

Curriculum Vitae
David C. Greenhalgh, Ed.D



Education

1990 Ed.D. Boston University, Boston, MA

Division: Educational Leadership: Policy, Planning and Admin.

Dissertation: *“Investigating the Moral Atmosphere of Schools”*

1978 M.Ed. Educational Administration, Rhode Island College, Providence, RI 1976 M.A.

Modern European History, Rhode Island College, Providence, RI

Thesis: *“The Times and the Dreyfus Affair”*

1971 B.A. Barrington College, Barrington, R.I. Major: History & Social Science

1966-69 Diploma Emmaus Bible College, Dubuque,
Iowa Major: Theology & Christian Education

Employment

1993- Present – Professor, Eastern University, St. Davids, PA

Aug 2017- Jan. 2018	Interim VP for Academic Affairs, Manor College, Jenkintown, PA
June 2017- Present	President, D & E Consulting
July 2015- June 2016	Interim Headmaster, Jackson Hole Classical Academy, Jackson, WY
Sept. 2015- Present	Professor of Education & Leadership, Emeritus Part-time teaching, dissertation advising, fundraising
July 2006- Aug. 2015	Professor of Education and Leadership, Director of Ph.D. program in Organizational Leadership
Sabbatical	Sept. 2012- August 2013. Visiting Professor at Hebrew University, and Scholar-in-Residence at the Anglican International School of Jerusalem.
Aug. 2003-June-2006	Dean of the College of Arts and Sciences
Sabbatical	August – Dec. 2002 Workshops on <i>Strategic Planning</i> for boards and administrators of Christian Schools in 22 cities in US and Canada. January- June 2003 Workshops and consulting for boards, administration and faculty at 35 universities and international schools in twenty-five countries
July 1993- July 2003 Programs	Professor of Education, and Director of Educational Leadership Programs

(Tenured and promoted to full professor Feb. 2000)

Consultant Rhode Island for the Deaf, Providence, RI.
Liaison to the Coalition of Essential Schools, Brown Univ., Providence, RI

1981- 1993 Headmaster West Bay Christian Academy, North Kingstown, R.I.

Sabbatical August 90- January '91 Special Assistant to the Dean,
Boston Univ. School of Education, Chelsea Project
January '91- July '91 Consultant, Writer and Teacher
Summer Institute of Linguistics, Ukarumpa High School
&

Aiyura International Primary School, Ukarumpa, Papua New Guinea

1971-1981 Administrator Rhode Island School for the Deaf, Providence, R.I.

Sabbatical August '78- July '79 Teacher, Summer Institute of Linguistics
Ixmiuilpan, Hidalgo, Mexico.

Publications

1. Ledbetter B., Banks, Greenhalgh D.C., (2016). *Reviewing Leadership: An Evaluation of Current Approaches*. Ada: Michigan. Baker Academic.
2. Greenhalgh D. C. (1999), *Globalization and Teacher Education*. CTE On-line journal. Proceedings from the Christian College Teacher Education conference, George Fox University, Newburg, Oregon.
3. Greenhalgh D. C. (2001) *Response [to Thomas Lickona] by David Greenhalgh*. Proceedings from the second biennial Symposium on Character. , Stony Brooke, NY: Stony Brook School.
4. Greenhalgh D.C., Kessler, C. (1999) *Moral Intelligence: Preparing Christians to Teach and Nurture* chapter in *Nurturing and Reflective Teacher: A Christian approach for the 21st Century*, Claremont, CA: Learning Light Press:.
5. Greenhalgh D. C. (1999). *PlanIt: A Framework for Effective Strategic Planning*, (manual and CD) Colorado Springs, CO: ACSI.
6. Greenhalgh D. C. Harvey D. (1998) *Student Teachers Impact Recruitment Overseas*, in *Christian School Education*, Volume 2, Issue 1.
7. Greenhalgh, D. C. (1989) *Implementing the Nairobi Resolutions*. World Report.
8. Greenhalgh, D. C. (1998) *Strategic Planning – A Primer*. *Christian School Education*, Vol. 2, Issue 5.
9. Greenhalgh. D. C. (1986) *Stages of Spiritual Response in Children*,

in Planning for MK Nurture,

10. Greenhalgh. D. C. (1983) *Developing Spiritual Values in Young children on the Mission Field*, International Conference on Missionary Kids Compendium.

Certificates, Institutes and Special Training

- *Grant Writing- University of Pennsylvania*
- *Research Methods and Leadership Studies – ILA preconference*
- *Research Methods – Academy of Management*
- *Mixed Methods Research-(AERA) American Educational Research Assoc.*
- *Pennsylvania Inspired Leadership- Framework and Guidelines*
- *Dissertation Chair Training, Laurie Schreiner, Azusa, CA, Eastern Univ.*
- *Women in Leadership, Shirley Roels, Eastern Univ.*
- *Dissertation Advisement Training, David McIntyre, Eastern Univ.*
- *Dissertation Advisement Training, Azusa Univ., CA*
- *Evaluation of the Board and CEO, Board Source: Chicago, Illinois*
- *Teaching Leadership – University of Georgia*
- *Policy Governance- Carver Institute, Atlanta, Georgia*
- *Higher Education Management, Harvard University, Cambridge, MA*
- *Advanced Qualitative Research Methods, AERA conference, New Orleans*
- *The Assessment of Moral Development -- Harvard Univ., Cambridge, MA*
- *Middle School Structure and Organization -- New League of Middle Schools,*
- *Strategic Planning -- Barrington College*
- *Community Education -- Flint, Michigan*
- *Language Development -- Providence College*
- *Teaching the Hearing Impaired -- McGill University, Montreal, Quebec*
- *State of RI., Dept. of Education, Certificates: Secondary Social Studies, Hearing Impaired, Special Education Supervisor, Superintendent, -- Providence, RI*

Papers, Lectures, Workshops, Dissertations, Consulting, Miscellaneous Teaching Assignments, Awards, Service

2018

- January-May Instructor: *Leadership Theory and Practice*, Eastern University PhD program
- February Completed Interim VP role at Manor College, Jenkintown, PA
- March External Examiner, MA Leadership, Trinity Western University, Langley, BC
- Coordinated Dissertation Award, Board of Fellows, Eastern University
- April Consultation: Tenwek Hospital, Chaplain's Program, Kenya
- August- Jan. Instructor: *Servant Leadership*, DAI, Mukono, Uganda
- August- Dec. Instructor: *Cultural & Historical Perspectives of Org. Leadership*, Eastern University PhD program

2017

Sept Consulting: Board Retreat "Assessing the Organizational Culture, City School, Philadelphia

May Keynote: PhD 10th Anniversary Gala

March Dissertation Defense, J. Boyer *Exploring Creativity In Organizations: Elements Needed For Organizational Creativity To Occur In Higher Education*

January- May Instructor: *Leadership Theory and Practice*, Eastern University PhD program

January Elected to the *Board of Fellows*, Eastern University PhD program's advisory board.

2016

November ILA (International Leadership Association) Annual Meeting- assist the Emerging Scholar Consortium, coach students from Eastern U, Author's Reception. , Atlanta, Georgia

Sept.- Dec. Instructor: *Historical and Cultural Perspectives of Org. Leadership*, Eastern University, PhD Program

Aug.- Jan Instructor: Strategic Management, Development Associates International, MA in Org. Leadership program, Vellore India

July *Reviewing Leadership* is published by Baker Academic
May Consultant: *Needs Assessment* -Timber Ridge Aca., Jackson, WY February
Workshop: *Legacy Leadership*, Cornerstone Church, Jackson, WY January
External Dissertation Examiner, Overcoming Odds: Success Stories of Immigrant [Sub-Saharan African] University Students: A Well-being Perspective- by Terry Bandima, University of Saskatchewan, Saskatoon, Saskatchewan, Canada

January- May Instructor: *Leadership Theory and Practice*, Eastern University, PhD program

2015

October Faculty Workshop
"Using Primary Sources"

- *Cyrus the Great, Xenophon & Isaiah* –
Jackson Hole Classical
Academy, Jackson, WY

of Management- Vancouver,
Canada Nov. Dissertation Chair,

The Effects of Collaborative

August

Faculty Workshops
“*Faith & Learning - Ruby
Bridges Story*”; “*Socratic
Teaching: The First Day
of School*”; “*Building the
School Ethos*” -Jackson
Hole Classical Academy,
faculty retreat -Cody, WY
Attendance Academy

Creative Arts on

*Leadership Competency Self-awareness: A Social
Science*

*Portraiture Study by Michelle Kissinger, Eastern
Univ.*

May Awarded Emeritus Status –
Commencement, Eastern University

2014

Dec. 14 Attendance *Relevance and Rigor in Leadership Research and Practice*,
International Study of Leadership Conference (ISLC), Copenhagen,
Denmark

Nov. 2 Presentation “*Faith and Learning: Demonstration Lessons*”, St. Davids
School, Raleigh, North Carolina

Oct. 30 Presentation “ *Conscious Leadership: Religion and Spirituality Review and Critique*” with Professors B. Ledbetter and B. Jackson, International Leadership Association (ILA) conference, San Diego, CA.

Aug 14, Workshop for Academic Team, “*Providing Leadership & Oversight of Faculty Efforts to Integrate Faith and Learning*, St. Davids School, Raleigh, North Carolina

Aug. 13 Workshop, *Integrating Biblical Truth*, Charlotte Christian School, Charlotte, North Carolina

Aug. 4-5– Attended the Academy of Management Conference, Philadelphia, PA

May 7- Aug. 16 Teaching “Leadership and Educational CEO” with research team

focus of the “*CEO’s Effort to Build Trust in Their First Year,*” paper proposal to AERA, April 2015

April 5-7 – Attended the American Educational Research Conference, Philadelphia, PA

2013

Dec. 16 Presentation, “*Are Ancient Structures Adequate Metaphors for Leadership Today?: A Critique of the Trioptic View of Leadership,*” International Study of Leadership Conference, Rome, Italy

Dec. 12 Faculty Workshop “*Steps to Building a Culture of Learning Assessment,*” Christian Service University College, Kumasi, Ghana

Dec. 10 Faculty Workshop “*Introduction to Learning Assessment*” Jos Evangelical Theological Seminary, Jos Nigeria

Nov. 1 Presentation,

*“Resilience and the
Abrahamic Faith’s”*
International Leadership
Conference, Montreal

Senior Scholar critique “Emerging Scholars
Consortium” International
Leadership Conference,
Montreal

Oct. 23 Dissertation Committee
Member, *Educational Leadership
for Excellence and Equity: A Case
Study of an Urban Hispanic
Charter School*, Michael Evans,
Eastern University, PA

Sept. 1 Appointed to the

Faculty Senate, Eastern

University, PA October 7

Plenary Lecture “*Lessons in*

Leadership Excellence”

Paideia

Conference, Dallas-Fort Worth, TX

January- May, 2013

Scholar-in-Residence Anglican International School
of Jerusalem, Israel Visiting
Professor – Hebrew University,
Jerusalem, Israel. Invited by
leadership scholar, Boas
Shamir.

Three Public lectures

Lecture #1 *Leadership: A Very Old Subject with an Explosion of New Interest*, February 5th,
Jerusalem Baptist Church, Jerusalem, Israel

Lecture #2 *Leadership: Why So Many Books at the Airport? What Do We Know?*, March 5th,
Heritage Center, Anglican International School of Jerusalem, Israel

Lecture #3 *Leadership: Authority and Toxicity: Can We Do Better?*
Christ Church, Jerusalem, Israel.

Book Chapter Revisions "*Reviewing Leadership: A Christian Evaluation of Current Approaches.*"

Dissertation Chair "*Transformational Leadership, Teacher Self-Efficacy and Effective Use of
Instructional Technology within Online Communities of Practice*, Seamus
Clune, February, 2014

Consulting: An evaluation of the governance and leadership of The Anglican International
School of Jerusalem. Report presented May, 2013.

2012

Panel Member: Leadership Programs: Undergraduate and Graduate, ILA,
Denver

Workshops: United Evangelical Baptists of Haiti, Booshie, Haiti

Topics: *Faith and Learning, Strategic Planning, School Finance, School Ethos*

Workshops: Santiago Christian School, Santiago, Dominican Republic

Topics: *Faith and Learning, School Ethos, Introduction to Love and
Logic*

2011

Chair of the Scholarship MIG (Member Interest Group) of ILA (International Leadership Association.
effective January 2011.

Review and Select Proposals (papers, panels, round tables and posters) for ILA conference.

Panel Member: *The Legacy of Robert House* – ILA, London.

Host: Preconference workshop *Research Approaches to the Study of Leadership:
European and American*, ILA, London.

Panel: Distinctives of Graduate Leadership Programs, ILA, London

Senior Scholar Judge: *Emerging Scholar Consortium*, ILA, London

Invited to co-author revision of Banks and Ledbetter. (2006) *Reviewing Leadership: A Christian Evaluation of Current Approaches*. Baker

Workshop: *Faith and Learning*. Delaware County Christian School, Newtown Square, PA

2010

Scholarship Member Interest Group of the
International Leadership Association,
Presented Proposals for ILA conference
Committees, Liberty University and Cambridge College

2009

Published Interview: Interview of the authors of the book "*Demystifying Business Celebrity*." Interview was published in the International Leadership Association newsletter, *Connector*, April, 2010.

Elected Chair-Elect of the Scholarship Member Interest Group of the International Leadership Association, effective January 2010.

Refereed Paper: *The Fourth "I", Individualized Consideration: Still Relevant*, presented at the International Leadership Association annual conference, November 2009, Prague, CR

Workshop: *Integrating Faith and Academics*, Paideia Conference June, St. Charles, IL.

Award: *Life Time Achievement Award*, West Bay Christian Academy, North Kingstown, RI, Nov. 2009.

2008

Workshop: *Integrating Faith and Learning*: St. Davids School, Raleigh, NC.

Lecture: *Strategic Thinking: Faculty and Leadership Team*, International Christian School of Hong, Kong, HK

Admissions Promotion and Needs Assessment: Eastern University SLD programs Stellenbosch, Cape town, RSA

Graduation Address, Barrington Christian Academy, June, Barrington, Rhode Island,

Strategic Planning Facilitation, Christian College Teacher Education Council, Marian, Indiana

Leadership Workshop and Admissions Promotion:
Seoul Foreign School, Seoul;

Taejon Christian International, Taejon, Korea; Morrison Academy,

Taiwan,
International Christian School of Hong Kong, Hong Kong.
Unpublished Paper: *Transformational Leadership: Looking back so*

we can see forward. International Leadership Association conference, November, Los Angeles, while mentoring three Eastern, PhD students.
Unpublished Paper *Transformational Leadership: Looking back so we can see forward*. International Study of Leadership conference, Auckland, NZ

2007

rkshops for ACSI- Budapest
ie Interserv Conference, Istanbul, Turkey
Educational Options for Parents
The
Spiritual/Moral
Curriculum: A
Workshop for Teachers
Seminar: *Strategic*
Planning for Christian
Schools, Austin, TX;
Lecture: *Faithful*
Change Research
George Fox
Univ., Oregon.
Faculty Debrief: for the Wheaton faculty
who oversee the Center for Applied
Ethics relative to the results of their
conference on *Exploring Moral*
Formation: The College Years
Workshop: *Faithful Change Research*,
Coalition of Christian Teacher
Educators at Calvin College.

2006

Unpublished Paper: *Unity of Truth*
Under God presented as keynote
address at the Paideia Conference,
Nashville, TN,
Award: Recipient of the
Excellence in School
Leadership Award, Paideia
Conference, Nashville, TN,

2005

Honors Convocation Address,
Eastern University
“Honorable Honors,” Paideia
Conference, Long Island -
Strategic Planning Workshop
Philadelphia Association of Christian Schools –
Strategic Planning Facilitation

February, 2005 Keynote address at the
ACSI Board and Administrators
conference, Tyndale Seminary,
Toronto *Teaching to Transform
Culture.*

2004

May, 2004- Paper for Christian College
Teacher Education conference,
George Fox University, Newburg,
Oregon, International Schools,
Globalization and Teacher Education
Spruce Hill Christian School, Philadelphia –
Responsive Education
South Shore Christian – Weymouth, MA- *School
Ethos*

2003

Workshops on *Spiritual Formation,
Curriculum Design, and Faith and
Learning Integration* at the following
institutions: Christian Academy of
Japan, Tokyo, Japan; Taejon
International Christian School- Taejon,
Korea; Seoul Foreign School;
International Conference of the Korean
Society for Christian Education and
Information Technology- Yonsei
University, Korea; Family Education
Conference- Chiang Mai, Thailand;
Muree Christian School- Chiang Mai,
Thailand; International Christian
School of Hong Kong; Qingdao
Lao, China; Bandung International School- Indonesia;
Maranatha

University- Bandung Indonesia; Hanoi University of Foreign Studies- Vietnam; Faith Academy, Manila, Philippines; Principal's Curriculum Workshop for ACSI – Manila, Philippines; Logos International School, Phnom Penh, Cambodia; Hope Christian School, Phnom Penh, Cambodia, Maadi Community School, Cairo, Egypt; Pharaoh Academy, Alexandria, Egypt; Cornerstone Christian College, Cape town, South Africa; Rainforest International School, Yaoundé, Cameroon; Istanbul International School, Turkey; Tien Shan Academy, Almaty, Kazakhstan; Hope Academy, Bishkek, Kyrgyzstan; Vienna Christian University, Austria

2002

Workshops on *Strategic Planning* for boards and administrators of Christian Schools in 22 cities in US. The six hour workshop was organized by the Association of Christian Schools as part of their One Day Enabler Series. Sites included: Manchester, Philadelphia, Chicago, Sacramento, Los Angeles, San Diego, Dallas, Houston, San Antonio, St. Louis, Atlanta, Indianapolis, Grand Rapids, Washington, Clearwater, Portland, Salt Lake City, Phoenix, Colorado Springs, Baton Rouge, Richmond, Kansas City, Cincinnati, and Minneapolis

1. Reviewed articles for the Journal of Research on Christian Education
2. Consulted with the Center for Applied Ethics at Wheaton College
3. Reviewed articles for the Pennsylvania Association of Teacher Educators
4. Develop syllabus and taught a summer course on Interdisciplinary Curriculum Design for Gordon College
5. Lecture: ACSI Leadership Academy, George Fox University, Oregon: *Faith Formation*
6. Workshops: Veritas Conference- Chicago, Illinois *Strategic Planning*
7. Interviewing and coding transcripts from the Fowler Interview for the CCCU Faithful Change Research Project.
8. Editing book on interdisciplinary curriculum design included meeting with teachers from two Christian schools in New England

2001

1. Respondent to Thomas Lickona and James Davidson Hunter at the Stony Brook Symposium on Character, Stony Brook, Long Island. Published by Stony Brook for alumni and friends.
2. Lecture: ACSI Leadership Academy, George Fox University, Oregon: *Faith Formation*
3. Veritas Conference- Austin, Texas *Strategic Planning*
4. Taught "Spiritual and Character Formation" (3 credit course) for the faculty of Minnehaha Academy, Minneapolis, MN
5. Interdisciplinary Curriculum Project – N. Kingstown

Rhode Island (a cooperative effort with the faculty of two Christian schools in the area)

6. Reviewed articles for the Journal of Research on Christian Education
7. Presented a progress report on the

Faithful Change research project to the Eastern faculty and the trustees of the university

2000

1. Tenure Paper: *Moral Consciousness: Insights from the Social Sciences and Christian Theology*
2. Veritas Conference – Austin, Texas *Strategic Planning*
3. International Conference for Christian School Administrators – Columbia,

South Carolina *Strategic Planning*

4. ACSI Leadership Academy- George Fox University- *Strategic Planning*
5. Paideia Dialogue – Estée’s Park, Co – *Character Development*
6. MCOS – Kota Kintabalu, Malaysia – *Strategic Planning*

1999

Association of Christian Schools International-
27 cities (summer)

Strategic Planning

2. Veritas Conference – Austin, Texas

Strategic Planning

3. International Conference for
Christian School Administrators
– Columbia, South Carolina

Strategic Planning

4. Missionary Kids of the Americas (MKOA)- Santa Cruz, Bolivia

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Student Teaching Overseas

2. Missionary Kids of Europe and Africa (MKEA)-
Kandern, Germany

Long Term Effects of Student Teaching Overseas

3. Veritas Conference – Austin, Texas

Strategic Planning

4. International Conference for
Christian School Administrators
– Columbia, South Carolina

Strategic Planning

1. Coalition of Christian Colleges and Universities-
Wheaton, Illinois

*Christian
School
Response to
Cultural
Diversity Moral
Intelligence*

1. Association of Christian Schools
International: Higher Education
Task Force – Colorado Springs-
Perceptions of ACSI

2. Hoboken Group- Birmingham, Alabama -
*Christian
Schools and
Cultural
Diversity*

1996

1. Association of Christian Schools International –
Regional Conventions
*Christian Schools and the City
Christian Schools and Higher Education*
2. Cuyoga Valley Christian School – Cuyoga Valley,
Ohio
Interdisciplinary Curriculum Design
3. Hoboken Group- Eastern College
Interdisciplinary Curriculum Design

1995

1. The Coalition of Christian Colleges and
Universities- Sumas, Washington
Teaching of Moral Development
2. Eastern College Faculty Meeting
Scholarship of Teaching
3. Association of Christian Schools International
Introduction to the Internet

1994

1. Association of Christian Schools International – Regional Conventions
Erasmus for Today
Leadership for the Next Ten Years
Lessons from the School Reform Movement
2. Veritas Conference – Eastern College
The WBCA Story Intellectual Caretaking

1993

1. Christianity Today
Interview with Ernest Boyer
2. Rhode Island School for the Deaf- Providence, Rhode Island
 - *Acts of Meaning - Jerome Bruner*
 - *Report to the RI School for the Deaf on rationale for membership in the Coalition of Essential Schools*
 - *Teacher at Mid-Career*
3. Boston University School of Education
Progress Assessment of the Chelsea Project
4. Eastern College, Graduate Faculty Workshop
Introduction to the Internet

1992

1. Boston University School of Education -- Brown Bag Series, Boston, MA Presentation "*The Intersection Between Moral Education and Religion*"
2. Association of Christian Schools International-- Regional headmasters meeting, Burlington, MA
 Presentation "*Strategies for Recruiting Quality Faculty*"
3. Gabelien Memorial Conference, Eastern College, PA Presentation "*Pros and Cons of Satellite Schools*"

1991

4. Executive Committee of the Summer Institute of Linguistics, Papua New Guinea
 Presentation "*Role and Structure of the Children's Education Committee*"
5. Education Division Seminar, Ukarumpa, Papua New Guinea, Workshops
"Establishing the Moral Atmosphere"
"Building on the MK Experience"

6. Numonohi Christian Academy, Numonohi, Papua New Guinea Workshops

“Establishing the Moral Atmosphere”

“Building on the MK Experience”

“Issues in Accreditation and Professional Development” “The Structure of an International Curriculum”

7. Faculty In-Service, Aiyura International Primary School, Ukarumpa, Papua New Guinea

"MK Potential"

'Internationalizing the Curriculum'

8. Faculty In-service, Ukarumpa High School, Ukarumpa Papua New Guinea Workshop *"Internationalizing the Curriculum Part I and II"*

1990

9. Administrative Team,
Chelsea Public Schools,
Chelsea, Massachusetts
Presentation *"Attendance:
Trends and Implications"*

1980's

10. Second International
Conference on
Missionary Kids, Quito,
Ecuador Workshop
*"Stages of Spiritual
Response in Children"*
11. Twelve churches in the west bay region of
Rhode Island Speaking Series
*"Restoring the Intellectual and Moral Vision of
Schooling"*
12. International Conference on Missionary Kids,
Manila, Philippines Workshop
*"Developing Spiritual Values in Young Children on
the Mission Field"*
13. Regional teacher convention,
The New England League of
Middle Schools, Cape Cod
Workshop *"The Design of Interdisciplinary
Curriculum."*
14. Regional teacher convention,
Association of Christian Schools
International, Cape Cod
Workshops *"The Design of Interdisciplinary
Curriculum."*
15. Regional conference for

school board members,
Association of Christian
Schools International,
Lexington, Massachusetts
Workshop "*Strategic Planning*"

16. Faculty In-service, The Masters School,
Simsbury Connecticut Workshop
"*The Design of Interdisciplinary Curriculum*"

970's

17. Faculty In-service, Mexico
Branch of Wycliffe Bible
Translators /Summer Institute of
Linguistics, Mexico City; Mitla,
Oaxaca, Mexico; Jungle Camp

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“Teaching Conceptually”

Memberships: Associations and Boards

1. International Leadership Association 2007- Present.

2. Council for Independent Colleges (2003-2006)
3. Philadelphia Association of Christian Schools – Board member (2005 to present)
4. American Educational Research Association
3. American Association of School Administrators
4. Interaction International Inc., Houghton, NY- Board Member 1995- 2011 Board President 2009- 2011.
5. Christian College Teacher Education Coordinating Council- Board Member, 1995 to 2011 (President 2000-2006)
6. 1979- 1991 Children's Education Advisory Board (CEAB), Wycliffe Bible Translators,
7. 1999- 2015 Church of the Saviour: Elder, teaching, weddings, funerals, pastoral care.

Consulting

Senior Consultant, Paideia, Inc., 1988-2015

2016- Needs Assessment, Timber Ridge Academy, Jackson, Wyoming

2008- Needs Assessment, Elementary Division, St. Davids School, Raleigh, NC

2007- Consultant Interserv, Middle East division i.e. parents and the educational needs of their children – Istanbul and Dubai

2004-06

1. Facilitator for the successful merger of two Christian schools in Philadelphia. Forty meetings July-Nov. 2006.
2. June '06, *Strategic Planning*- Board Retreat for Spruce Hill Christian School, Philadelphia, PA
3. *Policy Governance*, International Christian School of Hong Kong

2003

1. Oct. *Policy Governance*, International Christian School of Hong Kong
2. May, *Board Assessment*, Hope Academy, Bishkek, Kyrgyzstan.
3. May, *Spiritual Formation, Curriculum, Faith and Learning Integration*; Tien Shan, Almaty, Kazakhstan
4. May, *Faith and Learning Development*, International School of Istanbul, Istanbul, Turkey
5. May, *Faith and Learning Development*, Rainforest International School, Yaoundé, Cameroon
6. March *Needs Assessment*, Faith Academy, Manila, Philippines
7. February *Board Assessment*, International Christian School of Hong Kong, Hong Kong, China
8. January *Curriculum Assessment for School Administrators*, Taejon Christian International School, Taejon, Korea
9. January, *Board Development*, Christian Academy of Japan, Tokyo

1989-2002

1. June 2002- Needs Assessment for Crossroads Christian Academy, Panama City, Panama
2. 1997- Present - Founder and President of Plan-It, a company aimed at providing strategic planning software and training to Christian schools and other non-profits.
3. 1999 Needs Assessment of Cornerstone Christian School, Philadelphia, PA
4. 1997- Consultant to Spruce Hill Christian Schools. A one day strategic planning session with the school board.
5. 1993-94- Consultant to the Rhode Island School for the Deaf (160 days) i.e. Coalition of Essential Schools
6. Jan. '91-June '91 -- Consultant for the school administrators of the Summer Institute of Linguistics in Papua New Guinea
7. 1989- present-- senior consultant with Paideia, Inc. The mission of Paideia is to assist Christian schools to become stronger. Have been active with their national conference (Veritas) each year since its beginning in 1989.