

Professor of Business - Open Rank

This position is: OPEN

Job Number: 768 Posted: 11/21/2022 Revised: Location: St. Davids -- Posting Type: Faculty

Position Summary

Full-time, tenure/tenure-track faculty position in Business within the University's College of Business and Leadership. The faculty member is an academic professional committed to excellence in teaching, advising, scholarship, and service, who has and maintains academic competence in their field of expertise. The faculty member will also have teaching responsibilities in both traditional and adult education programs, in-person and online.

Eastern University, as an ecumenical Christian University, expects that each faculty member intellectually embraces our written faith expressions and pursues and models spiritual growth and personal maturity. All of these position responsibilities, and others required and related to them, are outlined in the University's Faculty Handbook.

Responsibilities

Position Responsibilities

- Prepares for and teaches course loads as assigned and with effectiveness.
- Teaches in in-person and online environments.
- Provides academic advising to students as assigned.
- Remains competent and conversant in academic discipline.
- Fulfills faculty service requirements, per faculty handbook.
- Fulfills the expectations for faculty scholarship and creative/professional endeavor as outlined in the faculty handbook.
- Participates in academic department and college life, per faculty handbook.
- Provides spiritual mentoring for students and support for colleagues.
- Participates in graduation exercises as required and appropriate.
- Reviews, understands, and follows the employee expectations enumerated in the faculty handbook.
- Understands and follows FERPA regulations.
- Other duties as assigned.

Qualifications

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- Academic credentials suitable for a tenure-track faculty role in business higher education: this would be a terminal academic degree, usually a doctorate.
- Competence in general business concepts including management, international business, and marketing

- Competence (or ability and willingness to acquire competence) with e-learning tools and software platforms.
- Competence (or ability and willingness to acquire competence) in providing video content for non-traditional learners.
- Demonstrated capacity for integrity, honesty, and principled behavior.
- Demonstrated commitment to the principles of diversity, equity, and inclusion in teaching, scholarship, service, and administration.
- Competence in facilitating classes for both traditional and non-traditional learners.
- Enthusiastically endorses and signs Eastern University's Doctrinal Statement.
- Enthusiastically supports the mission and values of Eastern University.

About Eastern University

Eastern University is a Christian university of the arts and sciences that integrates faith, reason and justice for students in its undergraduate, graduate, Seminary, urban, professional and international programs. **Applicants should have a religious commitment compatible with its mission and be willing to endorse by signing Eastern University's doctrinal statement.** The university complies with federal and state guidelines of nondiscrimination in employment; members of protected classes encouraged to apply.

Background Checks

Standard University employees are required to complete the background clearance process. Employment is contingent upon the successful results of an employment background screening. The employment background screening may include but is not limited to your consumer credit history (for positions that work with the university finances or alumni funds only), verification of education and professional credentials, criminal history, driving history, residency, immigration status, performance, references, and other qualities pertinent to your qualifications for the following position.

Youth Clearances are required for positions with direct contact with children and essential personnel positions. Employees working with or around minor age children are required to complete the youth clearance process which includes the following four child protection clearances:

- 1) Affidavit;
- 2) FBI Criminal Record Check;
- 3) Pennsylvania Department of Human Services Child Abuse History Clearance and;
- 4) Pennsylvania State Police Criminal Record Check.

In accordance with state laws, Act 73 of 2007, Act 153 of 2014, Act 168 (relating to the Child Protective Services Law), school employees of Eastern University who will have "direct contact with children" must complete the background check process prior to employment. Results must be submitted within ten days of receipt.

Description Disclaimer

This description is intended to describe the general level and nature of work performed by the person/people assigned to this position. It is not to be construed as an exhaustive list of duties and responsibilities of the person/people so assigned.