

Curriculum Vitae
David C. Greenhalgh, Ed.D.



Education

- 1990 Ed.D. Boston University, Boston, MA
Division: Educational Leadership: Policy, Planning and Admin.
Dissertation: *“Investigating the Moral Atmosphere of Schools”*
- 1978 M.Ed. Educational Administration, Rhode Island College, Providence, RI
- 1976 M.A. Modern European History, Rhode Island College, Providence, RI
Thesis: *“The Times and the Dreyfus Affair”*
- 1971 B.A. Barrington College, Barrington, R.I.
Major: History & Social Science
- 1966-69 Diploma Emmaus Bible College, Dubuque, Iowa
Major: Theology & Christian Education

Employment

1993- Present – Professor, Eastern University, St. Davids, PA

- Sept. 2015- Present Professor, Emeritus
Part-time teaching, dissertation advising, fundraising
- July 2006- Aug. 2015 Professor of Education and Leadership,
Director of Ph.D. program in Organizational Leadership
- Sabbatical Sept. 2012- August 2013. Visiting Professor at Hebrew University, and
Scholar-in-Residence at the Anglican International School of Jerusalem.
- Aug. 2003-June-2006 Dean of the College of Arts and Sciences
- Sabbatical August – Dec. 2002 Workshops on *Strategic Planning* for boards and
administrators of Christian Schools in 22 cities in US and Canada.
January- June 2003 Workshops and consulting for boards,
administration and faculty at 35 universities and international schools in
twenty-five countries
- July 1993- July 2003 Professor of Education, and Director of Educational Leadership
Programs
(Tenured and promoted to full professor Feb. 2000)

1993-94 Consultant

Rhode Island for the Deaf, Providence, RI.
Liaison to the Coalition of Essential Schools, Brown
Univ., Providence, RI

Email: dgreenha@eastern.edu *Address:* 28 Alameda Dr., Seekonk, MA 02771 *Cell:*
484-620-9637

1981- 1993 Headmaster West Bay Christian Academy, North Kingstown, R.I.

Sabbatical August 90- January '91 Special Assistant to the Dean,
Boston Univ. School of Education, Chelsea Project
January '91- July '91 Consultant, Writer and Teacher
Summer Institute of Linguistics, Ukarumpa High School &
Aiyura International Primary School, Ukarumpa, Papua New
Guinea

1971-1981 Administrator Rhode Island School for the Deaf, Providence, R.I.

Sabbatical August '78- July '79 Teacher, Summer Institute of Linguistics
Ixmiquilpan, Hidalgo, Mexico.

Publications

1. Ledbetter B., Banks, Greenhalgh D.C., (2016). *Reviewing Leadership: An Evaluation of Current Approaches*. Ada: Michigan. Baker Academic.
2. Greenhalgh D. C. (1999), *Globalization and Teacher Education*. CTE on-line journal. Proceedings from the Christian College Teacher Education conference, George Fox University, Newburg, Oregon.
3. Greenhalgh D. C. (2001) *Response [to Thomas Lickona] by David Greenhalgh*. Proceedings from the second biennial Symposium on Character. , Stony Brooke, NY: Stony Brook School.
4. Greenhalgh D.C., Kessler, C. (1999) *Moral Intelligence: Preparing Christians to Teach and Nurture* chapter in *Nurturing and Reflective Teacher: A Christian approach for the 21st Century*, Claremont, CA: Learning Light Press:.
5. Greenhalgh D. C. (1999). *PlanIt: A Framework for Effective Strategic Planning*, (manual and CD) Colorado Springs, CO: ACSI..
6. Greenhalgh D. C. Harvey D. (1998) *Student Teachers Impact Recruitment Overseas*, in *Christian School Education*, Volume 2, Issue 1.
7. Greenhalgh, D. C. (1989) *Implementing the Nairobi Resolutions*. World Report.
8. Greenhalgh, D. C. (1998) *Strategic Planning – A Primer*. *Christian School Education*, Vol. 2, Issue 5.
9. Greenhalgh. D. C. (1986) *Stages of Spiritual Response in Children*, in *Planning for MK Nurture*,
10. Greenhalgh. D. C. (1983) *Developing Spiritual Values in Young children on the Mission Field*, *International Conference on Missionary Kids Compendium*.

Certificates, Institutes and Special Training

- *Grant Writing- University of Pennsylvania*
- *Research Methods and Leadership Studies – ILA preconference*
- *Research Methods – Academy of Management*
- *Mixed Methods Research-(AERA) American Educational Research Assoc.*
- *Pennsylvania Inspired Leadership- Framework and Guidelines*
- *Dissertation Chair Training, Laurie Schreiner, Azusa, CA, Eastern Univ.*
- *Women in Leadership, Shirley Roels, Eastern Univ.*
- *Dissertation Advisement Training, David McIntyre, Eastern Univ.*
- *Dissertation Advisement Training, Azusa Univ., CA*
- *Evaluation of the Board and CEO, Board Source: Chicago, Illinois*
- *Teaching Leadership – University of Georgia*
- *Policy Governance- Carver Institute, Atlanta, Georgia*
- *Higher Education Management, Harvard University, Cambridge, MA*
- *Advanced Qualitative Research Methods, AERA conference, New Orleans*
- *The Assessment of Moral Development -- Harvard Univ., Cambridge, MA*
- *Middle School Structure and Organization -- New League of Middle Schools,*
- *Strategic Planning -- Barrington College*
- *Community Education -- Flint, Michigan*
- *Language Development -- Providence College*
- *Teaching the Hearing Impaired -- McGill University, Montreal, Quebec*
- *State of RI., Dept. of Education, Certificates: Secondary Social Studies, Hearing Impaired, Special Education Supervisor, Superintendent, -- Providence, RI*

Papers, Lectures, Workshops, Dissertations, Miscellaneous Teaching Assignments, Awards, Service

2017

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|--------------|---|
| May | Keynote: PhD 10th Anniversary Gala |
| April | Consulting: Board Retreat, City School, Philadelphia |
| March | Dissertation Defense, J. Boyer <i>Exploring Creativity In Organizations: Elements Needed For Organizational Creativity To Occur In Higher Education</i> |
| January- May | Instructor: <i>Leadership Theory and Practice</i> , Eastern University PhD program |
| January | Elected to the <i>Board of Fellows</i> , Eastern University PhD program's advisory board. |

2016

Email: dgreenha@eastern.edu Address: 28 Alameda Dr., Seekonk, MA 02771 Cell: 484-620-9637

- November ILA (International Leadership Association) Annual Meeting- assist the Emerging Scholar Consortium, coach students from Eastern U, Author's Reception. , Atlanta, Georgia
- Sept.- Dec. Instructor: *Historical and Cultural Perspectives of Org. Leadership*, Eastern University, PhD Program
- Aug.- Jan Instructor: Strategic Management, Development Associates International, MA in Org. Leadership program, Vellore India
- July *Reviewing Leadership* is published by Baker Academic
- May Consultant: *Needs Assessment* -Timber Ridge Aca., Jackson, WY
- February Workshop: *Legacy Leadership*, Cornerstone Church, Jackson, WY
- January *External Dissertation Examiner, Overcoming Odds: Success Stories of Immigrant [Sub-Saharan African] University Students: A Well-being Perspective-* by Terry Bandima, University of Saskatchewan, Saskatoon, Saskatchewan, Canada
- January- May Instructor: *Leadership Theory and Practice*, Eastern University, PhD program

2015

- October Faculty Workshop "*Using Primary Sources - Cyrus the Great, Xenophon & Isaiah*" – Jackson Hole Classical Academy, Jackson, WY
- August Faculty Workshops "*Faith & Learning - Ruby Bridges Story*"; "*Socratic Teaching: The First Day of School*"; "*Building the School Ethos*" -Jackson Hole Classical Academy, faculty retreat -Cody, WY
- Attendance Academy of Management- Vancouver, Canada
- Nov. Dissertation Chair, *The Effects of Collaborative Creative Arts on Leadership Competency Self-awareness: A Social Science Portraiture Study* by Michelle Kissinger, Eastern Univ.
- May Awarded Emeritus Status – Commencement, Eastern University

2014

- Dec. 14 Attendance *Relevance and Rigor in Leadership Research and Practice*, International Study of Leadership Conference (ISLC), Copenhagen, Denmark
- Nov. 2 Presentation "*Faith and Learning: Demonstration Lessons*", St. Davids School, Raleigh, North Carolina

- Oct. 30 Presentation “ *Conscious Leadership: Religion and Spirituality Review and Critique*” with Professors B. Ledbetter and B. Jackson, International Leadership Association (ILA) conference, San Diego, CA.
- Aug 14, Workshop for Academic Team, “*Providing Leadership & Oversight of Faculty Efforts to Integrate Faith and Learning*, St. Davids School, Raleigh, North Carolina
- Aug. 13 Workshop, *Integrating Biblical Truth*, Charlotte Christian School, Charlotte, North Carolina
- Aug. 4-5– Attended the Academy of Management Conference, Philadelphia, PA
- May 7- Aug. 16 Teaching “Leadership and Educational CEO” with research team focus of the “*CEO’s Effort to Build Trust in Their First Year*,” paper proposal to AERA, April 2015
- April 5-7 – Attended the American Educational Research Conference, Philadelphia, PA

2013

- Dec. 16 Presentation, “*Are Ancient Structures Adequate Metaphors for Leadership Today?: A Critique of the Trioptic View of Leadership*,” International Study of Leadership Conference, Rome, Italy
- Dec. 12 Faculty Workshop “*Steps to Building a Culture of Learning Assessment*,” Christian Service University College, Kumasi, Ghana
- Dec. 10 Faculty Workshop “*Introduction to Learning Assessment*” Jos Evangelical Theological Seminary, Jos Nigeria
- Nov. 1 Presentation, “*Resilience and the Abrahamic Faith’s*” International Leadership Conference, Montreal
- Senior Scholar critique “Emerging Scholars Consortium” International Leadership Conference, Montreal
- Oct. 23 Dissertation Committee Member, *Educational Leadership for Excellence and Equity: A Case Study of an Urban Hispanic Charter School*, Michael Evans, Eastern University, PA
- Sept. 1 Appointed to the Faculty Senate, Eastern University, PA
- October 7 Plenary Lecture “*Lessons in Leadership Excellence*” Paideia Conference, Dallas-Fort Worth, TX
- January- May, 2013
 Scholar-in-Residence Anglican International School of Jerusalem, Israel
 Visiting Professor – Hebrew University, Jerusalem, Israel. Invited by leadership scholar, Boas Shamir.

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Three Public lectures

Lecture #1 *Leadership: A Very Old Subject with an Explosion of New Interest*, February 5th, Jerusalem Baptist Church, Jerusalem, Israel

Lecture #2 *Leadership: Why So Many Books at the Airport? What Do We Know?*, March 5th, Heritage Center, Anglican International School of Jerusalem, Israel

Lecture #3 *Leadership: Authority and Toxicity: Can We Do Better?* Christ Church, Jerusalem, Israel.

Book Chapter Revisions "*Reviewing Leadership: A Christian Evaluation of Current Approaches.*"

Dissertation Chair "*Transformational Leadership, Teacher Self-Efficacy and Effective Use of Instructional Technology within Online Communities of Practice*, Seamus Clune, February, 2014

Consulting: An evaluation of the governance and leadership of The Anglican International School of Jerusalem. Report presented May, 2013.

2012

Panel Member: Leadership Programs: Undergraduate and Graduate, ILA, Denver

Workshops: United Evangelical Baptists of Haiti, Booshie, Haiti
Topics: *Faith and Learning, Strategic Planning, School Finance, School Ethos*

Workshops: Santiago Christian School, Santiago, Dominican Republic
Topics: *Faith and Learning, School Ethos, Introduction to Love and Logic*

2011

Chair of the Scholarship MIG (Member Interest Group) of ILA (International Leadership Association). effective January 2011.

Review and Select Proposals (papers, panels, round tables and posters) for ILA conference.

Panel Member: *The Legacy of Robert House* – ILA, London.

Host: Preconference workshop *Research Approaches to the Study of Leadership: European and American*, ILA, London.

Panel: Distinctives of Graduate Leadership Programs, ILA, London

Senior Scholar Judge: *Emerging Scholar Consortium*, ILA, London

Invited to co-author revision of Banks and Ledbetter. (2006) *Reviewing Leadership: A Christian Evaluation of Current Approaches*. Baker

Workshop: *Faith and Learning*. Delaware County Christian School, Newtown Square, PA

2010

Chair Elect: the Scholarship Member Interest Group of the International Leadership Association,

Review and Select Proposals for ILA conference

Dissertation Committees, Liberty University and Cambridge College

2009

Published Interview: Interview of the authors of the book "*Demystifying Business Celebrity*." Interview was published in the International Leadership Association newsletter, *Connector*, April, 2010.

Elected Chair-Elect of the Scholarship Member Interest Group of the International Leadership Association, effective January 2010.

Refereed Paper: *The Fourth "I", Individualized Consideration: Still Relevant*, presented at the International Leadership Association annual conference, November 2009, Prague, CR

Workshop: *Integrating Faith and Academics*, Paideia Conference June, St. Charles, IL.

Award: *Life Time Achievement Award*, West Bay Christian Academy, North Kingstown, RI, Nov. 2009.

2008

Workshop: *Integrating Faith and Learning*: St. Davids School, Raleigh, NC.

Lecture: *Strategic Thinking: Faculty and Leadership Team*, International Christian School of Hong, Kong, HK

Admissions Promotion and Needs Assessment: Eastern University SLD programs Stellenbosch, Capetown, RSA

Graduation Address, Barrington Christian Academy, June, Barrington, Rhode Island,

Strategic Planning Facilitation, Christian College Teacher Education Council, Marian, Indiana

Leadership Workshop and Admissions Promotion:

Seoul Foreign School, Seoul;

Taejon Christian International, Taejon, Korea;

Morrison Academy, Taiwan,

International Christian School of Hong Kong, Hong Kong.

Unpublished Paper: *Transformational Leadership: Looking back so*

we can see forward. International Leadership Association conference, November, Los Angeles, while mentoring three Eastern, PhD students.

Unpublished Paper *Transformational Leadership: Looking back so we can see forward.* International Study of Leadership conference, Auckland, NZ

2007

Keynote and Workshops for ACSI- Budapest
Workshops for the Interserv Conference, Istanbul, Turkey
Educational Options for Parents
The Spiritual/Moral Curriculum: A Workshop for Teachers
Seminar: *Strategic Planning for Christian Schools*, Austin, TX;
Lecture: *Faithful Change Research* George Fox Univ., Oregon.
Faculty Debrief: for the Wheaton faculty who oversee the Center for Applied Ethics relative to the results of their conference on *Exploring Moral Formation: The College Years*
Workshop: *Faithful Change Research*, Coalition of Christian Teacher Educators at Calvin College.

2006

Unpublished Paper: *Unity of Truth Under God* presented as keynote address at the Paideia Conference, Nashville, TN,
Award: Recipient of the *Excellence in School Leadership Award*, Paideia Conference, Nashville, TN,

2005

Honors Convocation Address, Eastern University "Honorable Honors,"
Paideia Conference, Long Island - *Strategic Planning Workshop*
Philadelphia Association of Christian Schools – *Strategic Planning Facilitation*
February, 2005 Keynote address at the ACSI Board and Administrators conference, Tyndale Seminary, Toronto *Teaching to Transform Culture.*

2004

May, 2004- Paper for Christian College Teacher Education conference, George Fox University, Newburg, Oregon, International Schools, *Globalization and Teacher Education*
Spruce Hill Christian School, Philadelphia – *Responsive Education*
South Shore Christian – Weymouth, MA- *School Ethos*

2003

Lectures and workshops on *Spiritual Formation, Curriculum Design, and Faith and Learning Integration* at the following institutions: Christian Academy of Japan, Tokyo, Japan; Taejon International Christian School- Taejon, Korea; Seoul Foreign School; International Conference of the Korean Society for Christian Education and Information Technology- Yonsei University, Korea; Family Education Conference- Chiang Mai, Thailand; Muree Christian School- Chiang Mai, Thailand; International Christian School of Hong Kong; Qingdao University, Qingdao, China; Bandung International School- Indonesia; Maranatha

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University- Bandung Indonesia; Hanoi University of Foreign Studies- Vietnam; Faith Academy, Manila, Philippines; Principal's Curriculum Workshop for ACSI – Manila, Philippines; Logos International School, Phnom Penh, Cambodia; Hope Christian School, Phnom Penh, Cambodia, Maadi Community School, Cairo, Egypt; Pharaoh Academy, Alexandria, Egypt; Cornerstone Christian College, Capetown, South Africa; Rainforest International School, Yaoude, Cameroon; Istanbul International School, Turkey; Tien Shan Academy, Almaty, Kazakhstan; Hope Academy, Bishkek, Kyrgyzstan; Vienna Christian University, Austria

2002

Workshops on *Strategic Planning* for boards and administrators of Christian Schools in 22 cities in US. The six hour workshop was organized by the Association of Christian Schools as part of their One Day Enabler Series. Sites included: Manchester, Philadelphia, Chicago, Sacramento, Los Angeles, San Diego, Dallas, Houston, San Antonio, St. Louis, Atlanta, Indianapolis, Grand Rapids, Washington, Clearwater, Portland, Salt Lake City, Phoenix, Colorado Springs, Baton Rouge, Richmond, Kansas City, Cincinnati, and Minneapolis

1. Reviewed articles for the Journal of Research on Christian Education
2. Consulted with the Center for Applied Ethics at Wheaton College
3. Reviewed articles for the Pennsylvania Association of Teacher Educators
4. Develop syllabus and taught a summer course on Interdisciplinary Curriculum Design for Gordon College
5. Lecture: ACSI Leadership Academy, George Fox University, Oregon: *Faith Formation*
6. Workshops: Veritas Conference- Chicago, Illinois *Strategic Planning*
7. Interviewing and coding transcripts from the Fowler Interview for the CCCU Faithful Change Research Project.
8. Editing book on interdisciplinary curriculum design included meeting with teachers from two Christian schools in New England

2001

1. Respondent to Thomas Lickona and James Davidson Hunter at the Stony Brook Symposium on Character, Stony Brook, Long Island. Published by Stony Brook for alumni and friends.
2. Lecture: ACSI Leadership Academy, George Fox University, Oregon: *Faith Formation*
3. Veritas Conference- Austin, Texas *Strategic Planning*
4. Taught "Spiritual and Character Formation" (3 credit course) for the faculty of Minnehaha Academy, Minneapolis, MN
5. Interdisciplinary Curriculum Project – N. Kingstown Rhode Island (a cooperative effort with the faculty of two Christian schools in the area)
6. Reviewed articles for the Journal of Research on Christian Education
7. Presented a progress report on the Faithful Change research project to the Eastern faculty and the trustees of the university

2000

1. Tenure Paper: *Moral Consciousness: Insights from the Social Sciences and Christian Theology*
2. Veritas Conference – Austin, Texas *Strategic Planning*
3. International Conference for Christian School Administrators – Columbia,

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- South Carolina *Strategic Planning*
4. ACSI Leadership Academy- George Fox University- *Strategic Planning*
 5. Paideia Dialogue – Estes Park, Co – *Character Development*
 6. MCOS – Kota Kinabalu, Malaysia – *Strategic Planning*

1999

1. Association of Christian Schools International- 27 cities (summer)
Strategic Planning
2. Veritas Conference – Austin, Texas
Strategic Planning
3. International Conference for Christian School Administrators – Columbia, South Carolina
Strategic Planning
4. Missionary Kids of the Americas (MKOA)- Santa Cruz, Bolivia
Student Teaching Overseas
Strategic Planning

1998

1. Coalition of Christian Colleges and Universities- Wheaton, Illinois
Christian School Response to Cultural Diversity
Moral Intelligence
Student Teaching Overseas
2. Missionary Kids of Europe and Africa (MKEA)- Kandern, Germany
Long Term Affects of Student Teaching Overseas
3. Veritas Conference – Austin, Texas
Strategic Planning
4. International Conference for Christian School Administrators – Columbia, South Carolina
Strategic Planning

1997

1. Association of Christian Schools International: Higher Education Task Force – Colorado Springs- *Perceptions of ACSI*
2. Hoboken Group- Birmingham, Alabama -
Christian Schools and Cultural Diversity

1996

1. Association of Christian Schools International – Regional Conventions
Christian Schools and the City
Christian Schools and Higher Education
2. Cuyoga Valley Christian School – Cuyoga Valley, Ohio
Interdisciplinary Curriculum Design
3. Hoboken Group- Eastern College
Interdisciplinary Curriculum Design

1995

1. The Coalition of Christian Colleges and Universities- Sumas, Washington
Teaching of Moral Development
2. Eastern College Faculty Meeting
Scholarship of Teaching
3. Association of Christian Schools International
Introduction to the Internet

1994

1. Association of Christian Schools International – Regional Conventions
Erasmus for Today
Leadership for the Next Ten Years
Lessons from the School Reform Movement
2. Veritas Conference – Eastern College
The WBCA Story
Intellectual Caretaking

1993

1. Christianity Today
Interview with Ernest Boyer
2. Rhode Island School for the Deaf- Providence, Rhode Island
 - *Acts of Meaning - Jerome Bruner*
 - *Report to the RI School for the Deaf on rationale for membership in the Coalition of Essential Schools*
 - *Teacher at Mid-Career*
3. Boston University School of Education
Progress Assessment of the Chelsea Project
4. Eastern College, Graduate Faculty Workshop
Introduction to the Internet

1992

1. Boston University School of Education -- Brown Bag Series, Boston, MA
Presentation "*The Intersection Between Moral Education and Religion*"
2. Association of Christian Schools International-- Regional headmasters meeting, Burlington, MA
Presentation "*Strategies for Recruiting Quality Faculty*"
3. Gabelien Memorial Conference, Eastern College, PA
Presentation "*Pros and Cons of Satellite Schools*"

1991

4. Executive Committee of the Summer Institute of Linguistics, Papua New Guinea
Presentation "*Role and Structure of the Children's Education Committee*"
5. Education Division Seminar, Ukarumpa, Papua New Guinea, Workshops
"Establishing the Moral Atmosphere"
"Building on the MKExperience"
6. Numonohi Christian Academy, Numonohi, Papua New Guinea Workshops
"Establishing the Moral Atmosphere"
"Building on the MKExperience"
"Issues in Accreditation and Professional Development"
"The Structure of an International Curriculum"
7. Faculty In-Service, Aiyura International Primary School, Ukarumpa, Papua New Guinea

"MK Potential"
'Internationalizing the Curriculum'

8. Faculty Inservice, Ukarumpa High School, Ukarumpa Papua New Guinea
Workshop *"Internationalizing the Curriculum Part I and II"*

1990

9. Administrative Team, Chelsea Public Schools, Chelsea, Massachusetts
Presentation *"Attendance: Trends and Implications"*

1980's

10. Second International Conference on Missionary Kids, Quito, Ecuador
Workshop *"Stages of Spiritual Response in Children"*
11. Twelve churches in the west bay region of Rhode Island Speaking Series
"Restoring the Intellectual and Moral Vision of Schooling"
12. International Conference on Missionary Kids, Manila, Philippines Workshop
"Developing Spiritual Values in Young Children on the Mission Field"
13. Regional teacher convention, The New England League of Middle Schools,
Cape Cod
Workshop *"The Design of Interdisciplinary Curriculum."*
14. Regional teacher convention, Association of Christian Schools International,
Cape Cod
Workshops *"The Design of Interdisciplinary Curriculum."*
15. Regional conference for school board members, Association of Christian
Schools International, Lexington, Massachusetts
Workshop *"Strategic Planning"*
16. Faculty In-service, The Masters School, Simsbury Connecticut Workshop
"The Design of Interdisciplinary Curriculum"

1970's

17. Faculty In-service, Mexico Branch of Wycliffe Bible Translators /Summer
Institute of Linguistics, Mexico City; Mitla, Oaxaca, Mexico; Jungle Camp

"The Structure of the Curriculum"
"Moral Development of 'Children'"
"Teaching Conceptually"

Memberships: Associations and Boards

1. International Leadership Association 2007- Present.

2. Council for Independent Colleges (2003-2006)
3. Philadelphia Association of Christian Schools – Board member (2005 to present)
4. American Educational Research Association
3. American Association of School Administrators
4. Interaction International Inc., Houghton, NY- Board Member 1995- 2011 Board President 2009- 2011.
5. Christian College Teacher Education Coordinating Council- Board Member, 1995 to 2011 (President 2000-2006)
6. 1979- 1991 Children’s Education Advisory Board (CEAB), Wycliffe Bible Translators,
7. 1999- 2015 Church of the Saviour: Elder, teaching, weddings, funerals, pastoral care.

Consulting

Senior Consultant, Paideia, Inc, 1988-2015

2016- Needs Assessment, Timber Ridge Academy, Jackson, Wyoming

2008- Needs Assessment, Elementary Division, St. Davids School, Raleigh, NC

2007- Consultant Interserv, Middle East division ie. parents and the educational needs of their children – Istanbul and Dubai

2004-06

1. Facilitator for the successful merger of two Christian schools in Philadelphia. Forty meetings July-Nov. 2006.
2. June ‘06, *Strategic Planning*- Board Retreat for Spruce Hill Christian School, Philadelphia, PA
3. *Policy Governance*, International Christian School of Hong Kong

2003

1. Oct. *Policy Governance*, International Christian School of Hong Kong
2. May, *Board Assessment*, Hope Academy, Bishkek, Krygyzstan.
3. May, *Spiritual Formation, Curriculum, Faith and Learning Integration*; Tien Shan, Almaty, Kazakhstan
4. May, *Faith and Learning Development*, International School of Istanbul, Istanbul, Turkey
5. May, *Faith and Learning Development*, Rainforest International School, Yaounde, Cameroon
6. March *Needs Assessment*, Faith Academy, Manila, Philippines
7. February *Board Assessment*, International Christian School of Hong Kong, Hong Kong, China
8. January *Curriculum Assessment for School Administrators*, Taejon Christian International School, Taejon, Korea
9. January, *Board Development*, Christian Academy of Japan, Tokyo

1989-2002

1. June 2002- Needs Assessment for Crossroads Christian Academy, Panama City, Panama
2. 1997- Present - Founder and President of Plan-It, a company aimed at providing strategic planning software and training to Christian schools and other non-profits.
3. 1999 Needs Assessment of Cornerstone Christian School, Philadelphia, PA
4. 1997- Consultant to Spruce Hill Christian Schools. A one day strategic planning session with the school board.
5. 1993-94- Consultant to the Rhode Island School for the Deaf (160 days) ie. Coalition of Essential Schools
6. Jan. '91-June '91 -- Consultant for the school administrators of the Summer Institute of Linguistics in Papua New Guinea
7. 1989- present-- Senior consultant with Paideia, Inc. The mission of Paideia is to assist Christian schools to become stronger. Have been active with their national conference (Veritas) each year since its beginning in 1989.