# **Enrollment Counselor-GPS**

This position is: OPEN

**Job Number:** 440 **Posted:** 1/22/2021 **Revised: Location:** St. Davids -- **Posting Type:** Staff

#### **Position Summary**

The Enrollment Counselor, reporting to the Assistant/Associate Director of Enrollment, is responsible for the recruitment of students in a recruitment territory. His/Her major task is to develop a communication strategy that will result in getting the Eastern University message into the hands of prospective students and will require travel to and from off-site recruitment opportunities throughout the year, and may include evening, weekend and overnight responsibilities.

### Responsibilities

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- Meets and/or exceed recruitment goals by promoting assigned Eastern programs and specific locations to a diverse student inquiry population. Manage students throughout the entire enrollment process by meeting application and registration deadlines.
- Corresponds with prospective students and distributes requested program materials/brochures.
- Communicates with prospective and current applicants through phone calls, emails, in person appointments and social networks, etc. through admissions application process and remain in contact through the second night of classes to assure retention goals and program satisfaction. Distribute requested program materials/brochures.
- Demonstrates proficiency in GPS program offerings; Participates in ongoing training regarding all Eastern offerings, enrollment's CRM (Recruiter) and document management software (Perceptive Web) and policy changes.
- Participates in regular team meetings.
- Updates the operations team and maintains applicant records and admissions credentials within Recruiter & Perceptive Content.
- Responsible for networking with a variety of contacts including current students to promote GPS programs and generate referrals.
- Conducts & schedules enthusiastic information sessions/open houses on campus and at local partnership locations of the assigned program(s) for prospective students. May be asked to attend professional networking events to assist in the growth of the University brand. Evening and weekend work is required with some travel.

- Works collaboratively with the rest of the enrollment team, student services, academic advising, & financial aid, acting as a liaison between the student and specific department to facilitate a positive student experience.
- Works collaboratively with the University Relations Strategic Alliance area to assist in new business development specific to the program demands.
- Performs other duties as assigned.
- Embodies values of caring and compassion, justice and integrity, competence and affirmation.
- Seeks to treat each member of the campus community with fairness, dignity and respect seeking a spirit of unity and harmony as we join together to achieve our common mission.

## Qualifications

### General Requirements

- 1. Demonstrate personal Christian faith and an affirmation of the EU Mission and ethos.
- 2. Show evidence of personal and professional integrity and character.
- 3. Demonstrate commitment to the student-focused and value-centered characteristics of the university as articulated in the EU Mission, Vision and Core Commitments.
- 4. Flexible, team-oriented, collaborative, positive work ethos and attitude.
- 5. Bachelor's degree required (Master's degree preferred) from an accredited college or university.
- 6. Possess a valid Pennsylvania Driver's License and suitable driving record.
- 7. Experience in higher education enrollment preferred.

#### **Basic Competency Requirements**

- 8. Ability to effectively manage a fluid portfolio of prospective students.
- 9. Competence in desktop software, spreadsheet and database management.
- 10. Strong business, analytical and creative acumen.
- 11. Evidence of capacity for strategy and tactical implementation.
- 12. Research acumen; capacity to collect, manage, analyze and apply data to inform enrollment management strategies, tactics, planning and practices.
- 13. Ability to render timely decisions in a fast-paced, competitive higher education market.
- 14. Strong written and oral communication skills.

#### **Ideal Competency Requirements**

- 15. Demonstrated commitment to diversity.
- 16. Understand the requirements for institutional success in the higher education marketplace of the Philadelphia region and beyond.
- Competence in webpage management, digital marketing and marketing analytics (Google Analytics, Google AdWords, Facebook and social media), and predictive analytics.

## **About Eastern University**

Eastern University is a Christian university of the arts and sciences that integrates faith, reason and justice for students in its undergraduate, graduate, Seminary, urban, professional and international programs. **Applicants should have a religious commitment compatible with its mission and be willing to support the mission and vision of the university.** The university complies with federal and state guidelines of nondiscrimination in employment; members of protected classes encouraged to apply.

## **Background Checks**

Standard University employees are required to complete the background clearance process. Employment is contingent upon the successful results of an employment background screening. The employment background screening may include but is not limited to your consumer credit history (for positions that work with the university finances or alumni funds only), verification of education and professional credentials, criminal history, driving history, residency, immigration status, performance, references, and other qualities pertinent to your qualifications for the following position.

Youth Clearances are required for positions with direct contact with children and essential personnel positions. Employees working with or around minor age children are required to complete the youth clearance process which includes the following four child protection clearances:

- 1) Affidavit;
- 2) FBI Criminal Record Check;
- 3) Pennsylvania Department of Human Services Child Abuse History Clearance and;
- 4) Pennsylvania State Police Criminal Record Check.

In accordance with state laws, Act 73 of 2007, Act 153 of 2014, Act 168 (relating to the Child Protective Services Law), school employees of Eastern University who will have "direct contact with children" must complete the background check process prior to employment. Results must be submitted within ten days of receipt.

# **Description Disclaimer**

This description is intended to describe the general level and nature of work performed by the person/people assigned to this position. It is not to be construed as an exhaustive list of duties and responsibilities of the person/people so assigned.