eastern University are as follows:

White	Arts	Blue.	Education
Gold	Science	Dark Blue.	Philosophy
Apricot.	Nursing	Pink	Music
Citron.	Social Work	Red	Theology
Drab (Tan).	Business Administration		

ACADEMIC REGALIA

The cords, stoles, pins, and medals not only add color to the regalia but designate significant accomplishments.

HONOR SOCIETIES – ACADEMIC CORDS

Alpha Kappa Delta – International Honor Society of Sociology *deep sky blue*

Delta Mu Delta – International Honor Society in Business, *yellow & purple*

Iota Tau Alpha – Athletic Training Honor Society, *red, yellow, & blue*

Kappa Delta Pi – International Honor Society in Education, *purple & green*

Lambda Pi Eta – National Communication Association Honor Society, *gold*

Phi Alpha Theta – National History Honor Society, *red & white*

Phi Sigma Iota – Foreign Language Honor Society, *purple & white or purple & gold*

Pi Sigma Alpha – American Political Science Association, *red, black, & white*

Psi Chi – National Honor Society in Psychology, *yellow & purple or silver & navy*

Sigma Delta Pi – National Collegiate Hispanic Honor Society, *blue & gray*

Sigma Theta Tau International – International Honor Society of Nursing, *purple & white*

Sigma Zeta – National Science & Mathematics Honor Society, *blue & silver*

STOLES, PINS, CORDS, AND MEDALS

Leadership Fellows Program – Pin

Legacy Student – Pin

Multicultural Awareness Student Ambassador – Kente Stole

Philanthropy Cord, Senior Gift Contributor – *maroon & white*

Templeton Honors College – Medal on Ribbon

Varsity Student-Athletics Cord – *maroon, white, & black*

Wilson Goode Scholars Program – Kente Stole

COVID PROTOCOL

ALL

Masks must be worn fully covering the mouth and nose at all times.

No eating inside the venue.

Bottled water is allowed, but please keep your mask on whenever you are not actively drinking.

GUESTS

Please remain in your seats for the duration of the event. Each student will be provided a professional high resolution digital picture of them receiving their diploma from President Matthews. Additional pictures may be purchased from Legacy Photographics, check your Grad's email for details.

GRADS

Please keep your mask on and maintain spacings as you head to and cross the stage.

Take the Diploma cover with your left hand and wave to your loved ones with your right.

You may take your mask off for your second picture off stage.