

Director of Nursing Resource and Simulation Lab

This position is: OPEN

Job Number: 450 Posted: 3/10/2021 Revised: Location: St. Davids -- Posting Type: Faculty

Position Summary

The Director of Nursing Resource and Simulation Lab serves as the frontline for planning, designing, implementing, and evaluating simulation-based learning as well as the simulation curriculum for the Traditional BSN and the BSN Second Degree Programs within the Department of Nursing. Primary responsibilities include management of the Nursing Resource and Simulation Lab, coordination of simulation activities across the curriculum, faculty development, future planning, marketing and guiding the use of the Nursing Resource and Simulation Lab. This position reports to the Chief Nursing Administrator, works in conjunction with the Nursing Resource and Simulation Lab Coordinator, and oversees the Nursing Resource and Simulation Lab Assistant(s).

Status: Full-time administrative faculty, 9-month contract, non-tenure track

This position is primarily administrative with faculty teaching duties as assigned

Responsibilities

Position Responsibilities

1. Manages the integration of simulation-based learning across the curriculum for traditional BSN and BSN2 programs
2. Manages the creation, implementation, and evaluation of simulation-based learning activities that align with standards of best practice in simulation and nursing education
3. Provides documentation to support accreditation and compliance with professional nursing standards
4. Supports implementation of simulation in all clinical courses and as needed in other nursing courses
5. Collaborates with clinical faculty and clinical practice committee on the use of simulation to provide additional clinical experiences
6. Manages the use of the Nursing Resource and Simulation Lab resources, facility, and schedule
7. Serves as Chair of the Simulation Committee
8. In collaboration with the Simulation Committee, develops and enforces policies and procedures to ensure efficient and effective use of the Nursing Resource and Simulation Lab resources

9. Serves as a liaison for simulation professional organizations such as the International Nursing Association of Clinical Learning and Simulation (INACSL), and the Society for Simulation in Healthcare (SSH)
10. Assists with preparation of department reports and other documents as requested by the Chief Nursing Administrator
11. Works with the Nursing Resource and Simulation Lab Coordinator to plan for ongoing maintenance, service, and upgrade of existing equipment and purchase of new technology
12. Oversees the budget for the Nursing Resource and Simulation Lab
13. Oversees the inventory for the Nursing Resource and Simulation Lab
14. Manages faculty development opportunities focused on simulation-based learning through the creation of simulation education as well as seeking out learning opportunities depending on faculty needs
15. In conjunction with the Chief Nursing Administrator, seeks grant funding to support innovative simulation programs
16. Attends Department of Nursing meetings, BSN committee meetings, Simulation Committee meetings, and other Eastern University meetings as needed
17. Assists with other program related administrative tasks and responsibilities as assigned by the Chief Nursing Administrator
18. Demonstrates ongoing commitment to and support of the Christian beliefs, values and objectives of the University as embodied in its Doctrinal, Mission, and Goal Statements.
19. Adheres to responsibilities outlined in the Eastern University Faculty Handbook for non-tenure track faculty.

Qualifications

1. MSN required, doctorate in nursing or related field preferred or in process
2. Active, unencumbered Pennsylvania RN license
3. Minimum of 2 years of current lab simulation experience
4. Minimum of 3 years of relevant management experience
5. Experience working as a simulation educator within nursing programs
6. Experience working as a nurse educator in the classroom setting
7. Experience planning, implementing, and evaluating simulation experiences
8. Teaching experience, preferably for pre-licensure nursing
9. Strong communication skills
10. Strong administrative/organizational skills
11. Knowledge of traditional and BSN2 programs
12. Maintains up-to-date on best practices within simulation-based learning and nursing education
13. Ability to problem solve
14. Functions as a member of the nursing faculty
15. Serves as a positive role model to students by supporting the Doctrinal Statement and Mission of Eastern University

Preferred Qualifications

1. Certified Nurse Educator (CNE) through the NLN, or willing to obtain CNE certification within 2 years of hire
2. Certified Healthcare Simulation Educator (CHSE) through SSH or willing to obtain within 2 years of employment
3. Evidence of scholarship/involvement in professional nursing activities (original research, professional presentations at conferences or conventions, membership in professional organization(s), etc)

About Eastern University

Eastern University is a Christian university of the arts and sciences that integrates faith, reason and justice for students in its undergraduate, graduate, Seminary, urban, professional and international programs. **Applicants should have a religious commitment compatible with its mission and be willing to support the mission and vision of the university.** The university complies with federal and state guidelines of nondiscrimination in employment; members of protected classes encouraged to apply.

Background Checks

Standard University employees are required to complete the background clearance process. Employment is contingent upon the successful results of an employment background screening. The employment background screening may include but is not limited to your consumer credit history (for positions that work with the university finances or alumni funds only), verification of education and professional credentials, criminal history, driving history, residency, immigration status, performance, references, and other qualities pertinent to your qualifications for the following position.

Youth Clearances are required for positions with direct contact with children and essential personnel positions. Employees working with or around minor age children are required to complete the youth clearance process which includes the following four child protection clearances:

- 1) Affidavit;
- 2) FBI Criminal Record Check;
- 3) Pennsylvania Department of Human Services Child Abuse History Clearance and;
- 4) Pennsylvania State Police Criminal Record Check.

In accordance with state laws, Act 73 of 2007, Act 153 of 2014, Act 168 (relating to the Child Protective Services Law), school employees of Eastern University who will have "direct contact with children" must complete the background check process prior to employment. Results must be submitted within ten days of receipt.

Description Disclaimer

This description is intended to describe the general level and nature of work performed by the person/people assigned to this position. It is not to be construed as an exhaustive list of duties and responsibilities of the person/people so assigned.