

Kathy-Ann C. Hernandez, Ph.D.

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Professional Profile

A hard-working and intrinsically motivated scholar/practitioner focused on bridging the divide between scholarship and practice to effect successful outcomes for diverse populations and in diverse settings. Significant and varied experience designing and conducting social science research in real world settings, performing data analyses, report writing, strategic planning, leadership development coaching/training, and in conceptualizing, managing and evaluating educational programs. Clearly defined research agenda on the Black Diaspora and the salience of race/ethnicity, gender, spirituality, and social context in identity formation, leadership development, and social and academic outcomes. Excellent communication skills and authentic and dynamic presence in a variety of professional settings as teacher/workshop facilitator, writer and presenter.

Leadership Strengths

Top five leadership strengths as assessed by the [Gallup Poll Strengths Finder](#) are: Maximizer, Learner, Responsibility, Activator, and Input.

Areas of Expertise

Strategic Planning	Program Design and Implementation	Research Design	Data Collection and Analysis
Program Evaluation	Motivational Speaking	Leadership Coaching	Expository and Creative Writing
Teaching /Workshop Facilitation	Proposal Writing	Professional Presenting	Reviewing & Editing

EDUCATION

Ph.D. Temple University, Philadelphia, PA., Psychological Studies in Education, Educational Psychology, 2004. (Nominated for Outstanding Dissertation Award from the American Educational Research Association, 2005).

M.A. Andrews University, Berrien Springs, MI., Concentration: Educational Administration and Supervision, 1998.

B.A. Andrews University, Major: English, Minor: Behavioral Science, 1995. (Graduated Magna Cum Laude)

ACADEMIC APPOINTMENTS & POSITIONS

2016- Present Professor – College of Business and Leadership, Eastern University

2014- 2016 Professor - Joint appointment for Loeb School of Education & Ph.D. in Organizational Leadership, Eastern University

- 2010- 2014** Associate Professor –Joint appointment for Loeb School of Education & Ph.D. in Organizational Leadership, Eastern University
- 2006 – 2009** Associate Professor, Educational Psychology and Assessment, Loeb School of Education, Eastern University.
- 2004-2006** Assistant Professor, Educational Psychology and Assessment, Eastern University.
- 2001 (Summer)** Lecturer, Temple University, Russell Conwell Center.
- 1997-2000** Lecturer, H.L. Community College, British Virgin Islands, Language Department.
- 1995- 1996** Lecturer, Caribbean Union College, Department of Humanities and Social Science, Trinidad.
- 1991-1994** Elementary School Teacher, Ministry of Education, Trinidad.
- 1988-1989** Attitudinal Development Facilitator, Ministry of Youth Affairs, Trinidad.

RESEARCH, ADMINISTRATION & RELATED EXPERIENCE

- 2009-Present** President, Nexe Consulting (formerly Intelligent Solutions Consulting)
- 2006- 2016** Director of Research, Loeb School of Education, Eastern University.
- 2003-2004** Research Associate, Temple University, Center for Research in Human Development and Education.
- 2000-2003** Graduate Research Associate, Temple University, College of Education. (Program Coordinator, Bill Cosby Academic Posse Program, Cedar Park After-School Program & Program Liaison, Community Technology Center.)
- 1996- 1997** Administrative Assistant, Program Coordinator, Family Life International, Andrews University, MI.
- 1994-1995** Administrative Assistant, Office of the President, Andrews University Affiliation & Extension, Caribbean Union College, Trinidad.
- 1989-1991** Director, Proofreading and Costing, Caribbean Union College Press, Trinidad.

SELECTED RESEARCH AND OTHER PROJECTS

- 2016** Co-Principal Investigator with Haldane F. Davies (Ph.D.) the Institute of Leadership and Organizational Effectiveness, University of the Virgin Islands, Evaluation of the Post Graduate Diploma in Education Program of the Anguilla Community College: Written Report: *Anguilla Community College Post Graduate Diploma in Education Evaluation Report*
- 2015** Co-Principal Investigator with Karen A. Longman on nine-month collaborative research project on *Beyond Mentorship: Exploring the Influence of Sponsorship on Leadership Development of Minority Emerging Leaders* in collaboration with the Multi-Ethnic Leadership Development Institute sponsored by the Council for Christian Colleges and Universities.
- 2013** Research Consultant for Nexe Consulting (formerly Intelligent Solutions) and Clearwater and Associates Consulting, Chester Community Charter School Design, Implementation and Evaluation of the Back to Basics After-school Program: Written Report: *Back to Basics After-school Program Report.2013*
- 2012** Research Consultant for Intelligent Solutions, Office of Parent, Office of Parent, Family, Community Engagement and Faith-Based Partnerships, School District of Philadelphia, Program Evaluation of Parent University Program: Written Report -*Parent University: Preliminary Program Evaluation Report*
- 2012** Research Consultant for Ph. D. Program in Organizational Leadership, Campolo College of Graduate and Professional Studies, Eastern University: Comparative analysis of scope and sequence of research methods in the curriculum. Written Report -*Scope and Sequence of Research Methods Courses for the Ph.D. Program in Organizational Leadership.*
- 2010** Research Consultant for Intelligent Solutions, Office of Parent, Family, Community Engagement and Faith-Based Partnerships, School District of Philadelphia, Program Evaluation of Parent Engagement Initiative; Written report entitled *No Child Left Behind Title I Parent Engagement Policy 2009-2010:A Preliminary Evaluation Report*
- 2004** Research Team Member, Orion Consultancy Services, Virgin Islands, Research on Secondary Education Reform in the Virgin Islands: Written Report *Virgin Islands Secondary School System Master Plan.*
- 2003-2004** Research Associate, Congressional Award Grant, Research and development of Manual for transitioning and retention of teachers in the profession: Manual authored with Trevor E. Sewell: *Making the Most of Teaching: A Practical Guide for a Successful First Year*, 2004.
- 2002-2004** Research Team Member, Center for Research in Human Development and Education Research Team, Temple University. Developed proposal for *Achieving African American Male Success* and conducted research symposium.

- 2000-2004** Research Assistant with the Dean, College of Education, Temple University. Responsible for administrative and managerial functions on several university-community partnerships, proposal and grant writing, and administrative support for the Dean on College of Education programs and activities.
- 2000-2004** Program Coordinator, Office of the Dean, College of Education, Temple University. Conceptualization, coordination and evaluation of Community Technology Center, Philadelphia: Reports: *Community Technology Center Program Report*.
- 2000-2004** Program Coordinator, Office of the Dean, College of Education, Temple University. Conceptualization, coordination and evaluation of Temple University/Cedar Park Presbyterian Church/Pennypacker School After-school Program: Written Reports: *Temple University/Cedar Park Presbyterian Church/Pennypacker School After-school Program, Evaluation Reports 2001, 2002, 2003, 2004*.
- 2000-2004** Program Coordinator, Office of the Dean, College of Education, Temple University. Conceptualization, coordination and evaluation of Community the Bill Cosby Academic Posse Program. Written Reports: *The Bill Cosby Academic Posse Program - 2001, 2002, 2003, 2004*.
- 2000** Co-principal Investigator, Orion Consultancy Services. Evaluation of curriculum innovations in general education requirements, University of the Virgin Islands; Report: *Recharting the UVI Experience: Challenges and Triumphs*.
- 1999** Research Associate, Human Resource Planning Steering Committee, British Virgin Islands. Research and Preparation of report: *Human Resource Development Plan for the Territory of the Virgin Islands*.

HONORS, GRANTS & AWARDS

- 2009** Emerging Scholars Interdisciplinary Network Summer Fellowship in Applied Multi-Ethnic Research, University of Michigan, Ann Arbor, June 20-July 17, 2009.
- 2008** Summer Research Stipend, Eastern University, Office of the Provost, 2008 (\$3,000).
- 2005** American Educational Research Association Outstanding Dissertation Award Nomination.
- 2003-2004** College of Education, Temple University, Marlene Smigel Korn Humanitarian Award 2003-2004 for excellent contribution in teaching, scholarship and/or service.
- 2004** Center for Research in Human Development and Education, Temple University, Research Assistantship (\$6,627.00) and full tuition Scholarship, January 31-May 31, 2004.

- 2003** Center for Research in Human Development and Education, Temple University, Research Assistantship (\$ 6,627.00) and full tuition Scholarship September - December 31, 2003.
- 2000-2003** College of Education Research Assistantship and full tuition Scholarship, Temple University.
- 2003** College of Education, Department of Educational Psychology, Temple University Preliminary Exam, Pass with Distinction, December 2003.
- 2002** College of Education, Department of Educational Psychology, Temple University, Comprehensive Exam, Pass with Distinction, April 2002.
- 1996-1997** Andrews University, College of Education, Graduate Assistantship.

TEACHING
Eastern University

EDU211	Educational Psychology
EDU207/507	Child, Adolescent and Educational Psychology
DS600	Seminar in College Teaching
EDU635	Research Design
EDU640	Masters Thesis/Project
EDU521	Statistics
LEAD871	Quantitative Research Methods
LEAD740	Research Methodologies
LEAD970	Dissertation Advising
LEAD910	Dissertation Proposal Seminar
EDUC 880	Educational Leadership Practicum
EDUC 760	Equity, Justice & Accountability in Educational Leadership and Policy

Outside Eastern

ENG 051	Paragraph Structure and Development
ENG 052	Reading and Vocabulary
ENG101/104	English Composition 1
ENG102/105	English Composition 2
ENG	Communication Skills

Chair- Selected Master of Arts Theses Advisees

- 2012 **Mary E. Gardner**, Exploring the Ways in which College students with Learning Disabilities Utilize Academic Support Services.
- 2011 **Suzanne K. Richards**, “Integrating Queer Theory into Curriculum and Program Design: A Community-School Partnership Approach”

- 2011 **Jessica Claire Bates**, “Administrator Perceptions of Transition Programs in International Secondary Schools.”
- 2009 **Susan Hicks**, “The Meaning of Prayer to African American Children.”
- 2009 **Courtney Gill**, A Look at Diversity in Leadership
- 2007 **Gulilat Tadasse Abdi**, “The Relationship Between Cultural Worldview and Self-Efficacy Among Elementary School Teachers in Ethiopia.”
- 2007 **Charity M. Lynch**, “A Qualitative Study of the Impact of Rap Music on Adolescent Culture”
- 2006 **Yvette Scott**, “High School Students Perception of the Effectiveness of Mandated African American History.”
- 2006 **Ronald A. Vessels**, Ways Teachers Fail: Perceptions of Elementary School Students on Teacher Attitudes towards their Academic Success.
- 2005 **Tiffany Waters**, “Teachers Perceptions of the Overrepresentation of African American Males in Special Education.”

Chair-Selected Master of Arts Projects Advisees

- 2012 **Colleen Dorsey**, Exploring Your Culture and the Culture of Others through Literature: A Multicultural Literature Unit”
- 2011 **Christopher Paslay**, Addressing the 21st Century Challenges Facing Teachers in Urban Classrooms” (Journal Article)
- 2011 **Ethiopia Grant**, “I Can Learn About Diversity Too: How to Encourage Multiculturalism in an Infant and Young Toddler Setting”
- 2011 **Courtney A. Mack**, “Creating a Culture of Caring: Combating Bullying Through Literature”
- 2011 **Charissa McCloskey**, “Teaching Immigrant Students: A Series of Professional Development Workshops”
- 2011 **William Angle**, A Multicultural Curriculum for English as Third Language Learners
- 2011 **Carol Ogden Parillo**, “Cultural Awareness is Central: Incorporating A Multicultural Component into Freshman Orientation”
- 2011 **Meaghan V. Patterson**, “Narrowing the Achievement Gap: Using Data to Ensure Success”

- 2011 **Brenda Cheryl Butler**, “Professional Development Workshop: Multicultural Education”
- 2011 **Paul Daigle**, “Introduction to Diversity and Race in the United States: An Undergraduate Curriculum”
- 2010 **Chester C. Blair**, “A Curriculum Unit on Cultural Competence”
- 2010 **Laronda Barker**, A History Curriculum Unit for 5th Grade Students with Down Syndrome
- 2009 **Tamira Nicole Howard**, “A Multicultural Unit on Civil Liberties”
- 2009 **Vaniah Tameka Peterson**, “A Multicultural Unit: Cinderella Stories from Around the World”
- 2009 **Alfred Brown**, “A Literary Unit Utilizing African American Literature: A Harlem Renaissance Focus”
- 2008 **Angela M. Reed**, “A Multicultural Unit on Celebrating the New Year Around the World”
- 2007 **Matt Varga**, “A Study of the Perceptions of the Impact of Service-Learning on Values, Skill Sets and Academic Engagement”
- 2005 **Lucilla Dione Ra'Ifa**, “A Multicultural Unit about the World of Science”

Selected Doctoral Advisees

- 2017- Present **Jessica Dreistadt**, Portraits of Solidarity: “World”-Traveling in Philadelphia (Chair)
- 2017- Present **Delano Shane**, The Meaning of Trauma to Academic Policy Makers and Adult African American Students in an Undergraduate Degree Program: a Phenomenological Study (Chair)
- 2016-Present **Miriam Osborne-Elliot**, The Making of a Student Activist: A Phenomenological Study of HBCU Student Leaders in the 21st Century. (Chair)
- 2016-Present **Najah Naylor**, The Lived Experiences of African American Male Higher Education Administrators (Chair)
- 2016- Present **Natasha Webster**, The Experience of Women Deans in Business Schools: A Narrative Study (Committee Member)
- 2015 – 2017 **Kimberley Shatzer**, Navigating Life and Work: A grounded Theory Study Examining the Experiences of Female Middle Managers in Banking (Chair)

- 2014 – Present **Rosalie M. DelleMonache**, “Examining the level of impact contemplative practice has on the leadership development of college student athletes” (Chair)
- 2013- Present **Agnes D. Bell**, “An integrated model of pastoral leadership.” (Chair)
- 2013-2016 **Charesse Ford**, Diversity Management in K-12 Independent Schools in the United States: From Diversity to Equity” (Committee Member)
- 2011- 2014 **Emmanuel Small**, “Successful African-American Male Leaders--Self-Efficacy-Ethnic Identity and Spirituality” (Committee Member)
- 2011-Present **Ericka Harney**, Succession Planning as Planned Behavior: Sustaining Volunteer Leadership in Nonprofit Associations Study (Committee Member).
- 2010-2012 **David Wolf**, “An Examination of the Leadership Practices of Skilled Nursing Facility Administrators and their Effect on Quality of Care” (Committee Member)
- 2010-2013 **Seamus Clune**, “The Impact of Communities of Practice on Technology Use in Middle Schools” (Committee Member)

PUBLICATIONS

Books

- Longman, K. A., Ash, A., Jun, A., **Hernandez, K. C.**, Hernandez, R., Lloyd-Paige, M., & Menjares, (2017). *Diversity Matters: The Future of Christian Higher Education*, Abilene Christian University Press.
- Chang, H., Ngunjiri, F. W., & **Hernandez, K.C.** (2013). *Collaborative Autoethnography*. Left Coast Press.
- Hernandez, K. C.** (under contract). *Black Men and the Black Church*. To be published by Information Age Press.

Book Chapters

- Ngunjiri, F. W. & **Hernandez, K. C.** (2017). Resilient Leadership and Tempered Radicalism: Navigating the Intersections of Race, Gender, Nationality, and Religion. In J. Syed, A.Klarsfeld, C. E.J. Härtel, and F. Ngunjiri (Eds.) *Religious Diversity in the Workplace*, Oxford University Press.
- Hernandez, K. C.** (2017). The Faces Behind the Numbers. In K. A. Longman, M. Loyd-Paige, R. Hernandez, **K. C. Hernandez**, A. Ash, (2017) *Diversity Matters: Race, Ethnicity and the Future of Christian Higher Education*, Abilene Christian University Press.

- Hernandez, K. C.** (2017). Embracing the Perspective of the Other. In K. A. Longman, M. Loyd-Paige, R. Hernandez, **K. C. Hernandez**, A. Ash, (in press) *Diversity Matters: Race, Ethnicity and the Future of Christian Higher Education*, Abilene Christian University Press.
- Ngunjiri, F. W., Chang, H, & **Hernandez, K. C.** (2017). Multivocal Meaning Making: Using Collaborative Autoethnography to Advance Theory on Women and Leadership. In P. Haber-Curran P. & J. Stroberg-Walker (Eds.) *Theorizing Women and Leadership: New Insights and Contributions From Multiple Perspectives*. (pp. 103-119). Charlotte, NC: Information Age Press.
- Hernandez, K. C.** (2014). Advancing Research on Religious/Spiritual Affiliation and Constructions of Black Masculinity. In C. P. Cause (Ed.), *Black Masculinity in America: Can I Get A Witness* (pp. 9-28). Braden FL: BookLocker.
- Hernandez, K. C.** & Ngunjiri F. W. (2013). Relationships and Communities, In T. Adams, C. Ellis, & S. Holman-Jones (Eds.). *Handbook of Autoethnography*, Walnut Creek, CA: Left Coast Press.
- Hernandez, K. C.** (2011) Spiritual Introspection and Praxis in Teaching and Assessment. In H. Chang, & D. Boyd. (Eds.) *Spirituality in Higher Education* (pp. 163-179). Walnut Creek, CA: Left Coast Press.
- Hernandez, K. C.** & Davis, J. E. (2008). The Other Side of Gender: Understanding Black masculinity in teaching and learning. In R. Milner & E.W. Ross (Eds.), *Diversity and Education: Teachers, Teaching, and Teacher Education* (pp.17-30). Westport, CT: Greenwood/Praeger.
- Hernandez, K. C.** (2006). Under the Afro Tree: Perceptions of the School Related Experiences of British Virgin Islands high School Students. In K. Mutua & C. Sunal (Eds.), *Crosscurrents and Crosscutting Themes: Research on Education in Africa, the Caribbean, and the Middle East*, Volume III. Greenwich CT: Info Age Press.

Articles

- Ngunjiri, F. W. & **Hernandez, K. C.** (2017). Problematizing Authentic Leadership: A Collaborative Autoethnography of Immigrant Women of Color Leaders in Higher Education, in *Advances in Human Resource Development*, 19 (4). Special Issue.
- Hernandez, K. C.** & Chang, H. & Ngunjiri, F. W. (2017). Collaborative Autoethnography as Multivocal, Relational, and Democratic Research: Opportunities, Challenges, and Aspirations. In *a/b: Auto/Biography Studies*, "What's Next? The Futures of Auto/Biography Studies." Special Issue.
- Hernandez, K.C.** & Murray-Johnson, K. (2015). Towards a Different Construction of Blackness: Black Immigrant Scholars on Racial Identity Development in the United States. *International Journal of Multicultural Education*, 17 (2), (pp. 53-72).
<http://dx.doi.org/10.18251/ijme.v17i2.1050>
- Ngunjiri, F. W., **Hernandez, K. C.**, & Chang, H. (2015, April). *Method Moments: Autoethnographic Methods for Leadership Research*. *ILA Member Connector* (pp. 4-8), Retrieved from

<http://www.ila-net.org/members/directory/downloads/newsletter/2015-4-MemberConnectorNewsletter.pdf>

- Hernandez, K. C.,** Ngunjiri, F. W., & Chang, H. (2014). Exploiting the margins in higher education: A collaborative autoethnography of three foreign-born female faculty of color. *International Journal of Qualitative Studies in Education*, 1-19. doi: 10.1080/09518398.2014.933910 (online first)
- Hernandez, K. C.** (2015). Choose Weakness. In A. Dick Stenbakken & C. Rathbun Sutton (Eds.), *Altogether Lovely: Devotions for Women by Women* (p. 283). Silver Spring, MD: Review and Herald.
- Hernandez, K. C.** (2014, January 16) Broken and Beautiful. *Adventist Review*, 31.
- Hernandez, K. C.** (January 2014). Enough with the “Hush Hush” Talk: How the Church can Move Beyond Same-Sex Stigmatization to Loving Action, *Caribbean Perspectives*. 26-31.
- Hernandez, K. C.** (2013). Managing your Personal Brand on Facebook. Retrieved from <http://www.nexeonline.com/?p=132>
- Hernandez, K. C.** (2013). Finding your Life-Work: Connecting the Personal the Spiritual and the Professional.. Retrieved from <http://www.nexeonline.com/?p=132>
- Hernandez, K.C.** (March/April, 2013). Thirsty in the Midst of Abundance . *PRISM*, 18-19.
- Hernandez, K.C.** (2012, September 20). Out of Her Poverty” *Adventist Review*, 31.
- Hernandez, K. C.** (2011) Out of Her Poverty, *Mission Herald*, 110 (1), 9-10.
- Hernandez, K.C.** (2011). The Other Brother. *Journal of Black Masculinity*, 1(2), 92-116.
- Ngunjiri, F. W., **Hernandez, K. C.,** & Chang, H. (2010). Living autoethnography: Connecting life and research [Editorial]. *Journal of Research Practice*, 6(1), Article E1.
<http://jrp.icaap.org/index.php/jrp/article/view/241/186>
- Hernandez, K.C.** (2009, Winter). The Paradox of Need. *Mission Herald*, 109 (2). 16-17.
- Hernandez, K. C.** (2008, Summer). Sometimes. *Callaloo*. 31 (3), 840-843.
- Hernandez, K. C.** (2006). Dr. Millie. In L. Blackmer (Ed.) *Avenues to the Heart*. North American Division of Seventh-day Adventist, Silver Spring, MD.
- Hernandez, K. C.** (1997). REFLECTIONS: An interview with Victor B. Donnor. *Celebration 70*. Caribbean Union College Press. Trinidad and Tobago.
- Hernandez, K. C.** (1990). On Being a Seventh-day Adventist. In *Celebrating 150 years of Adventism in Trinidad and Tobago*. Caribbean Union College Press, Trinidad and Tobago.

Other Publications

Hernandez, K. C. (2005). Motivation in context: An examination of factors that foster engagement and achievement among African American and African Caribbean high school students (Doctoral dissertation, Temple University, 2005). *Dissertation Abstracts International*, 65 (10-A), 3690. (UMI. No. 3151006)

Hernandez, K. C. & Sewell, T. E. (2004). *Ready to Teach a Practical Guide for a Successful First Year*. (Available from the Center for Research in Human Development and Education, Temple University).

Papers in Preparation

Hernandez, K. C. & Longman, K. A. (2017). Sponsorship” Within the Academy: A Strategy for Advancing Ethnic-Minority Emerging Leaders. Paper accepted for presentation at *American Educational Research Association*, San Antonio, TX: April, 2017.

Gramby-Sobukwe, S., & **Hernandez, K. C.** In the Community but No Longer of the Community: African-American Churches and Diversity

Grant Writing

2012 Attempted: **Kathy-Ann. C. Hernandez**, Principal Investigator for American Educational Research Association Grant (submitted with Dr. Heewon Chang and Dr. Faith Ngunjiri from Eastern University in February 2012 for \$30,000) “ Collaborative Autoethnography and the Advancement of Women Leaders of Color in the Academy”.

2007-2010 Attempted: **Kathy-Ann C. Hernandez**, Co-Principal Investigator for NSF Research Grant Writing (initially submitted to National Science Foundation with Dr. Heewon Chang and Dr. Faith Ngunjiri from Eastern University in February 2009 and requested \$405,356 for three years; invited to submit a revision): “Women of Color in STEM and SBE: Negotiating Advancement and Navigating Leadership in Higher Education”

SELECTED PRESENTATIONS

Peer-Reviewed Presentations

Hernandez, K. C., & Longman, K. (2018) Collaborative Autoethnography: A Pathway to Leadership Identity Development for Emerging Minority Leaders in the Academy, *Ethnographic & Qualitative Research Annual Conference*. Las Vegas, February 26-28.

Hernandez, K. C., Johnson, K., Dowdy, C., Gramby-Sobukwe, S., & Irving, J. (2017). Black Women Coloring the Academy through Voice, Activism and Scholarship. Panel discussion presented at the *Association of Black Women in Higher Education Annual Conference*, Philadelphia, PA, Oct. 18-20.

- Ngunjiri, F. W., & Hernandez, K. C.** (2017). Authentic Leadership: Explorations and Interrogations. Panel discussion presented at the *International Leadership Association Annual Conference*, Brussels, Belgium. Oct. 12-15.
- Hernandez, K. C.** & Longman, K. A. (2017). Sponsorship” Within the Academy: A Strategy for Advancing Ethnic-Minority Emerging Leaders. Paper accepted for presentation at *American Educational Research Association*, San Antonio, TX: April, 2017.
- Longman, K., Valdovinos, R. & **Hernandez, K. C.** (2017) Leadership Development for Diverse Leaders in Higher Education through Sponsoring: Another Example of Collaborative Autoethnography. *Ethnographic & Qualitative Research Annual Conference*, Las Vegas, February 26-28.
- Longman, K. A., **Hernandez, K. C.**, & Robalino, G. (2016) How a Collaborative Autoethnography of Sponsorship Enhanced Ethnic-Minority Participants’ Leader Identity Paper presented at the *International Leadership Association Annual Meeting*. Atlanta, Georgia: November, 2016.
- Hernandez, K.C.**, & Chang, H. (2015). Collaborative Autoethnography for Leadership Development. Panel discussion presented at the *International Leadership Association Annual Meeting*. Barcelona, Spain: October 14 - 17.
- Ngunjiri, F.W., **Hernandez, K. C.**, & Elbert, C. (2015). "Resiliency at the Intersections: Black Women Faculty Surviving and Thriving in the Academy, “Paper presented at the *American Educational Research Association*, Chicago, IL: April, 16-20.
- Navera, E. R., Jones, A., & **Hernandez, K. C.** (2015). Narratives of Success: A Phenomenological Study of Black Males in College. Paper to be presented at the *36th Annual Ethnography in Education Research Forum*, University of Pennsylvania, February 27-28
- Hernandez, K. C.** (2014). Making the Case for Church-School Partnerships in Support of Black Males. 3rd International Colloquium on Black Males in Education, Atlanta, Georgia, Oct. 3.
- Ngunjiri, F.W., **Hernandez, K. C.**, & Elbert, C. (2014). The Spiritual Strivings of Black Women in the Academy: Unpacking our Collective Realities. Paper presented at the *ILA Annual Meeting*. San Diego, California: October 29-Nov 2
- Hernandez, K. C.**, Murray-Johnson, K. Towards a New Construction of Blackness: Being a Black Immigrant Woman in US Academe. Paper presented at the *American Educational Research Association*, Philadelphia, PA: April, 2014.
- Leander, B, Small, E, Gregg, Godfrey, & **Hernandez, K. C.** *Under the Microscope: Surviving the Scrutiny of Being a Black Male Leader in Academe*, Paper presented at the *International Leadership Conference 2013*. Montreal, Canada:
- Hernandez, K. C.** (2013). Autoethnographic Leader Introspection: Why am I Afraid to Blow My Own Horn? Paper Presented at *Women in Leadership Affinity Group Conference*, Pacific Grove, CA., June 9-12.

- Hernandez, K.C.** (2013). Navigating the Labyrinth: An Intersectional Interrogation of Three Immigrant Women of Color in Academe. Paper Presented at *Women in Leadership Affinity Group Conference*, Pacific Grove, CA., June 9-12.
- Ngunjiri, F. W., & **Hernandez, K. C.** (2013). Relationships and Communities in Autoethnography. Collaborative Autoethnography. Paper presented at the *9th International Congress of Qualitative Inquiry*. Urbana-Champaign May, 15-18.
- Hernandez, K. C.** & Ngunjiri, F. (2013). Collaborative Autoethnography: Democratizing and Decolonizing Qualitative Inquiry. Paper presented at the *9th International Congress of Qualitative Inquiry*. Urbana-Champaign, May 15-18.
- Hernandez, K. C.** (2013). Beyond Scholarship to Social Action: Stepping Away from the Podium and Into the Penitentiary. Paper presented at the *9th International Congress of Qualitative Inquiry*. Urbana-Champaign May 15-18.
- Hernandez, K. C.**, Ngunjiri, F. W., & Chang, H. (2013). Speaking With the “Other”: Collaborative Autoethnography as Collective, Participatory, and Emancipatory Educational Research Praxis. Paper presented at the *34th Annual Ethnography in Education Research Forum*, University of Pennsylvania, February 22-23.
- Hernandez, K. C.**, Murray-Johnson, K. (2013). In the Black Box: Positioning Ourselves as Foreign-born Black Women in the Academy. Paper presented at the *34th Annual Ethnography in Education Research Forum*, University of Pennsylvania, February 22-23.
- Gramby-Sobukwe, S., & **Hernandez, K. C.** In the Community but No Longer of the Community: African-American Churches and Diversity Paper presented at the *International Leadership Conference 2012*. Denver, CO.
- Ngunjiri, F.W., Chang, H. & **Hernandez, K. C.** (2012). Collaborative Autoethnography: Oxymoron? Paper presented at the *103rd Eastern Communication Association Annual Meeting*: Boston, April 26-29.
- Chang, H., **Hernandez, K. C.**, & Bilgen, W. (2012). Self-Reflexivity: A Habit of Mind for Developing Leaders. Paper Presented at the *Tobias Leadership Conference*, Colorado Springs, CO: February 23-25
- Hernandez, K. C.** (2011). Masculinity Ideology and Religiosity/Spirituality Among African American Men. Paper presented at *American Educational Research Association Annual Conference*, New Orleans, LO: April 7-12.
- Hernandez, K. C.**, Ngunjiri, F. W., & Chang, H. (2011). Exploiting the Margins: Women of Color Advancing in the Academy. Paper presented at *American Educational Research Association*, New Orleans, LO: April 7-12.
- Hernandez, K. C.** (2011). Academic Aspirations and Social Responsibility among Religious/Spiritual Black Male. Paper presented at *American Men’s Studies Association*, Kansas City, MO: Mar. 31- April 3.

- Chang, H., **Hernandez, K. C.** & Ngunjiri, F.W. (2009). Collaborative Autoethnography. Workshop presented at the *American Anthropological Association Annual Convention*, Philadelphia: December 4-6.
- Chang, H., Ngunjiri, F.W., & **Hernandez, K.C.**, (2009). Autoethnography for Transformational Leadership in a Multicultural World Workshop presented at the *International Leadership Association Annual Convention* Prague: November 11-14.
- Ngunjiri, F.W., Chang, H. & **Hernandez, K. C.** (2009) . Gender, Race, Immigration, & Leadership in Higher Education: A Collaborative Autoethnography. Poster presented at the *International Leadership Association Annual Convention* Prague: November 11-14.
- Chang, H., **Hernandez, K.C.**, & Ngunjiri, F. W. (2009). Where Spirituality, Gender, and Ethnicity Meet: Collaborative Autoethnography of Three Female Leaders of Color in a Faith-Based Higher Education. Panel presented at the *5th International Congress of Qualitative Inquiry* Urbana-Champaign May 20-23.
- Hernandez, K. C.**, (2009) Religiosity As a Predictor of Academic Achievement. Paper presented at the *Emerging Scholars Interdisciplinary Network Summer Symposium*, University of Michigan, July 2009.
- Hernandez, K. C.** (2009). I Too am Black: Voices of African American Men on Spirituality and Manhood. Paper presented at the *30th Annual Ethnography in Education Research Forum*, University of Pennsylvania, February 27, 2009.
- Hernandez, K. C.** (2008). The Other Brother: Voices of African American Men on Spirituality and Masculinity. Paper presented at *Think Tank for African American Progress*. Memphis, TN., October 1-4.
- Hernandez, K. C.** et al. (2007). In Search of Equity: Challenges Faced by English Language Learners in Mainstream Classrooms. Paper presented at the *28th Annual Ethnography Conference*, University of Pennsylvania, Feb. 2007.
- Hernandez, K. C.** et al. (2007). Do you Really Know me? Using a Multi-focal Lens to Understand Academic and Social Context Issues Affecting Males. Paper presented at the *28th Annual Ethnography Conference*, University of Pennsylvania, February 2007.
- Sewell, T. E., & **Hernandez, K. C.** (2006) Engaging the Caribbean Diasporas in Educational Reform: A Focus on the Motivational Processes of Students. Paper presented at *Caribbean Studies Association Annual Conference*, Trinidad, West Indies, May 2006.
- Hernandez, K. C.** (2006). An Ecological Analysis of Engagement and Achievement Among African-Caribbean High-School Student. Paper presented at *American Educational Research Association Annual Meeting*. San Francisco, CA. April 7-11.
- Hernandez, K. C.** (2006). Differential Predictors of Achievement for African-American Male and Female High-School Students. Paper presented at *American Educational Research Association Annual Conference*. San Francisco, CA. April 7-11.

- Sewell, T. E., & **Hernandez, K. C.** (2006) In a Safe Place: A Collaborative Model for After-School Care. Paper presented at *American Educational Research Association Annual Conference*. San Francisco, CA. April 7-11.
- Hernandez, K. C.** (2005). Motivation in Context: An Examination of Factors that Foster Engagement and Achievement in African American and African Caribbean High School Students, Paper presented at the *American Educational Research Association Annual Meeting*, Montreal, Canada, April 11-15.
- Hernandez, K. C.** (2004). An Examination of Academic Motivational Processes Among African-Caribbean High School Students. Paper presented at the *Spencer Research Symposium*, University of Pennsylvania, March 2004.
- Hernandez, K. C.** (2003). Gender Difference in Engagement and Achievement among African Caribbean High School Students Paper presented at the *Pennsylvania Council of International Education*. Harrisburg, PA, September 25-27
- Hernandez, K.C.** et al. (2003). The Philadelphia Experiment: State Takeover and Privatization of Urban Public Schools. Paper Presented at the *American Educational Research Association Annual Meeting*. Chicago, IL. April 21-25.
- Hernandez, K. C.** et al. (2002). Achieving African American Male Success. Workshop presented at *Symposium on Achieving African American Male Success*, at the Center for Research in Human Development and Education Temple University, Philadelphia, PA. December.
- Hernandez, K. C.** (2002) Gender Issues in Computer-mediated Communication. Paper presented at *Temple University Educational Research Conference*, Temple University, Philadelphia, PA., May.

Invited Presentations

- Hernandez, K.C.** (2018). The Connected Scholar, Invited presenter for *Spring Faculty Development Workshop*, Eastern University, May 9.
- Hernandez, K.C.** (2018). Social Justice as Being. Invited presenter for *Justice Talks, Campolo Institute for Applied Research in Social Justice*, Eastern University, March 25.
- Hernandez, K. C.**, Chang, H., & Lawson, K. E. (2017). Approaches to Assessing Significant Learning in Doctoral Programs. *CCCU 2017 Doctoral Education Forum*, Biola University, La Mirada, CA., Sept. 28-30.
- Hernandez, K. C.** (2017). Leading Self to Walk Into Your Purpose. Invited presenter for *They L.E.A.D.*, Cedar Park Presbyterian Church, Philadelphia, PA, August 9.
- Hernandez, K. C.** (2017). Lose the Weight: The Christian Challenge. Featured Speaker for Women's Day, *Allentown Seventh-day Adventist Church*, PA, March 11.
- Hernandez, K. C.** (2016). Publishing in Academic Journals. Invited Panelist for the *Ph.D. Program in Organizational Leadership*, Eastern University, St. Davids, PA. May 18.

- Hernandez, K.C.** (2016). Finding your Speaking Voice. Invited Presentation at *Tortola Toastmasters Club of the British Virgin Islands*, Tortola, BVI., April. 20.
- Hernandez, K. C.** (2016). Tips for Effective Dissertation Progress: Helpful and Unhelpful Practices. Invited panelist for the Ph.D. Program in Organizational Leadership, *Campolo College of Graduate and Professional Studies*, Eastern University, St Davids, PA. January 19.
- Hernandez, K. C.** (2015). Tips in Managing the Dissertation Process, Dissertation Seminar Workshop, *Ph.D. in Organizational Leadership*, Eastern University, St Davids, PA. January 20.
- Hernandez, K.C.** (2015). Beyond Mentorship to Sponsorship. Invited Presentation at *Multi-Ethnic Leadership Development Institute*, Sumas, WA, June 19.
- Hernandez, K. C.** (2015). Power in the Margins. Invited Presentation at *Windows on the World*, Eastern University, St. Davids, PA. September 26.
- Hernandez, K. C.** (2015). Helpful and Unhelpful Practices: Dissertation Committee Perspectives. Invited panelist for the Ph.D. Program in Organizational Leadership, *Campolo College of Graduate and Professional Studies*, Eastern University, January 20
- Hernandez, K. C.** (2013). Finding Your Calcutta: Connecting the Spiritual, the Personal and the Professional. Invited Paper Presentation at *Symposium for the Center for Spirituality and Professionalism*, University of the Virgin Islands, St Thomas, April 12.
- Hernandez, K. C., & Avery, M. A.,** (2013). Christian Grooming, Social Skills & Manners for Youths, Invited Presentation to *Germantown Pathfinder Youth Club*, Germantown Seventh-day Adventist Church, Philadelphia, Pennsylvania.
- Hernandez, K. C.** (2012). Scope and Sequence of Research Methods Courses for the Ph.D. Program in Organizational Leadership. Presented to Principal faculty in the Ph. D. Program in Organizational Leadership, *Campolo College of Graduate and Professional Studies, Eastern University.*
- Hernandez, K. C.** (2009). In Support of the Academic Success of Black Males. Invited Presenter at Convocation for the *Philadelphia Association of Christian Schools*, September 4.
- Hernandez, K. C.** (2009). Writing the Short Story ‘Sometimes’: A Chat with the Author. Invited videolink Presentation for *Stony Brook University’s Africana Studies Department, Caribbean & American Connections in Literature Class*, Stony Brook University, New York.
- Hernandez, K. C.** (2007). The Power of One. Invited Guest Speaker for *Education Day*. First African Baptist Church, Philadelphia.
- Hernandez, K. C.** (2006). In Pursuit of More than Academic Excellence: The Legacy of Hope. Invited Speaker for the *Education Hour in Celebration of Black History Month*. St. Bartholomew’s Episcopal Church, Cherry Hill, New Jersey.
- Hernandez, K. C.** (2006). In Pursuit of Excellence. Invited Guest Speaker. *Kappa Delta Ki Member Initiation Ceremony*, Eastern University, St Davids, Pennsylvania.

Hernandez, K. C. (2005). *Succeeding in Graduate School*. Invited Lecture for the *Distinguished Lecture Series for Graduate Students in School Psychology*, College of Education, Temple University, Philadelphia.

PROFESSIONAL AFFILIATIONS

American Educational Research Association
Association of Black Women in Higher Education
Emerging Scholars Interdisciplinary Network
International Leadership Association

PROFESSIONAL DEVELOPMENT

- 2017** Distributed Leadership: Implementing Collaborative Partnership Between Universities and Community Groups, International Leadership Association Conference, Workshop, Oct. 2017.
- 2017** Increasing the Stickiness of Leadership Development, International Leadership Association Conference, Workshop, Oct. 2017
- 2017** Designing a Professional Development Plan, Association of Black Women in Higher Education Annual Conference, Workshop, Oct. 2017
- 2017** Coming Back from Second Place – The Best Rejection Ever, Association of Black Women in Higher Education Annual Conference, Workshop, Oct. 2017
- 2017** Cognitive Errors and Unconscious Bias in the Search Committee Process -- Workshop conducted by Michelle Lloyd-Paige, Ph.D., Executive Associate to the President for Diversity & Inclusion at Calvin College, January 4.
- 2016** Moving the Needle: Strategies for Advancing Women Leaders in Higher Education by Addressing Implicit Bias – International Leadership Association Conference 2016, Workshop by American Council on Education, November 4.
- 2016** Peer Coaching as a Catalyst for Women’s Leadership Development: The Critical Role of Men - International Leadership Association Conference 2016, Workshop by Deloitte Consulting, November 4.
- 2016** Cutting Edge Tools, Resources, and Experiences in Building High Performing Teams, – International Leadership Association Conference 2016, Panel Discussion, November 3.
- 2015** Multi-Ethnic Leadership Development Institute – Council for Christian Colleges and Universities, Shadowing Visit of Provost at Greenville College, November 3-5.
- 2015** Multi-Ethnic Leadership Development Institute – Council for Christian Colleges and Universities, Shadowing Visit of Provost at Greenville College, November 3-5.
- 2015** Art and Architecture in Barcelona – Pre-Conference Session, International Leadership Association Annual conference, Barcelona, Spain, October 14.

- 2015** Multi-Ethnic Leadership Development Institute – Council for Christian Colleges and Universities, June 19-23.
- 2015** FDC 100- Getting Started in Brightspace. Certification online course, Eastern University, Office of Online Initiatives
- 2013** Building Online Learning Communities- Eastern University, Office of Online Initiatives, Feb 18- March 25.
- 2011** Grant Writing Workshop – *Grant Training Center* seminar at Temple University, May 4-6,
- 2011** An Introductory Primer Review of Multivariate Statistics II: Descriptive and Predictive Discriminant Analyses and Canonical Correlation Analysis. Professional Development Workshop held at *American Educational Research Association Annual Conference*, New Orleans, LO, April.
- 2011** Discussion Board in Blackboard 9.1. Eastern University Training Session, May.
- 2011** Grade Book in Blackboard 9.1. Eastern University Training Session, May.
- 2011** Spring Faculty Development Workshop. *Eastern University Faculty Development Committee*. Eastern University, January 8.
- 2011** Agraphia Learning Community. *Campolo College of Graduate and Professional Studies*. Eastern University- Fall 2010, Spring.
- 2009** Writing Autoethnography and Narrative in Qualitative Research: A Bochner & C. Ellis. at the *6th International Congress of Qualitative Inquiry*. Urbana-Champaign May 20- 23.
- 2009** Autoethnography Workshop- Conducted by Heewon Chang, Eastern University, 2009 – 2010.
- 2009** Methodological Issues in Quantitative Research on Race and Ethnicity. *Inter-university Consortium for Political and Social Research*, University of Michigan, Summer.
- 2009** Hierarchical Linear Modeling. *Inter-university Consortium for Political and Social Research*, University of Michigan, June.
- 2009** Structural Equation Modeling. *Inter-university Consortium for Political and Social Research*, University of Michigan, June.
- 2009** Regression Analysis II: Linear Models. *Inter-university Consortium for Political and Social Research*, University of Michigan, June.
- 2008** Mixed Methods Data Analysis, *American Educational Research Association* annual conference, New York: March 24.

EDITORIAL/REVIEWING ACTIVITY

- Co- editor, *International Journal of Multicultural Education*
- Editorial Advisor, *International Journal of Multicultural Education* □□□□□□□□
- Co-editor, Special Issue on Autoethnography, *Journal of Research Practice*, 2009 -2010.
- Copy Editor, *Mission Herald*, Foreign Mission Board, Philadelphia, 2007-present.
- Reviewer, *Studies in Educational Evaluation*.
- Reviewer, *Journal of Black Masculinity*.
- Reviewer, *Journal of Black Studies*.
- Reviewer, *Journal of Research Practice*
- Reviewer, *Ìrìnkèrindò: A Journal of African Migration*
- Reviewer, *Electronic Magazine of Multicultural Education*
- Reviewer, *Nonprofit and Voluntary Sector Quarterly*
- Reviewer, *Contemporary Social Science*

SELECTED PROFESSIONAL & COMMUNITY SERVICE

Service to Eastern University

- Committee Member: Search Committee, Dean for the College of Education, Eastern University, 2016-2017.
- Committee Member: Diversity and Inclusion Review and Appraisal Committee, 2016-2017
- Committee Member: Advisory Board for Prison Education, 2016-Present
- Committee Member, Faith and Learning Paper Committee, 2015-Present
- Committee Member Faith and Learning Policy Committee, 2015-2016
- Committee Member, Ph. D. Faculty Search Committee, Eastern University, Campolo College of Graduate and Professional Studies, Ph.D. in Organizational Leadership. 2014-2015.
- Committee Member, Eastern University Institutional Review Board, 2012- 2015
- Chair, Eastern University Institutional Review Board, 2011- 2012
- Committee Member, Eastern University Institutional Review Board, 2010- 2011
- Secretary, Institutional Review Board, Eastern University, St. Davids, PA, 2007 – 2010.
- Committee Member, Faculty Senate, Eastern University, St. Davids, PA, 2005 – 2007
- Committee Member, Grade Appeals Committee, Eastern University, St. Davids, PA, 2006-2008.
- Committee Member, Early College High School Committee, Eastern University, St. Davids, PA, 2005 -- 2007
- Committee Member, Ph.D. Research Planning Committee 2004-2005

Community Service

- Chair, Program Planning Committee, *American Educational Research Association Division H—Research Evaluation and Assessment in Schools Program Planning Committee*, 2018 - Present
- Founder, Christian Parenting Book Club/Study Group, (2017)

- Co-Chair Program Planning Committee, *American Educational Research Association Division H—Research Evaluation and Assessment in Schools Program Planning Committee*, 2016 - 2017
- Program Planning Section Chair, *American Educational Research Association Division H—Research Evaluation and Assessment in Schools Program Planning Committee*, 2015- 2017
- Conference Participant. *Asilomar Declaration & Call to Action on Women and Leadership*. from the Women in Leadership Affinity Group of the International Leadership Association. 2013.
- Invited Reviewer, Renaissance School Initiative, School District of Philadelphia, 2013
- Vetting Committee, *Men, Masculinities and the Common Good in an Era of Economic Uncertainty.*” Selected Papers from the 19th Annual American Men's Studies Conference”, Men Studies Press, (2012).
- Assistant Kindergarten Sabbath School Teacher, Germantown Seventh-day Adventist Church, Philadelphia, PA. 2010-Present.
- Invited Reviewer, Special Issue of *Globalisation, Societies and Education* (2012)
- Managing Director, Nexe Consulting LLC (formerly Intelligent Solutions), 2010-Present.
- Member, Publications Committee, Foreign Mission Board, Philadelphia, 2007-present
- Mentor, Achieving Independence Center, Philadelphia, PA, 2003-2004.
- Consultant, First African Community Development Corporation Community Arts Initiative, Philadelphia, PA, 2003-2007.
- Committee Member, Human Resource Planning Steering Committee, British Virgin Islands, 1998-2000.