

CURRICULUM VITAE

Heewon Chang, Ph. D.

**Professor & Interim Director, PhD in Organizational Leadership Program
Editor-in-Chief, *International Journal of Multicultural Education***

OFFICE

**Eastern University
Eagle Learning Center 304
1300 Eagle Road
St. Davids, PA 19087
U. S. A.
610-341-1597 (phone)
hchang@eastern.edu (email)**

CURRENT POSITION

- 2008- Professor, PhD in Organizational Leadership, College of Business and Leadership, Eastern University, St. Davids, PA
- 2016- Chair, PhD in Organizational Leadership, School of Business and Leadership, Eastern University, St. Davids, PA
- 2007- Editor-in-Chief, *International Journal of Multicultural Education* (open-access peer-review journal sponsored by PhD in Org Leadership, Eastern University; <http://www.ijme-journal.org>)

EDUCATION

- 1989 Ph. D. in Curriculum and Instruction (Concentration: Education and Anthropology), College of Education, University of Oregon, Eugene, Oregon.
- Dissertation: *American High School Adolescent Life and Ethos: An Ethnography* (Dissertation Advisor—Dr. Harry Wolcott; Advisor in anthropology—Dr. Philip Young)

Note: The dissertation was nominated for the Outstanding Dissertation Award of both American Educational Research Association (AERA) and American Anthropological Association (AAA) and was published as a book in 1992 by Falmer Press.

- 1984 M. A. in Education and Anthropology, College of Education, University of Oregon
Master's Thesis: *The Role of School in Various Cross-Cultural Contexts: A Discussion of Six Models* (Thesis Advisor—Dr. Harry Wolcott)
- 1982 B. A. in Education with Minor in Sociology, College of Arts and Languages, Yonsei University, Seoul, Korea (with an honor equivalent to *Summa Cum Laude*)
Senior Thesis: *Application of Ethnography to the Education Research in Korea* (Thesis Advisor—Dr. Joon-Sang Han)

CERTIFICATION

- 2000 Pennsylvania Elementary Teaching Certification through Eastern College, St. Davids, PA:
Certified as an Instructional I K-6 teacher in Pennsylvania
- 1982 Secondary Teaching Certificate in Ethics, South Korea

AREAS OF PROFESSIONAL AND RESEARCH INTEREST

- Autoethnography/Ethnography/Qualitative Research Methods
- Leadership Development/Mentoring/Female and People of Color Leadership
- Multicultural Education/Equity Education/Educational Leadership for Justice/Educational Politics
- Online & Blended Doctoral Education

PROFESSIONAL SOCIETY MEMBERSHIP

- 1985-present American Anthropological Association/Council on Anthropology and Education
- 1988-present American Educational Research Association (currently inactive)
- 1997-present National Association of Multicultural Education
- 2008-present International Leadership Association
- 2009-present International Congress of Qualitative Inquiry (currently inactive)
- 2010-present Korean Anthropological Education Association
- 2015-present International Association of Christian Higher Education (currently inactive)
- 2015-present CCCU Doctoral Education Council

SELECTED HONOR/AWARD/GRANTS

| | |
|-----------|---|
| 2017 | McGraw Hill Higher Education Distinguished Scholar Award, 20 th Annual American Association of Behavioral and Social Sciences, USA |
| 2015-2017 | Funded Project: IJME Journal Grant from Yonsei University (\$10,000 annually for three years) |
| 2009-2010 | Funded Project: NVivo Teaching Grant (\$10,000 Received with Dr. Faith Ngunjiri from Eastern University) |
| 1988-1989 | Funded Project: Faculty Research Grant (received with Professor Eui-Sook Cho), Soong Sil University, Seoul, Korea |
| 1988 | International Student Outstanding Achievement Award, University of Oregon, Eugene, Oregon |
| 1988 | Graduate Student Service Award, University of Oregon, Eugene, Oregon |
| 1986-87 | Robert A. Booth Fellowship, University of Oregon, Eugene, Oregon |
| 1984-86 | Graduate Teaching Fellowship, University of Oregon, Eugene, Oregon |
| 1983-84 | P. E. O. International Peace Scholarship |
| 1982 | The Most Distinguished Graduating Senior Award in Education by the Korean National Association of High School Teachers, Yonsei University, Seoul, Korea |
| 1978-82 | University Scholarship for Outstanding Academic Achievement, Yonsei University |

LANGUAGES OF PROFICIENCY

- Korean: excellent in writing, reading, and speaking as a native speaker
- English: excellent in writing, reading, and speaking as a bilingual speaker
- German: proficient in reading and speaking as a foreign language speaker

COLLEGIATE TEACHING

Full-time Appointments

| | |
|--------------|--|
| 2014-present | Professor, PhD in Organizational Leadership, Eastern University (tenured in 2008) <u>Doctoral courses taught:</u> Qualitative Research Methodology; Advanced Qualitative Research Methodology; Foundation of Research Methods; Dissertation Proposal Seminar; Equity and Social Justice in Educational Leadership and Policy; CEO in Educational Contexts |
|--------------|--|

- New Ph. D. course developed: Qualitative Research Methodology; Advanced Qualitative Research Methodology; Dissertation Proposal Seminar; Equity and Social Justice in Educational Leadership and Policy
- 2008-2013 Professor (joint appointment), Education & PhD in Organizational Leadership, Eastern University
- Master's courses taught: Multicultural Education; Research Design; Master's Thesis/Project
- Doctoral courses taught: Qualitative Research Methodology; Dissertation Proposal Seminar; Equity and Social Justice in Educational Leadership and Policy
- New Master's program designed: Online M. Ed. in Multicultural Education-ELL/ESL Concentration
- 2003-2008 Associate Professor, Education, Eastern University
- Master's courses taught: Multicultural Education; Research Design; Education in a Global Context; Advanced Seminar in Multicultural Education-Gender Equity Education; Master's Thesis/Project
- Undergraduate courses taught: Multicultural Education
- New M. Ed. courses designed: Thesis/Project; Education in a Global Context; Advanced Seminar in Multicultural Education;
- 1998-2003 Assistant Professor, Education, Eastern College
- Master's courses taught: Multicultural Education; Research Design; Learning and Cognition
- Undergraduate courses taught: Multicultural Education; Justice in a Pluralistic Society
- 1997-1998 Visiting Professor, Education, Eastern College
- M. Ed. course taught: Multicultural Education; Research Design; & Learning and Cognition
- Undergraduate course taught: Multicultural Education

Other Faculty Appointments

- 2014 Visiting Professor, Yonsei University, South Korea
- MA/PhD course taught: Qualitative Research Method
- 2013-2015 Adjunct Lecturer, Charles Sturt University, Australia (dissertation advising)
- 2004 Instructor, School of International Leadership and Development, Eastern University
- MA course taught: Program Evaluation; Applied Research and Program Evaluation
- 1994-1996 Adjunct Professor, Education, Eastern College

- M. Ed. course taught: Multicultural Education; Research Design
Undergraduate course taught: Multicultural Education
- 1994 Instructor, Department of Sociology & Anthropology, Ursinus College, Collegeville, PA
Undergraduate course taught: Introduction to Sociology
- 1987 Instructor, Continuation Center, University of Oregon, Eugene, OR
Graduate course taught: Introduction to Education and Anthropology

PUBLICATIONS

BOOKS

- Chang, H.** (1992). *Adolescent life and ethos: An ethnography of a US high school*. London, UK: Falmer Press.
- Chang, H.** (2008). *Autoethnography as method*. Walnut Creek, CA: Left Coast Press.
- Chang, H., & Boyd, D.** (Eds.). (2011). *Spirituality in higher education: Autoethnographies*, Walnut Creek, CA: Left Coast Press.
- Chang, H., Ngunjiri, F. W., & Hernandez, K.** (2013). *Collaborative autoethnography*, Walnut Creek, CA: Left Coast Press.

JOURNAL ARTICLES & BOOK CHAPTERS (*peer-reviewed)

- Chang, H.** (1999). Re-examining the rhetoric of the "cultural border." *Electronic Magazine of Multicultural Education*, 1(1). Retrieved from <http://jonah.eastern.edu/emme/1999winter/chang.html>
- Chang, H.** (1999). Cultural autobiography: A tool to multicultural discovery of self. *Electronic Magazine of Multicultural Education*, 1(2). Retrieved from <http://jonah.eastern.edu/emme/1999spring/chang.html>
- Chang, H., & Dodd, T.** (2001). International perspectives on race and ethnicity: An annotated bibliography. *Electronic Magazine of Multicultural Education*, 3 (1). Retrieved from http://jonah.eastern.edu/emme/2001spring/chang_dodd.html
- Chang, H.** (2003). Multicultural education for global citizenship: A textbook analysis. *Electronic Magazine of Multicultural Education*, 5(2), 19 paragraphs. Retrieved from <http://www.eastern.edu/publications/emme/2003fall/chang.html>
- Chang, H.** (2004). Acting and waiting in the love of God," In R. A. Knott (Ed.) *College Faith: 150 Christian*

- Leaders and Educators Share Faith Stories from Their Student Days* (pp. 37-38). Berrien Springs, MI: Andrews University Press.
- Chang, H.** (2005).* Cultural autobiography for Christian multicultural educators: A way of understanding self and others. *A Journal of the International Community of Christians in Teacher Education*, 1(1), Retrieved from <http://www.icctejournal.org/ICCTEJournal/vol1issue1/v1i1chang>
- Chang, H.** (2007).* Autoethnography: Raising cultural awareness of self and others. In G. Walford, (Ed.) *Methodological developments in ethnography: Studies in educational ethnography* (Volume 12) (pp. 207-221). Oxford, UK: Elsevier.
- Pak, Soon-Yong, **Chang, H.**, & Cho, M. (2010).* Autoethnography: A methodological possibility for educational anthropology (in Korean). *The Journal of Educational Anthropology*, 13(2), 55-79.
- Ngunjiri, F., Hernandez, K., & **Chang, H.** (2010). Living autoethnography: Connecting life and research [Editorial]. *Journal of Research Practice*, 6(1), Article E1. Retrieved from <http://jrp.icaap.org/index.php/jrp/article/view/241/186>
- Chang, H.** (2011).* Autoethnography as method for spirituality research in the academy. In *Spirituality In higher education: Autoethnographies* (pp. 11-30). Walnut Creek, CA: Left Coast Press.
- Richardson Bruna, K., & **Chang, H.** (2012). Introduction to the 5th anniversary issue of the *International Journal of Multicultural Education*. *International Journal of Multicultural Education*, 14(3), 1-4. Retrieved from <http://ijme-journal.org/index.php/ijme/article/view/684/790>
- Nussbaum, K., & **Chang, H.** (2013).* The quest for diversity in Christian higher education: Building institutional governance capacity. *Christian Higher Education: An International Journal of Research, Theory, and Practice*, 12(1-2), 5-19.
- Chang, H.** (2013).* Individual and collaborative autoethnography as method: A social scientist's perspective. In Holman, S., Adams, T., & Ellis, C. *Handbook of autoethnography* (pp. 107-121). Walnut Creek, CA: Left Coast Press.
- Chang, H.**, Longman, K., & Franco, M. (2014).* Leadership development through mentoring in higher education: A collaborative autoethnography of leaders of color. *Mentoring & Tutoring: Partnership in Learning*, 22(4), 373-389.
- Hernandez, K., Ngunjiri, F., & **Chang, H.** (2015).* Exploiting the margins in higher education: A collaborative autoethnography of three foreign-born female faculty of color. *International Journal of Qualitative Studies in Education*, 28(5), 533-551.
- Ngunjiri, F., Hernandez, K., & **Chang, H.** (2015). Autoethnographic methods for leadership research. *ILA Member Connector*, April, 4-7.
- Longman, K., **Chang, H.**, & Loyd-Paige, M. (2015).* Self-analytical, community-building, and empowering: Collaborative autoethnography of leaders of color in higher education. *Journal of Ethnographic and Qualitative Research*, 9, 268-285.
- Ngunjiri, F. W., **Chang, H.**, & Hernandez, K. (2016).* Multivocal meaning making: Using collaborative autoethnography to advance theory on women and leadership. In J. Storberg-Walker & P. Haber-Curran (Eds.), *Theorizing women & leadership: New insights & contributions from multiple*

perspectives (pp.x-x). Charlotte, NC: Information Age Publishing.

French, II, R. P., & **Chang, H.** (2016).* Conceptual re-imagining of global “mindset”: Knowledge as prime in the development of global leaders. *Journal of International Organizations Studies*. 7(1), 49-62

Chang, H. (2016).* Autoethnography in health research: Growing pains? *Qualitative Health Research*, 26(3), 443-451. doi:10.1177/1049732315627432

Hernandez, K. A., **Chang, H.**, & Ngunjiri, F. (2017).* Collaborative autoethnography as multivocal, relational, and democratic research: Opportunities, challenges, and aspirations. *Auto-Biography*, 32(2). (Accepted for publication)

JOURNAL EDITING

- 2007-present Founder and Editor-in-Chief, *International Journal of Multicultural Education*, Eastern University (<http://www.ijme-journal.org>)
- Founded and has served as Editor-in-Chief of IJME, the open-access peer-reviewed online journal, since 2007; have published 2-3 issues per year, including 7 special issues; have edited, administered, and managed electronic publishing (e.g., managing and overseeing peer review process, writing reviews, technological production, & public relations); supervise and manage 5-12 editorial staff including assistant, associate, full, managing, review, copy, guest, and editors; coordinate the editorial board of 10-15 members; elevated IJME to the status of the SJR-ranked and Scopus-indexed journal (in the 1st quartile among 716 selected journals and the 15th open-access journal in the category of “Cultural Studies”)
- 2017-2018 Special Issue Co-editor, *International Journal of Multicultural Education* (Theme: Multicultural Education: Using Our Past to Build Our Future)
- 2016-2017 Special Issue Co-editor, *International Journal of Multicultural Education* (Theme: Critical Autoethnography in Pursuit of Educational Equity)
- 2014-2015 Special Issue Co-editor, *International Journal of Multicultural Education* (Theme: Educational Leadership against Racism)
- 2013 Anniversary Issue Co-editor, *International Journal of Multicultural Education* (Theme: Multicultural Education: Past, Present, and Future)
- 2009-2010 Special Issue Coeditor, *Journal of Research Practices* (Theme: Autoethnography as Research Practice)
- 1998-2007 Founder & Editor, Electronic Magazine of Multicultural Education, Eastern University (<http://www.ea.edu/publications/emme/>)
- Founded EMME (Electronic Magazine of Multicultural Education), an open-access online journal, in 1998 and served as Editor until 2006 when the journal was switched over to IJME; Published 18 issues including 95 scholarly articles, 10 art review articles, and 446 book and multimedia review.

PRESENTATIONS

Workshop/Panel Presentation

- 2017 Panel: "Leadership Development Research and Praxis: Collaborative Autoethnographies of Business, Nonprofit, and Education Leaders," Ethnographic and Qualitative Research Conference (EQRC), January 30-31, Las Vegas, USA
- 2017 Workshop: "From Draft to Press: Becoming Journal-published in Graduate School," AABSS/EQRC, January 30-31, Las Vegas, USA
- 2016 Panel: "Innovative Doctoral Leadership Education in a Globalizing World," International Association for the Promotion of Christian Higher Education. May 30-June 3, Cheonan City, South Korea
- 2016 Panel: "Promoting Christian Scholarship via Publishing," International Association for the Promotion of Christian Higher Education. May 3-June 3, Cheonan City, South Korea
- 2015 Invited Workshop: "Autoethnography and Collaborative Autoethnography," Yonsei University, November 9, Seoul, South Korea
- 2015 Invited Editors' Panel: "Meet the Editors: DeMystifying the Publication Process," ILA, October 14-17, Barcelona, Spain
- 2015 Invited Plenary: "Dissertation Supervision Issues and Practices" (with Kevin Lawson). CCCU Doctoral Directors Forum, Azusa Pacific University, September 19, Azusa, California
- 2014 Invited Workshop: Solo and Collaborative Autoethnography. St. Francis College of Charles Sturt University, Brisbane, Australia
- 2012 Panel: "Applying Qualitative Research Methods to Justice-Oriented Leadership Dissertation Studies." International Congress of Qualitative Research, May 2012, Urbana, IL
- 2010 Panel: "The Circle is Unbroken: Ethnographic Studies of Schools and Their Communities in Pedagogy and Praxis." American Anthropological Association Annual Meeting, Nov. 20
- 2010 Workshop: Collaborative Autoethnography. International Leadership Association Annual Meeting (October 28)
- 2010 Workshop: Teach, Research, & Reach. Handong Global University, Korea, (October 20)
- 2010 Panel: Reaching the World with Qualitative Research: Publishing in Open-access Journals, International Congress of Qualitative Inquiry, May 28, U of Illinois (with Sara Hartmann from Eastern U, Faith Ngunjiri from Eastern U, & Kevin Stranack from Simon

Fraser U)

- 2010 Panel: Mentoring for Leadership Development in the Global Community, International Congress of Qualitative Inquiry, May 28, U of Illinois (with Eastern's Doctoral Students: Pat Bleil, Julie Breithaupt, Karen Kispert, David Ober, and David Wolf)
- 2009 Workshop: Collaborative Autoethnography, American Anthropological Association Annual Meeting, December 4, Philadelphia
- 2009 Workshop, Leadership for Transformation: An Autoethnographic Approach, International Leadership Association Annual Meeting, November 13, Prague, Czech Republic
- 2009 Panel: "Packing the Inquiry Toolkit: QDA Software as a Tool in the Doctoral Process" co-presented with *Cynthia W. Jacobs* from QSR International (May 2009, ICQI Conference)
- 2008 Workshop: Autoethnography-"Do you mean I can use my personal stories for scholarly writing?" Academic Festival, Eastern University
- 2007 Invited Presenter, session on "Leading Effective Class Discussion On-ground and Online," Faculty Workshop, Eastern U.
- 2007 Invited Panelist, Session on online academic journal editing, SW/Texas Popular Culture/American Culture Associations Annual Meeting (Albuquerque, NM)
- 2006 Invited Presenter, Workshop on Autoethnography, Yonsei University, Seoul, Korea
- 2005 Invited Senior Researcher-Mentor, Round Table Discussion on Educational Ethnography, American Anthropological Association Annual Meeting
- 2005 Invited Speaker, Cultural Sensitivity Workshop for Bible Camp Counselors, Phoenixville Presbyterian Church, Eastern University
- 2005 Invited Panelist, Diversity Workshop for Teachers, Administrators, and Supporting Staff, Phoenixville Area School District
- 2005 Invited Presenter, "Grading Practices of Education Department," Faculty Workshop, Eastern University
- 2001 Invited Workshop Presenter, Cultural Autobiography, Faculty Workshop, Eastern University
- 2000 Invited Presenter, Urban Girls Conference, SUNY, Buffalo
- 1999 Invited Speaker, Kappa Delta P1 Induction Ceremony, Eastern College
- 1998-2004 Presenter, Multicultural Workshop for Barry School Summer Camp, Eastern College, PA
- 1998 Workshop on Qualitative Research Methods in Education at Yonsei University, Seoul, Korea
- 1997 Invited Speaker, Workshop for Teachers on Diversity Education at Pennsauken Public School System, New Jersey, and Pennsylvania School District, PA (coordinated by

Diversity Works, Inc.)

- 1994 Invited Presenter, Workshop on Multiculturalism for Urban Female High School Students sponsored by the Ellis Scholars' Program, Eastern College, Pennsylvania
- 1993- Guest Speaker, Numerous Presentations on Asian Americans in undergraduate classes, Eastern College and Ursinus College, Pennsylvania
- 1993 Guest Speaker in Undergraduate and Graduate courses on the issues of Education and Anthropology, Ethnographic/Qualitative Methods, and Anthropological Studies of Adolescents, Asia United Theological College, Duk-Sung Women's University, Joong-Ang University, and Presbyterian College and Theological Seminary, Seoul, Korea
- 1993 Invited Panelist, The 1993 Multicultural Resource Center Conference, MRCC, Bryn Mawr, Pennsylvania

Scientific Paper/Poster Presentations

- 2017 Paper: "Methodological Reflection" (with Mary Tabata & Andrea Cabrelli), EQRC, January 30-31, Las Vegas, USA
- 2016 Paper: "Effective Doctoral Leadership Education: Inclusive Practices across Borders," ILA, November 2-5, Atlanta, USA
- 2016 Paper: "A study of the programmatic, technological, and human relational factors on doctoral student learning effectiveness within online-based doctoral leadership programs in the United States" (with Lynette Bryan) Ethnographic and Qualitative Research Conference, Feb. 1-2, Las Vegas, NV.
- 2015 Keynote: "Korean Diaspora and Heritage Language Learning: Qualitative Research Approaches," Korean Bilingual Education Association International Conference, November 7, Seoul, Korea
- 2015 Paper: "Doctoral leadership education across geographical and professional borders" (with Lynette Bryan & Hyunkyung Lee). ILA, October 14-17, Barcelona, Spain
- 2015 Scholarly Panel: "Collaborative Autoethnography in Leadership Development" (with Kathy-Ann Hernandez). ILA, October 14-17, Barcelona, Spain
- 2015 Paper: "The politics of educational vision casting: Lessons learned from education superintendent elections in South Korea." Ethnographic and Qualitative Research Conference, Feb. 9-10, Las Vegas, NV.
- 2015 Paper: "Critical reflection, collaboration, and empowerment: A methodological analysis of a collaborative autoethnography study." Ethnographic and Qualitative Research Conference, Feb. 9-10, Las Vegas, NV.
- 2014 Paper: "Sharing power in producing anthropology: Collaborative autoethnography." American Anthropological Association, Dec. 2-7, San Diego, CA.
- 2014 Invited Presentation: Autoethnography for Nursing Science, Korean Qualitative Research Association, May 16, Seoul, Korea

- 2014 Invited Presentation: Qualitative Research Methods for Educational Anthropologists, Korean Educational Anthropology Association, April 26, Seoul, Korea.
- 2014 Invited Presentation: Further Qualitative Data Analysis for DIPEX Projects, DIPEX Research Team in Korea, April 19, Seoul, Korea
- 2012 Paper: "Crossing from Ethnography to Autoethnography: Harry Wolcott's Contributions to the Discipline of Anthropology and Education American Anthropological Association Annual Meeting, November 2012, San Francisco, CA
- 2012 Paper: "The Making of Collaborative Autoethnography: Methodologically Speaking," in the panel, *Methodological Insights from Collaborative Autoethnography*. International Congress of Qualitative Research, May 2012, Urbana, IL
- 2012 Paper: "Self-reflexivity: A Habit of Mind for Developing Leaders" Tobias Leadership Conference, Feb. 23-25, 2012, Colorado Springs, CO
- 2011 Paper: "Exploiting the Margins: Women of Color Advancing in the Academy" American Educational Research Association (April 11)
- 2010 Poster: "Learn to Act: Mentoring Research in Leadership Development," International Leadership Association. October 28
- 2010 Paper: "Multicultural Education: What, Why, and How," Academic Forum at Goyang Culture Friendship Fair 2010, Korea, October 19.
- 2009 Poster: "Navigational Strategies of Immigrant Faculty in US Academy: Collaborative Autoethnography," International Leadership Association, Prague, Czech Republic, (November 2009, ILA Conference)
- 2009 Paper: "Where Spirituality, Gender, and Ethnicity Meet: Collaborative Autoethnography of Three Female Leaders of Color in a Faith-Based Higher Education" co-presented with Dr. Faith Ngunjiri and Dr. Kathy-Ann Hernandez from Eastern University (May 2009, ICQI Conference)
- 2006 Paper: "Make Autoethnography Ethnographic," 2006 American Anthropological Association Annual Meeting, San Francisco, CA
- 2006 Paper: "Autoethnography as a Methodology," Korean Society of Anthropology and Education, Seoul National University, Seoul, Korea
- 2006 Paper: "Autoethnography: Raising Cultural Awareness of Self and Others," Ethnography in Education Forum, University of Pennsylvania, February
- 2004 Paper: "Hope or Despair: Voices of Stakeholders on Urban Education," Ethnography in Education Forum, University of Pennsylvania, February
- 2003 Paper: "Rethinking of Multicultural Education from a Global Cultural Perspective," American Anthropological Association Annual Meeting, Chicago, IL
- 2002 Paper: "Cultural Autobiography: Self-Reflective Practices for Multicultural Educators," CTE Education 2002 Conference, Calvin College, Grand Rapids, MI

- 2000 Paper: "Evolution of the Mentor-Mentee Relationship: From *Doktoriat* To Uncle Harry," American Educational Research Association Annual Meeting, New Orleans, LA
- 2000 Paper: "Triple Jeopardy in Identity Formation: Korean Urban Girls in an Evening Commercial High School," Urban Girls Conference, SUNY, Buffalo, NY
- 1998 Paper: "Re-examining the Cultural Border Rhetoric of the Multicultural Society: Is Cultural Border Read," American Anthropological Association Annual Meeting, Philadelphia, PA
- 1998 Paper: "Is Cultural Diversity a Friend or a Foe?: An Ethnography of Christian Schools," Academic Festival, Eastern College, St. Davids, PA
- 1997 Paper: "Experiential Learning of Multiculturalism Through Simulation Activities: Multicultural Card Game," American Anthropological Association Annual Meeting, Washington, DC
- 1994 Paper: "We Are Dumb but Not That Dumb: Korean vocational high school students' negotiation with their negative academic label," American Anthropological Association Annual Meeting, Atlanta, GA
- 1993 Paper: "Multiculturalism as Everyone's Experience': An Alternative Framework of Multicultural Understanding." Multicultural Resource Center Conference, Bryn Mawr, Pennsylvania
- 1992 Paper: "Negotiation and Renegotiation with Adolescents in Qualitative Research." The 1992 Conference on Qualitative Research in Education, Athens, Georgia.
- 1991 Paper: "Successful Adolescents as Successful Negotiators." Annual Ethnography in Education Forum, University of Pennsylvania, Philadelphia.
- 1989 Paper: "Schooling for Upward Social Mobility or Social Tracking?: A Case of Korean Adolescents." American Anthropological Association Annual Meeting, Washington, DC
- 1988 Paper: "Adolescent Fund Raising as a Reflection of American Ideals." American Anthropological Association Annual Meeting, Phoenix, Arizona.
- 1987 Paper: "American High School Students' View of Peers." American Anthropological Association Annual Meeting, Chicago, Illinois.

THESIS/DISSERTATION ADVISING

2010-present Supervision of Completed Dissertations

As Chair

Stephanie Polonus (2017, August) *Constructive Parental Involvement on Interscholastic Athletic Teams: A Grounded Theory Study of Head Coach Leadership*

- Bethany Davis (2017 June), *Workplace Faith Integration in Nonprofit Christian Camps and Retreat Centers*
- Charesse Ford (2016 March) *In Pursuit Of Educational Equity In U.S. Independent Schools: A Grounded Theory Study Of Diversity Leadership*
- Michael Evans (2013 December) *Educational Leadership for Excellence and Equity: Case Study of an Urban Hispanic Charter School*
- Geri Remy (2013 May). *Culturally Relevant Pedagogy of Critical Thinking for Leadership Education: Action Research of Korean Nurses in the United States.*
- Charles Campbell (2013 May) *Leadership through Multidimensional Partnership: an Organizational Case Study of the Intersection of Spirituality and Mental Health* (Received the 2014 Outstanding Dissertation Award from the PhD in Organizational Leadership program at Eastern University)

As a Methodologist/Member

- Sensenig, Catherine (2015 May). *Cross-Cultural Leadership and Partnerships: Ethnography of Community Development in Rural Ecuador*
- Brian Leander (2014 May). *Intercultural Leadership: A Mixed Methods Study of Leader Cultural Intelligence and Leadership Practices in Diversity-Oriented Churches*
- Tom Klaus (2013 December). *Leadership in an Intractable Conflict over Public School Sexuality Education in the United States: A Constructivist Grounded Theory Study*
- Maggie Madimbo (2013 May). *Transformative Engaging Leadership: Portraits of Women Leaders in Malawi with Implications for Leadership Development*
- Pat Bleil (2012 December). *Mentoring Experiences of Women Executives in the Pharmaceutical Industry: A Phenomenology*
- Grace Fornicola (2012 December). *Women as Leaders during Organizational Downsizing in Child Welfare Nonprofit Organizations*
- Danny Kwon (2012 May). *Intergenerational Ministry: An Exploration into An Emerging Paradigm for Youth Ministry*

2003-2009 Master's Thesis/Project Advising as Chair

- Dana Marniche (2009), *National Geographic's Images of Sub-Saharan Africans: A Content Analysis* (A Journal Article Prepared for Publication)
- Rochelle Evans (2009), *Opening the Doors to Social Studies: A Curriculum Unit for Pre-K through First Grade ESL Students* (Instructional Unit)
- Stephanie Hook (2009), *A Caring Community: Culturally and Biblically Responsive Classroom Management* (Professional Development Workshop Plan)
- Stefanie Zubrick (2008), *Dropping Out In Rural America: What Role Does Culture Play In The Lives Of High School Students?* (A Journal Article Prepared for Publication)
- Judy Ha (2008), *Preparing Generation W(orld): Teaching Social Studies with a Global Approach* (A Journal Article Prepared for Publication).
- Paul Cortez (2008), *Multicultural Curriculum Unit for Secondary Social Studies: Democracy and Communism* (Instructional Unit)
- Kate Hoy (2008), *Integration of Multicultural Education in Music Curriculum: The*

- Music of the World* (Instructional Unit)
Dawn Dennison (2008), *Native Americans, Pilgrims, and Thanksgiving* (Instructional Unit)
Leslie Bratton (2008), *College Awareness: An Instructional Unit* (Instructional Unit)
Stanley Williams (2007), *School and Community Safe Corridors and Communication* (Program Development Plan)
Tyrone Thomas, Jr. (2007), *Life Management: An 8th grade Language Arts Unit* (Instructional Unit)
Stefanie Fields (2007), *Astronomy Curriculum (co-advised with Dr. David Breadstreet)* (Instructional Unit)
Megan Correia (2006), *Success for All: An Urban School's Experience* (Thesis)
Kristin Luther (2006) "Separation and celebration: A Troublesome Approach to Multicultural Education" (A Journal Article Prepared for Publication).
Nancy Kaufman (2005) *Graphic Organizers: Effective Writing Tools for English Language Learners* (Thesis)
Anupama Anand (2005), *Using Picture Books to Promote Multicultural Awareness: A Literature Review* (Thesis)
Mary Smith (2005), *Third Culture Kids as Assets to the World.* (Thesis)
Emily Hargis (2004), *The Expectations of a Student Teacher: A Self-Case Analysis* (Thesis)
Elizabeth Brown (2004), *All about Me Unit* (Instructional Unit)
- 1998- Academic Advising of Undergraduate, Med, and PhD Students
1998-2002 Faculty Advisor, SOAR (Students Organized Against Racism)

SERVICE TO THE DEPARTMENT/UNIVERSITY

Department Administration/Service

- 2015-present Interim Director, PhD in Organizational Leadership, Eastern University
2014-present Dissertation Coordination, PhD in Organizational Leadership, Eastern University
Quality control of PhD dissertations; updating the documentation of the dissertation process; chair, committee, and student training on the dissertation process; growing the pool of potential committee members
2010-present Cohort Advisor, Ph. D. in Organizational Leadership, Eastern University
Advised cohort 2 and 6 students on a variety of academic and programmatic issues
2012-2013 Interim Director, Ph. D. in Organizational Leadership, Eastern University
Directed the PhD. program for the 2012-2013 academic year
2013-2014 Chair, Faculty Search Committee, Ph. D. in Organizational Leadership
2010-2011 Member, Faculty Search Committee, Ph. D. in Organizational Leadership
2004-2011 Chair, Graduate Education, Loeb School of Education, Eastern University

Oversee graduate education curriculum development & modification; schedule graduate courses; evaluate adjunct faculty; advise M. Ed. thesis/project; serve committees pertaining to graduate education; monitor graduate student enrollment; conduct the graduate program evaluation; assist with the hiring of associate faculty & budgeting; coordinated & preside over department faculty orientations and department meetings; oversee the Graduate Assistantship program; curriculum development, modification, & evaluation

2003-2005 Coordination of the Self-Study for the PDE evaluation visit, Education Dept., Eastern University

Collect documents; coordinate self-study writings for secondary education fields; design & manage the website for the PDE visit; plan and manage the site visit preparation

1998-2004 Coordinator, M. Ed. in Multicultural Education, Education Dept., Eastern University

Curriculum design and revision, adjunct faculty search, course scheduling, student advising

1985-1986 Assistant to Faculty Coordinator of Secondary Education, Division of Teacher Education, University of Oregon, Eugene, Oregon

College/University Committee

2016-present Member, Campolo Institute of Action Research in Social Justice Advisory Board

2014-2017 Member & Co-chair, University Educational Policy and Curriculum Committee

2013-present Co-Chair, CCGPS-Educational Policy and Curriculum Committee

2012-2013 Member, CCGPS-Educational Policy and Curriculum Committee

2010-2013 Member, Faculty Personnel Committee-Policy Subcommittee

2009-2011 Middle State Self-Study, Working Group, Eastern University

2006-2009 Member, Graduate Curriculum and Policy Committee, CCGPS, Eastern U.

2007-2011 Chair/member, Education Faculty Search Committee, Loeb School of Education, Eastern U.

2006-2007 Chair, Online Instruction Taskforce, Loeb School of Education, Eastern U.

2006-2007 Chair, Faculty Search Committee, Loeb School of Education, Eastern U.

2006 Member, Middle State Steering Committee, CCGPS, Eastern U.

2005 Chair, Ph. D. Research Curriculum Development Committee, Campolo Graduate School of Professional Studies, Eastern University

2004-2005 GPS Leadership Team, Eastern University

2003-2004 Chair, Graduate Education Policy and Curriculum Committee, Eastern University

2002-2005 Faculty Senate, Eastern University

- 2002-2005 Member and Chair (2002-03), Education Faculty Search Committee
- 2000-2003 Member and Co-Chair (2002-03), Undergraduate Education Policy and Curriculum Committee, Eastern University
- 2001-2002 Member, Psychology Faculty Search Committee

SERVICE TO THE SCHOLARLY PROFESSION/DISCIPLINE

Other Professional Organization, Committee, & Board

- 2016-present Doctoral Education Council, CCCU
- 2009-present Editorial Board Member, Korean Journal of Educational Anthropology
- 2009-2014 Organizer/Chair of scientific sessions, International Leadership Association
"Collaborative Autoethnography" (Workshop, 2014)
"Collaborative Autoethnography" (Workshop, 2010)
"Leadership for Transformation: An Autoethnographic Approach" (Workshop, 2009)
- 2009-2010 Organizer & Chair of scientific sessions, International Congress of Qualitative Inquiry
"Reaching the World with Qualitative Research: Publishing in Open-access E-journals" (2010)
"Mentoring for Leadership Development in the Global Community" (2010)
- 2008 Advisory Board, Teacher Education Evaluation Reform, PA Department of Education
- 2006-2007 Organizer and Chair, Scientific Session, Pennsylvania Association of College Teacher Educators:
"Multicultural Educators' Gendered Lives: Ethnography of Autoethnography"
- 1988-2009 Organizer and/or Chair, Several Scientific Sessions, American Anthropological Association Annual Meetings:
"Collaborative Autoethnography" (workshop) (2009)
"Autoethnography: Advocacy and Critique" (2006)
"Multicultural Math and Science Curriculum: Beyond the Culture Sampler Approach" (2004)
"Intercultural, Cross-Cultural, and Multicultural Education: Global Perspectives on Policies and Practices" (2003);
"Bilingual and Multilingual Educational Policy and Its Impact on Identity Construction of Linguistic Minorities in a Global Context" (2002);
"Urban Religious Schools' Responses to Cultural Diversity" (1998);
"Cultural Construction of Academic Labeling," (1994);
"Exploring Adolescent World," (1988)

- 2004 Co-Organizer, Scientific Session, Ethnography in Education Forum, University of Pennsylvania, Philadelphia, February 27-28
"Hope or Despair: Voices of Stakeholders on Urban Education"
- 2000-2004 Co-Chair, Committee 6 (Multicultural and Multilingual Education), Council on Anthropology and Education, American Anthropological Association
- 2000-2003 Member, The Board of Council on Anthropology and Education
- 2000-2001 Chair, Outstanding Dissertation Award Committee, Council on Anthropology and Education

Peer Review for Journals and Publishers

- 1998- Peer review for various academic journals (e.g., *Contemporary Sociology*, *Journal of Contemporary Ethnography*, *Journal of Research Practice*, *Journal of Qualitative Inquiry*, *Journal of the International Community of Christians in Teacher Education*, *International Journal of Qualitative Methods*, *Journal of Marriage and Family*, *Human Organization*, *Anthropology and Education Quarterly*)
- 2000- Review of Conference Session and Paper Proposals for various academic organizations (e.g., International Leadership Association, Council on Anthropology and Education, American Educational Research Association)
- 2008-2009 Review of Grant Proposal for the Social Sciences and Humanities Research Council of Canada
- 2005- Review for Publishers (e.g., Allyn and Bacon, Pearson, and Left Coast Press)

Program Evaluation

- 2017 Program Evaluation: School of Leadership Studies, James Madison University, October 1-3, VA
- 2005 Evaluation of Elementary and Early Childhood Education, PA Department of Education Evaluation Team for Penn State University-Harrisburg, PA
- 2005 Evaluation of Elementary and Early Childhood Education, PA Department of Education Evaluation Team for Immaculata College, PA
- 2003-2005 Self-study of Educational Certification Programs prepared for PA Department of Education Evaluation Visit, Eastern University
- 2003 Evaluation of Elementary Education, PA Department of Education Evaluation Team for Cedar Crest College, Cedar Crest, PA

- 2002 Evaluation of Elementary Education, PA Department of Education Evaluation Team for King's College, Wilkes-Barre, PA
- 2002 Self-study of Institutional Effectiveness prepared for the Middle State Accreditation Visit, Eastern University

SERVICE TO CHURCH/COMMUNITY

Church Involvement

- 2017-present Elder, Bryn Mawr Presbyterian Church, Bryn Mawr, PA
- 1989-present Member, Senior Choir Member, Elder (Active Session Member 2000-2003), Sunday School and Confirmation Class Teacher, Youth Camp Counselor, Youth Ministry Council Co-Chair and Member, Urban-Suburban Partnership, Pastor Nominating Committee, Nominating Committee, Bryn Mawr Presbyterian Church, Bryn Mawr, PA
- 1992-1997 Member, Sunday School Teacher, Church School Education Coordinator, Church of Love Korean Presbyterian Church, Broomall, PA

Community/Board Involvement

- 2009-2013 Vice Chair & Chair of Governance Committee, Eastern University Academic Charter School Board, Philadelphia, PA
- 2007-2009 Member, Orchestra Parents' Association, Radnor High School, PA
- 2005-2007 President, Orchestra Parents' Association, Radnor High School, PA
- 2003-2006 Member-at-Large, Radnor High School Girls Crew Parents Board, PA