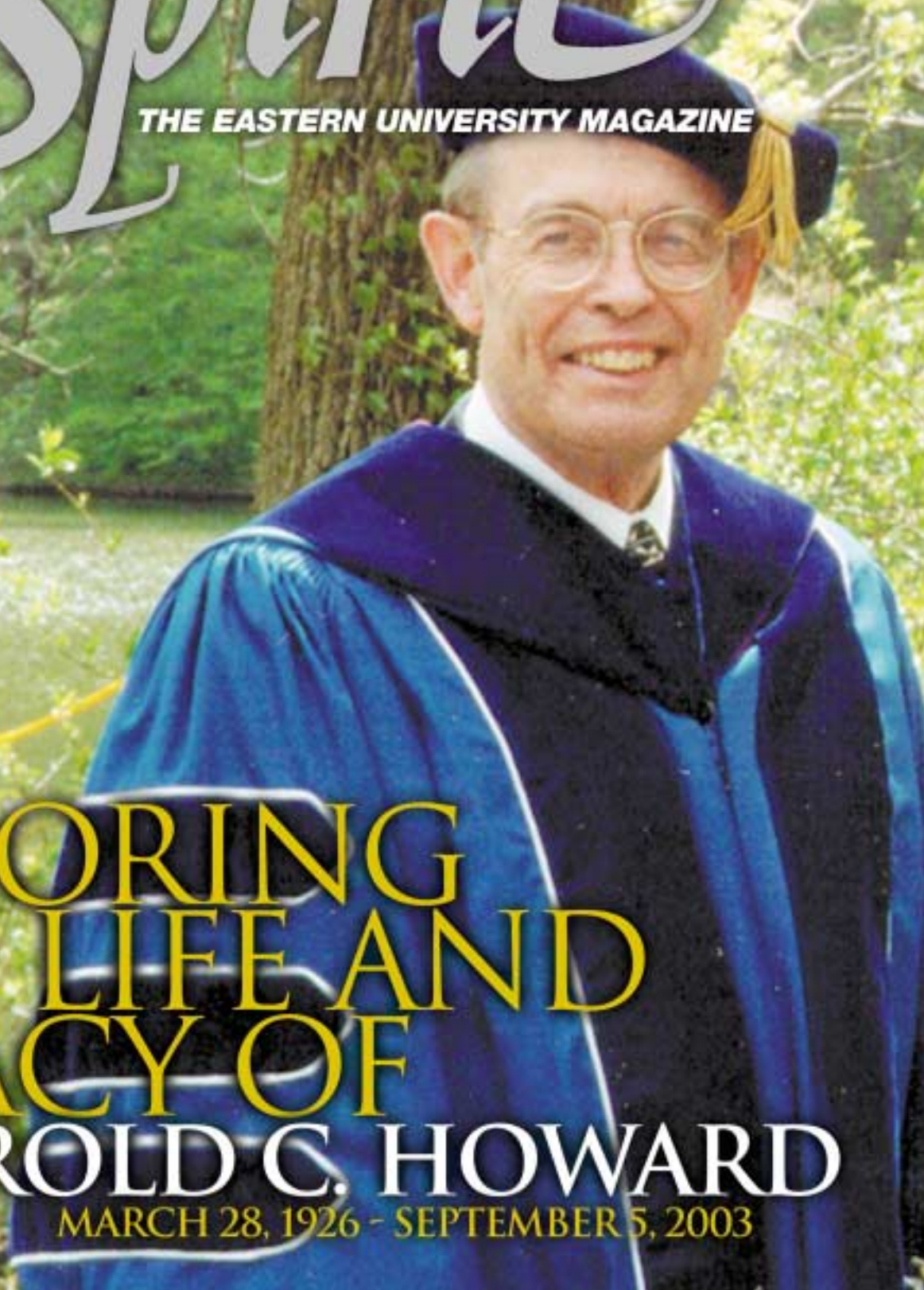


# Spirit

THE EASTERN UNIVERSITY MAGAZINE



## HONORING THE LIFE AND LEGACY OF DR. HAROLD C. HOWARD

MARCH 28, 1926 - SEPTEMBER 5, 2003



*In 1965, Dr. Howard joined the faculty as an assistant professor of history and chairman of the Social Science Division.*



*As an administrator for Eastern, Dr. Howard helped the College make the transition into the University.*



*From 1996-1997, Provost Harold Howard and John Schauss were co-presidents of Eastern College.*



*Dr. Howard is remembered as a devoted father, strategic planner, mentor, visionary and loving friend.*



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"ALL OF US LONG TO BE PART OF  
SOMETHING THAT IS BOTH  
**MAGNIFICENT  
AND LASTING,**  
WHICH ENDURES  
LONG AFTER WE'RE GONE."  
HAROLD HOWARD

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**Mission Statement**  
Spirit supports the mission of Eastern University to provide a Christian higher education for those who will make a difference in the world through careers and personal service rooted in faith applied to academic disciplines. The news magazine serves as a connection between the Eastern University campus community of students, faculty, staff and administration and its alumni, trustees, friends, donors, parents and neighbors.

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for Character  
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## president's message

**AFTER HEARING THE SAD NEWS** of Harold Howard's passing on September 5, 2003, we immediately wrote these words to the Eastern University community: "With a heavy heart and a deep sense of earthly loss, my words come to inform you that our colleague and friend, Dr. Harold Howard, passed away this afternoon. Amidst the loss, join also with my heart in gratitude that Harold suffers no more and that he has been warmly greeted as a humble and faithful servant of the heavenly Father. Our community has been deeply and richly blessed by Harold's presence among us."

Like so many others, I found it difficult to even imagine life at this University without our wise and faithful servant leader whose always-cheerful presence was a constant blessing to students, faculty, staff and all who knew him. We have all felt this profound loss. But we also know that Harold lives on in the rich legacy of his life and example, his thoughtful writing, his strategic planning, and the generous financial support given so joyfully and quietly behind the scenes.

I invite you to read this special tribute issue and learn more about the life and faith of Dr. Harold C. Howard. One verse comes readily to mind as we have bid him farewell:

*"His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things.*

*Come and share your master's happiness!" Matthew 25:21*

In Christ,

David R. Black

Photo: Dr. Harold Howard (center) with Donald Gough '67 (left to right), Dr. Black, Phil Sheau and Diana Bacci '84.







# THE LIFE OF A SERVANT

*Harold C. Howard was born in Loogootee, IN, on March 28, 1926. He left Indiana as a teenager to attend Kings College in Delaware. A few years later, he moved to New York City where he became Pastor of Cypress Avenue Baptist Church. Here he met his wife, Gladys, the church organist. They were wed on December 17, 1947.*

*Not long after their wedding, Dr. Howard and his wife began their ministry together in evangelism, holding tent meetings and church revivals for almost a decade. They sang praises and ministered to people of all ages throughout the United States and Canada. At the end of this evangelistic ministry, Dr. Howard completed his undergraduate degree and went on to Loyola University where he obtained his Ph.D. in history.*

*In 1965, Dr. Howard joined Eastern as a history professor and was soon given the position of vice president and academic dean. He served in this position for 13 years. In 1978, Dr. Howard left the Eastern community and started a consulting business for various institutions in the United States, Canada and France. In the late 1980's, Dr. Howard was invited back to Eastern to help shape the*

*plans that would eventually transform Eastern College into Eastern University. Shortly after his return, he started the Degree Completion Program which helped working adults complete their college degrees. The first of its kind in the Delaware Valley, this program has greatly expanded at Eastern and has been adopted by over a dozen other colleges in this area.*

*Dr. Howard later served as provost, writing numerous scholarly publications called "Provost's Perspective" on trends in higher education, leadership, ethics and the Christian worldview. He was named senior vice president in 2003.*

*When his wife, Gladys, passed away in 1992, Dr. Howard established a music scholarship at Eastern in her honor. During the last 10 years of his life, Dr. Howard took several pastoral interims at American Baptist Churches in southern New Jersey. He is survived by a son, Mark Howard, and a daughter, Carol Jackson.*





*As Provost of Eastern College, Dr. Howard presents Gil Heebner (center) and Gordon Bennett (right) with Professor Emeritus plaques. Yvonne Turner, Dr. Howard's long-time assistant, is in the background.*

## REFLECTIONS FROM FRIENDS

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### WIT, COUNSEL AND WISDOM

*By Don Gough '67  
Chairman, Board of Trustees*

**H**AROLD HOWARD was a giant among those having a profound impact on Eastern. Arriving at Eastern Baptist College as a professor of history in the mid-1960's, he had a talent for management that soon became apparent and he assumed several leadership roles as he continued to teach. With a strong desire to learn and help others, he began another career as a management consultant. Strategic planning became a passion for Harold and was part of his character and perspective on life up until the Lord called him.

In the mid-1980's, Bob Seiple, the President of Eastern at the time, called on Harold to help the Board with its planning for Eastern's future. A major concern was whether one President and one Board could deal with the issues of the time for both the College and the Seminary. Harold researched several models of schools with both colleges and seminaries and helped the Board think through the alternatives. The result was, for the first time in Eastern's history, a separate President for the College and Seminary and ultimately separate Boards for each school.

*continued on page 4*

### EXCELLENCE, QUALITY, INTEGRITY AND LEADERSHIP

*By Yvonne Turner  
Project Coordinator, Early College High School Programs*

**S**OMETIMES GOD places people in our lives for a season. My season with Dr. Howard was the ten years I assisted him in the Provost's office. It was my privilege and pleasure to have such an opportunity. He allowed me to put God and my family above everything else, including work. He was a great support to me and my family throughout our own health crises. He always encouraged me to grow personally and professionally.

Working with him was like studying under one of the great masters and the Provost's office was my classroom. Excellence, Quality, Integrity, and Leadership were our guiding principles; in fact, you would find those words displayed on the walls. These were the goals he set for the Provost's office and we worked to meet them every day.

He exuded character and integrity. He held one of the most powerful positions in the institution, but he carried the role with humility, kindness, commitment to justice, and compassion. He saw people, not positions, and he only saw the good in them. I cannot recall ever hearing him utter a negative word or thought.

*continued on page 14*



## HE LOVED HIS WORK

*I had the great pleasure to work with Dr. Howard for 2-1/2 years in the Provost's office. I never saw him disrespectful to any faculty or students. He had a great passion while working at Eastern and that was to improve this school by any means necessary. He started his day as early at 5A.M. and he loved what he did. — Lois Hurst, student*

**WIT, COUNSEL AND WISDOM** continued from page 3

Roberta Hestenes, the new President of Eastern College, called on Harold to help give birth to what we now refer to as the School for Professional Studies. At the time it was a new idea called the degree completion program. Harold gave up his management consulting business to join the Eastern executive team.

Harold served as an executive of Eastern University for the past 15 years in various capacities. He has been the academic dean, provost, and interim president prior to David Black's election as president. During his interim presidency, he served on the Board of Trustees. An untiring ambassador for Eastern, he was also a significant fundraiser and spokesperson for the school. His publications have made him a legend among academics. Our application for university status a few years ago was almost a "slam dunk" because of the respect that the Pennsylvania Department of Higher Education had for Harold Howard and his academic leadership. His loss to Eastern's management team is great.

And then there is the personal side of Harold Howard. As we sought a new President for Eastern about six years ago, Harold was a sound counselor and consultant to me as chair of the search team. His counsel was invaluable in helping to think through the strategic issues associated with selecting a new CEO. Harold always said, "To plan for the future you must understand the past." He often quoted the prayer of Gilbert Guffin, the first President of Eastern, who hoped, "That Eastern's future may be unquestionably worthy of its past: loyal to the traditions and accomplishments of those who have built so well, but unwilling to freeze the past and the present into a static future which would be the greatest disloyalty."

Harold was always thinking about the future and asking us to think strategically. Harold's life was about planning for the future. Doing the things now that will give the desired result in the future was what Harold lived by. I have no doubt that when God greeted Harold, he said, "Well done, thy good and faithful

servant. You will receive riches in heaven as a result of your planning and preparation on earth."

Harold, we will miss you. We will miss your wit, your counsel and your wisdom. We will miss your smile and your quotes. We will miss your perspective on history. We will miss your *Provost's Perspective*. We will miss your help and counsel in planning for the future. But we rejoice in knowing that you are now in the presence of our God in whom we trust and that all things, including your removal from us, will work for the good. Amen to the life of Harold Howard. ■

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**MORNING COFFEE**

*By David King*

*Chief Development Officer*

I HAD THE RARE PRIVILEGE, particularly in the past two to three years, to be the beneficiary of one-to-one time with Harold during his early morning coffee time at his favorite corner table in the Dining Commons. Unless he was out of town or had a meeting, I always knew he would be there from 7a.m. (or before) to about 7:45a.m., and if too many days passed without my stopping by "his corner" he would come upstairs to my office when he finished his coffee.

He often spent the time reflecting, writing and planning and he clearly enjoyed being where he could see the students. He also thoroughly enjoyed those times that I, and others, sought him out during this early morning quiet time. These impromptu meetings - although increasingly intentional and frequent - were precious. He would always light up when I stopped by. He always gave me the feeling that he was expecting me and he was glad to see me. (Without fail he would ask if he could get me a cup of coffee.) We would have far-ranging conversations, the kind that would invariably end up with sharing our dreams for Eastern. He was always enthusiastic and energetic, creative and challenging in his thinking, and a source of encouragement. ■

A MAN CAN ONLY  
SPEND IN GOOD WORKS  
WHAT HE EARNS  
IN CONTEMPLATION.  
MEISTER ECKHART  
13TH CENTURY DOMINICAN MONK



*Photo: Dr. Harold Howard (left) with Eastern Professor Robert Shinn, during a two-day convocation in 1967 held on Eastern's campus.*

### A TRUE VISIONARY

*By Dr. David Bradstreet '76  
Professor of Physical Science*

I MET HAROLD HOWARD when he invited me to Eastern in the summer of 1971 when I was 17 and about to enter my senior year of high school. He gave me a tour of the then under-construction McInnis Learning Center that housed a planetarium. He later asked me to attend Eastern and be its first planetarium director and offered me full tuition for running it. He also agreed to allow me to take any courses that I needed in astronomy and physics at Villanova. His strong support of the planetarium has affected tens of thousands of young people and adults in its 32-year history. When I was a junior at Eastern, he was one of two people who strongly encouraged me to go on to graduate school in astronomy, and added that he wanted me to teach part-time at Eastern in astronomy while I was a graduate student.

Harold agreed to spend \$2000 in the summer of 1976 to purchase Eastern's first real telescope for the proposed new astronomy courses. That revolutionary concept, using real telescopes for an undergraduate non-majors astronomy lab, is what paved the way for the state-of-the-art facility that now graces the rooftop of McInnis.

Harold was always cheerful, enthusiastic, and supportive. What a wonderful feeling it was to have him in your corner, a person who had so much confidence in your abilities. I also admired his ability

to say no when he had to, but in such a way that almost always you felt glad that he had said no because of the great reasons that he had given you.

Most of you are completely unaware of the myriad of blessings that have funneled into and out of this campus because of Harold's dedication to Jesus and this school. And that is because he never, ever tooted his own horn. His leadership style was to hold others up while standing in the background. But make no mistake, he was there behind the scenes lovingly supporting a LOT of people and programs!

Harold was a true visionary, computer/technologically adept and with the times. Harold was one of *the* most important beacons in my life, and if I have done anything good through my teaching, my research, and my interactions with people, it is due in very large part to his profound influence. I will greatly miss him, and look forward to thanking him again when I hug him in Heaven. Thank you, Harold, for your selflessness, your unflinching service to Jesus, and your tireless work towards making Eastern University a school of excellence that would live up to its motto, "The Whole Gospel for the Whole World."

Recognize your strengths, seek God's will, make a wise plan, and then go and achieve your dreams in God's strength and direction. And along the way make sure that you love people and *never* use them as a means to an end. That is Harold Howard's legacy to me, and I challenge everyone here to go and do likewise. ■

## A FRIEND REMEMBERED

*Harold was a treasured colleague and a close friend. I loved his grit, his wisdom and his humor – in fact, I have grown to depend on that friendship and the counsel it provided. So has Eastern. Anais Nin wrote that “Each friend represents a world in us, a world possibly not born until they arrived.” Harold Howard caused a new “world” to be born at Eastern – and in time, throughout the region – a world of teaching and learning for people willing to work fulltime in the day and study fulltime in the evenings. That new world made Eastern a better and fuller place – a place more like Harold in some good ways. Like many of you, I already miss him terribly. — Tony Campolo '56, Professor Emeritus*

### A MAN WHO TRULY CARED

*By Bettie Ann Brigham '74*

*Vice President for Student Development*

**H**AROLD C. HOWARD'S LIFE intertwined with mine beginning in 1970. That 18-year-old freshman, Bettie Ann Morse, spoke with him as a student about struggles with students accounts, financial aid, rules and regulations that I did not like, Homecoming planning and yearbook needs. Harold listened. I participated in theater and choir and I knew that I could look out in the audience and see him and his wife, Gladys, at almost all of our performances. Harold was present for us. At one point, some other students and I were concerned about a faculty member and he listened and let us know that our concerns were his, too, without revealing anything confidential. Even at 18 I recognized that professional but compassionate response as a fine art, which I learned from, and practice today! Harold was compassionate.

About a year after I graduated, Harold called me back to become the director of the new Media Center and to build a department with a grant that he and some others had received for video and audio equipment. Little did I know when I took that job there weren't many, if any, women in that field! Harold had hired me in spite of that. Harold was blind to gender stereotypes. Harold and I laughed when I told him about the man who called the office one day. I answered the phone in Media Services and a man said "Oh, can I speak to the director, Mr. Morse, please?" I said, "This is Miss Morse." His response was, "Oh ah, ah, can I speak to the director, Mr. Morse?" Harold had a sense of humor.

When I began dating Tim Brigham, my husband of almost 28 years now, Harold told me that I was seeing a man from a very good family and that he, Harold, was Tim's dad's good friend. I got married in Tim's church, which was Harold's church, with Gladys assisting at our wedding reception. Harold surrounded himself with good people.

When I was thinking of leaving media services to move into student development, Harold simply told me that even though he was sorry to see me leave he knew that student development was where I belonged. Harold was encouraging.

In 1979 when my father-in-law was dying with cancer, Harold visited him in the hospital many times. Harold and I spoke about death and the sadness of having to face the fact that Dr. Brigham might not get to see his grandchildren. Harold cared about others.

For over 30 years I could count on Harold for a smile, a warm greeting, and if I asked, a bit of sage advice... but even more

significant was the fact that I knew that Harold Howard really knew me, my family, and my history, and I knew that he truly cared very deeply when he asked how I was doing.

We are sad that Harold is no longer with us, however, students at Eastern University have a treasure trove of people who love Jesus and who love you. Harold has gone on before us, but these people with you now are his legacy. They will teach you great things, like Harold did, if you will allow them to do that. If you listen, study and work hard, you will grow and blossom and you will reach places far beyond your current dreams.

I leave you with the words of Hebrews 12:1 "Therefore, since we are surrounded on every side by so great a cloud of witnesses, let us put aside every weight and all the sin which so easily entangles us, and let us run with endurance the race that is set before us." ■

### PUTTING STUDENTS FIRST

*By Stephen S. Hutchison '68*

*Director of Admissions, Eastern Seminary*

**D**R. HOWARD WAS THE ACADEMIC DEAN during my time as a college student at Eastern in the mid-1960's. His priorities of putting students first and being a strong, supportive advocate on their behalf were hallmarks of his ministry.

It was my senior year, and I was an anti-Vietnam War proponent whose selective military service status had suddenly and mysteriously changed from student to draft status. My potential response to this unexpected situation revolved around three choices: probable military service after graduation, escaping to Canada, or accepting the consequences of breaking the law by refusing to be drafted and going to prison.

I was married with a child on the way, and I was scared. Yet my wife and I both agreed that accepting the consequences of protesting against an unjust war was the only option that we, as Christians, could accept. What we did not know was that Dr. Howard had somehow become aware of my situation and apparently wrote to someone about it. Two months after that mysterious change in status occurred, I received another letter from the government, which reversed it to the original status. Dr. Howard did not know me that well, but I am convinced that his intervention kept me from prison as well as an unknown future that probably would not have included my current ministry with Eastern Baptist Theological Seminary. He cared enough to be involved, and this made a huge impact on my life and my family. ■





# A FAMILY REMEMBERS

*From Carol Jackson's Remarks  
in the Funeral Program*

*There is no question in my mind that Dad touched the lives of everyone he came in contact with whether it was one of his parishioners, students, faculty members, colleagues, or his family. The center of Dad's life was his faith in God and he had an intense devotion to his ministry. He didn't need to be the pastor of a church to show people God's grace. He was so filled with spirit and compassion.*

*Mark and I were truly blessed to have had a mother and father that were so devoted to us. They both touched our lives and hearts and taught us their values. Mom's music still rings in my memories. Dad left a great inspiration with me: the love of God.*

*In the hospital with Dad, I felt myself drifting into sleep. The CD "Great is thy Faithfulness" came on and I thought to myself, how nice to hear Dad's favorite song playing for him. Just into the beginning of the song, something in that room changed. Dad's rhythm changed, his*

*breathing that was hoarse and uneven became quiet and steady, and I jolted out of bed. Dad was again reacting. I watched in wonder as the song was playing the last verse, Dad took a deep inhale, he opened his eyes wide for a moment. As he closed his eyes, his heart stopped beating and the music stopped playing. He had gone to meet his Father in heaven. Such a peace came over Jim and me at that moment. We felt God's presence in that room and knew that Dad was at peace.*

*Dad shared many things with us as we were growing up. He taught us to be Christians and taught us to pray. There was much of my father's faith and trust in the Lord that I could not understand until that moment in the room, it all became very clear.*

*May the peace and glory of God touch our hearts as we celebrate the life of Dad today, and my Dad's love, compassion and devotion inspire us all. ■*

*Photo: Harold Howard with his children,  
Carol and Mark.*

## LASTING LEGACIES

*An Inherited Spiritual Intellectual Literary Fortune* <sup>1</sup>

*Built to Last* is the title of a very popular business book that focuses on building visionary and enduring companies, within the context of two or three centuries. In reflecting on this, the thought occurred to me, what is being built or created today that will last, not for a mere three centuries but for thousands of years? The 23rd Psalm with its magnificent and lyrical stream of biblical poetry is probably the best-known, best-loved piece of sacred poetry in the Western world. It has inspired millions of people, Jews, Christian and non-believers alike. What is being written today that will be read with such inspiration 3,000 years from now?

Second, the thought occurred to me while sitting in the Cathedral of Notre Dame in Paris one Sunday afternoon some years ago, what is being built today that will provide such an elegant setting of worship 500 years from now? The Cathedral of Milan, the second largest Gothic cathedral in the world, was constructed over a period of 500 years (1386-1887). These are magnificent structures with their unfathomable vaults and buttresses, walnut choir stalls, towering spires, brilliant stained glass, statues and gargoyles. The Gothic cathedrals are expressions of that slow, deliberate, long-range thinking represented in timeless creative works.

Some years ago, while viewing with awe and amazement Michelangelo's nine panels on the Sistine chapel ceiling, recounting the nine stories from the book of Genesis, the question came to mind, what is being created today that will be the joy and wonder of thousands of tourists 500 years from now? Author Ross King

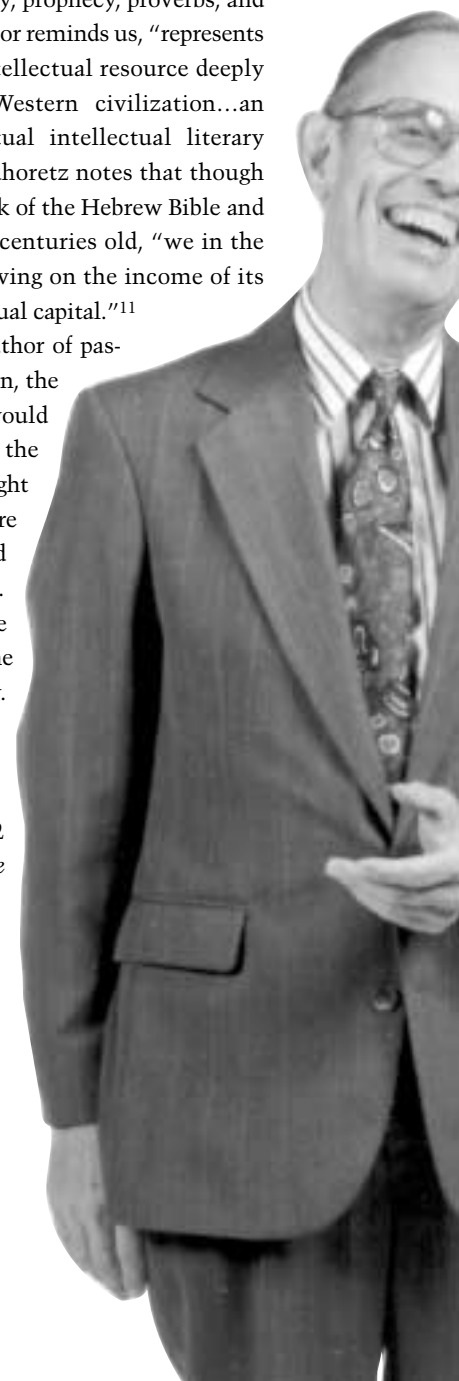
describes the magnitude of this creation, "battling against ill health, financial difficulties, domestic and family, and the pope's impatience, Michelangelo created scenes including The Creation, The Temptation, and The Flood, so beautiful that, when they were unveiled in 1512, they stunned onlookers."<sup>2</sup> In the end, he produced one of the greatest masterpieces of all time, about which Giorgio Vasari, in his *Lives of the Artists*, wrote, "There is no other work to compare with this for excellence, nor could there be."<sup>3</sup> We are told that by the time Michelangelo had finished the Last Judgment, painted on the wall above the altar (the largest fresco of the 16th century), he had painted more than 3,000 figures.

What kind of persons and with what passion could write, paint masterpieces, compose great music, and build those majestic cathedrals, across the centuries? Composer, sculptor, painter, poet, prophet, sage- these are the "architects of heaven." Harold Bloom in his *Mosaic of One Hundred Exemplary Creative Minds*, defines genius as "the trait of standing both of and above its age..."<sup>4</sup> What amazes author Wayne Dyer, and the rest of us, is that over two thousand years ago these great writers and artists "were walking on the same soil we walk on, breathing the air we breathe, watching the same stars we view at night and being awed by the same sun we see very day, and speaking and writing of the identical concerns we all share today."<sup>5</sup>

In his book on the Old Testament prophets, (Amos, Isaiah, Jeremiah, Ezekiel, Hosea and Micah), Podhoretz calls them "some of the greatest men ever to talk on

earth...most of them among the greatest poets that ever lived." They were "blazing human giants...turbulent and troublesome and tormented figures..."<sup>6</sup> He wrote, "they spoke words of fire that could set the evils of their own time ablaze..."<sup>7</sup> The prophets "gave awesome utterance to fundamental truth, about the nature of human life."<sup>8</sup> They struggled with the questions that trouble humanity to this day. To do God's bidding, "...the lethal instruments they wielded were not swords or lances. No, their weapons were words that in their own way could bring death as surely as swords and lances but that could also do something beyond the power of swords and lances, which was to bring life and balm and healing..."<sup>9</sup> Their creative work, a virtual 'library' of poetry, prophecy, proverbs, and history, the author reminds us, "represents an immense intellectual resource deeply imbedded in Western civilization...an inherited spiritual intellectual literary fortune."<sup>10</sup> Podhoretz notes that though the literary work of the Hebrew Bible and the prophets is centuries old, "we in the West are still living on the income of its moral and spiritual capital."<sup>11</sup>

Another author of passion, John Milton, the blind poet, would wake up in the middle of the night and compose more than a hundred lines in his head. In the morning he would dictate the lines to a nephew. He kept up this routine for more than a decade in writing the 12 books of *Paradise Lost*.<sup>12</sup>



# PROVOST'S



The great French painter, Balthus, believed that "painting is a spiritual act, a kind of prayer." He worked very slowly on his paintings, sometimes taking as long as twelve years to complete a canvas. He wrote, "I always begin a painting with prayer, a virtual act that gives me a means to get across, to transcend myself. I firmly believe that painting is a way of prayer, a means of access to God."<sup>13</sup>

All of us long to be part of something that is both magnificent and lasting, which endures long after we're gone. We want to leave something behind; to make a mark that lasts. The majestic atmosphere of the durability of mountains never ceases to inspire us. They speak to us of solidity and endurance, that which lasts. "Mountains, rivers, and deserts, enjoying a lifetime far exceeding our own, give us a taste of eternity, and an ancient forest or gorge reminds us that our own lives are brief in

comparison."<sup>14</sup> The Old Testament book of Job is described by Edmund Burke as the most sublime book of the Old Testament. DeBotton writes, "God called Job's attention to the mighty phenomena of nature, remind him that the universe was greater

than Job. See how small you are next to the mountains. Accept what is bigger than you and what you do not understand....Our lives are not the measure of all things. Consider sublime places for a reminder of human insignificance and frailty."<sup>15</sup>

- 1 Norman Podhoretz, *The Prophets* (New York: Free Press, 2002), p. 15
- 2 James C. Collins & Jerry I Porras, *Built to Last: Successful Habits of Visionary Companies* (New York: Harper Business, 1997).
- 3 Ross King, *The Pope's Ceiling* (New York: Warner Books, 2003)
- 4 Harold Bloom, *Genius: A Mosaic of One Hundred Exemplary Creative Minds* (New York: Warner Books, 2003)
- 5 Wayne W. Dyer, *Wisdom of the Ages* (New York: HarperCollins, 1998) p. 21
- 6 Podhoretz, *The Prophets*, p. 1
- 7 Podhoretz, *Ibid*, p. 15
- 8 *Ibid*, p.14
- 9 *Ibid*, p.2
- 10 *Ibid*, p.15
- 11 *Ibid*, p. 316
- 12 David Heenan, *Double Lives* (Palo Alto, California, Davies-Black Publishing, 2002), pp. 219-220.
- 13 Alain Vircondelet, *Vanished Splendors-A Memoir Balthus* (New York: HarperCollins, 2001), pp, xx-xix.
- 14 Thomas Moore, *The Re-Enchantment of Everyday Life* (New York: HarperCollins, 1996), p. 4
- 15 Alain De Botton, *The Art of Travel* (New York: Pantheon, 2002), p. 171

## SPIRITUALITY IN BUSINESS

### *Food for the Soul*

Recently I attended the Third International Conference on Spirituality in Business held in Puerto Vallarta, Mexico with delegates from twenty-two nations, representing several religious and philosophical perspectives. For an entire week, with the help of a broad spectrum of speakers, we lived and struggled with the theme, Spirituality in Business. The term "spirituality" was used as an umbrella term for honesty, respect, openness, compassion, commitment and quality. In short, how can we allow our whole beings to be expressed in the workplace, at home, and in our communities?

The announcement for this event noted that corporations have shied away from seminars and conferences dealing with spirituality, but there are hopeful signs that this is changing. This change, it was felt, is due in part to a growing sense of despair, depression, and meaninglessness that is becoming increasingly prominent in the workplace today. There is more stress, more anxiety, more fatigue, more burnout and less security on the job. What makes this more critical is that most of us spend half of our waking hours in the workplace.

The malaise in the workplace is a symptom of a culture that focuses much of its attention on the practical and/or

applied, those job-getting skills and the need to achieve and get ahead in life. We have lost the art of living a balanced life. Christian higher education is well suited to address the imbalance between job skills and quality of life issues. One of the strategic opportunities we have as educators is to help our students learn how to cultivate those liberal arts (poetry, music, literature, philosophy, etc.) that nourish and enrich the inner person. They need to know how to live balanced lives; how to be, not just how to do. Jesus helped the Samaritan woman to understand the reality of her "inner thirst" that He alone could satisfy.

In their book *Leading with Soul*, authors Lee Bolman and Terrence Deal warn that if we are to prevail in the "face

*continued on page 10*

# PERSPECTIVES

**SPIRITUALITY IN BUSINESS** *continued*

of violence, homelessness, economic depression, and widespread malaise, we need a vision of leadership rooted in the enduring sense of human wisdom, courage and compassion." They then noted that most management and leadership programs "... ignore or demean spirit. They desperately need an infusion of poetry, literature, music, art, theater, history, philosophy, dance and other forms that are full of spirit."

Tom Chappell of Maine, in his book *The Soul of a Business: Managing for Profit and the Common Good*, tells how after successfully building his business, TOM's of Maine, he became dissatisfied with material success for its own sake.<sup>1</sup> He began a search that was to result in creating good products for the sake of both profit and the common good, a search that began when he enrolled in Harvard Divinity School. The quest not only changed his life, but it reshaped and redirected his company with a new vision and new tools. Tom came to see that his company had drifted into an I-It relationship with its customers, viewing them as if their only value was the money they could provide. He concluded that if that's how customers are viewed, why should they want to give their money to TOM's of Maine. Tom used the work of Buber, as well as that of other philosophers and theologians to turn his company, and to make his company into one that seeks to serve rather than be served.

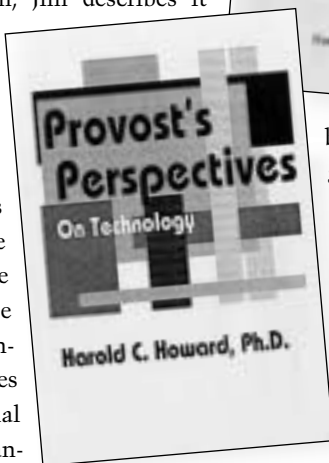
In January this year, Eastern hosted author and poet Jim Autry, one of the most unusual persons in the business world today. Jim took early retirement in 1991 from the presidency of Meredith Corporation, with its more than 900,000 employees, to pursue a career of writing and speaking. Jim is the author of *Love and Profit, Life and Work, and Confessions of an Accidental Businessman* as well as two collections of poetry: *Nights Under a Tin Roof* and *Life After Mississippi*. As a writer it has been said that Jim has the "grace of a poet and the insights of a chief executive." He writes and speaks about the art of

living a balanced life; of learning how to be and not just what to do. He believes that business is about relationships and values.

In addressing the kind of business Jesus would run, Jim describes it this way:

"It is a work-place with a management sensitive to the weaknesses as well as to the strengths of the people and the business; a management that gives everyone special treatment; a management that concentrates on the working

environment and that realizes that the process of doing business is the most important part of business.



business better even when business is not going so well.

I think that's the kind of business Jesus would run. We could call it Christian business; we could call it humanistic business; we could call it smart business.

Whatever we call it, sounds like heaven to me."<sup>2</sup>

—  
*Excerpted from the Provost's Perspective on Leadership in a Global Community (1998)*

1 Chappell, Tom. *The Soul of a Business: Managing for Profit and the Common Good*. (New York; Bantam Books, 1993) x-xvi.  
2 Autry, James A. *Love & Profit: The Art of Caring Leadership*. (New York: Avon Books, 1992) 162.

## QUIET PLACES

*Beside Still Waters* <sup>55</sup>

Meister Eckhart: "There is nothing in all creation so like God as stillness."<sup>56</sup>

Henri Nouwen<sup>57</sup>, a Christian writer, recalls a time when silence was normal and noise was an unwanted disturbance. Today, noise is normal and silence has become the real disturbance, to the extent that many cannot stand the silence. Noise pollution, jets and sounds from all sorts of machinery surround us. Technology, with all its benefits, has added more stress and confusion to contemporary western culture and makes the peace of solitude next to impossible. In fact, many today feel uncomfortable in silence.<sup>58</sup>

"Experience has taught me that silence is part of the spiritual discipline of a votary of truth."<sup>59</sup>

Rabbi Meir reminds us that it was with a life of solitary contemplation, in

the awesome beauty of nature and the sheer majesty of mountains, that God prepared Moses for the greatest challenge of his life, leading his people out of slavery.<sup>60</sup> On the far side of the desert while attending sheep that he heard God speak from a burning bush. Many of the Psalms were inspired by the quiet life of the shepherd. Jesus spent 40 days in the wilderness, and the Apostle Paul spent some time in the desert. The majority of poets and novelists spent a great deal of their time in solitude. Rainer Maria Rilke in her *Letters to a Young Poet* advises those who would practice the craft "Go with yourself and in your solitude to discover if you are a true poet...what is necessary, after all, is only this solitude, vast inner solitude."<sup>61</sup> Psychologists speak of a "creative silence," the impact of solitude on the mind.<sup>62</sup>



# CONVERSATION ENRICHES THE UNDERSTANDING, BUT SOLITUDE IS THE SCHOOL OF GENIUS.

EDWARD GIBBON



Edward Gibbon: "Conversation enriches the understanding, but solitude is the school of genius."<sup>63</sup>

What is sought is a balance between the active and the contemplative life. It is possible to burn out from repetition or as Yogi Berra once said, we can burn out from simply burning too bright or over immersion. Meister Eckhart, 13th century Dominican monk wrote, "A man can only spend in good works what he earns in contemplation."<sup>64</sup> Persons need to create moments of serenity and, in the words of Ken Gire, "put some speed bumps in our lives."<sup>65</sup>

Dag Hammarskjöld served in the prestigious post of Secretary General of the United Nations for eight years until his untimely death. He headed peace missions around the world and made hundreds of speeches to international audiences. He wrote on one occasion, "The best and most wonderful thing that

can happen to you in this life is that you should be silent and let God work in you."<sup>66</sup>

Quiet places are beautiful settings, in the words of Candice Carpenter, for "zero basing our lives," that is throwing out everything non-essential and extraneous. Candice suggests, "They have to

justify their way back in one by one."<sup>67</sup> It was in the majestic quietness of Assisi that Simone Weil, a French philosopher and scholar on the classics, uttered her first prayer. In 1937 at the age of twenty-eight, she spent "two marvelous days at Assisi...There, alone in the little twelfth century Romanesque chapel of Santa

Marie degli Angeli, an incomparable marvel of purity where St. Francis used to pray, something stronger than I was compelled me for the first time in my life to go down on my knees." Simone Weil was an unbelieving, socialist child of Jewish parentage who had no preparation for such a moment. She had read no mystical works and had never prayed. "I had never said any words to God...I had never pronounced a liturgical prayer."<sup>68</sup>

How can we create more "quiet places" throughout the campus for reflection and renewal? Do we model for our students the balance between the active and the reflective life? Where does the need for quiet places fit into the curriculum of higher education? Should there be a requirement and/or expectation calling for time of reflection and inner renewal?

55 Psalm 23: 2b

56 Michael J. Gelb, *Discover Your Genius* (New York: HarperCollins, 2002), p. 298

57 Henri Nouwen wrote some 30 books before his death. He was a Catholic priest who taught at Yale, Notre Dame and Harvard. He left the academic world to live among a community of mentally handicapped people.

58 Anthony Storr, *Solitude: A Return to the Self* (New York: Ballantine Books, 1988), p. 34

59 Gelb, *Discover Your Genius*, p. 298

60 Rabbi Levi Meier, *Ancient Secrets* (New York: Villard, 1996), p. 76

61 Doris Grumbach, *The Presence of Absence* (Boston: Beacon Press, 1998), p. 105, 106.

62 Sigmund F. Olson, *Reflections from the North Country* (Minneapolis: University of Minnesota, 1976), p. 33

63 Storr, *Solitude*, p. ix.

64 Quoted in Grumbach, *The Presence of Absence*, p. 63.

65 Gire, *The Reflective Life*, p. 198.

66 Quoted in Grumbach, *The Presence of Absence*, p. 62

67 Candice Carpenter, *Chapters*. (New York: McGraw Hill, 2001), p. 75. Simone Weil's account is contained in her *Spiritual Autobiography*, which takes the form of a long letter to her Dominican friend Father Perrin.

68 Grumbach, *The Presence of Absence*, p. 5

## WHOSE SHALL THESE THINGS BE?

*Footprints on the Sands of Time*

In the wisdom book, *Ecclesiastes*, sometimes referred to as the 'soul's autobiography,' the writer is apprehensive over the reality that after he has worked hard to acquire things, he must leave them all to someone who hasn't toiled for them. Not sure how they will use them, this disturbs him and destroys his peace of mind. Our Lord spoke of a farmer who was so possessed with having enough storage space for an unusually good harvest that he decided to build larger barns to contain his enormous holdings. The story ends with the news that he has a few hours to live and then, the age-old question, "Whose then shall these things be?"

This is a disturbing question that reportedly a large percentage of the population never get around to asking, let alone making investments that will outlast them. When asked what was the secret of his contentment, Forrest Sawyer gave this wise response, "For most of my life, I'd be willing to set a match to whatever I owned and be gone. I consider it a sign of mental stability that I'm able to own things and not go crazy."<sup>1</sup> The truth is that at some stage in our lives, we must define the things that are fundamental to our lives and prune the rest.

The poet Longfellow reminded us that "we can make our lives sublime, and departing, leave behind us footprints on the sands of time." What will we, in departing, leave behind as our legacy? What do we wish to see carried on after we are gone and what can we do to make it happen?

Knowing, in the words of Reinhold Niebuhr, that "nothing worth doing can be

achieved in our lifetime," I would suggest three possible lasting legacies worthy of thoughtful consideration.

The first is passing down to the next generation the wealth of wisdom and knowledge which has been our inheritance. We can do this as parents, teachers, pastors, and through one's calling, whatever the vocation. We need to be reminded that the rich legacy of the Hebrew people was not in buildings or in a military organization, but in that great literary monument, the Old Testament.

We can endow scholarships that make it possible for future leaders to be educated. This, it seems to me, is one of the surest ways of knowing that our influence will live on and be multiplied through those students that are being educated. The Apostle Paul caught this vision in writing about his life of teaching and developing others. He wrote, "you yourselves are our letter, written on our hearts...the result of our ministry, written not with ink but with the Spirit of the living God, not on tablets of stone but on tablets of human hearts."<sup>2</sup>

The third kind of a lasting legacy we can leave behind is an endowed teaching position. All of us know that the true meaning of education extends far beyond the classroom and the campus, and that its purpose lies in every facet of the student's life. We have a stake not in just teaching students more information, but to ensure that they learn to live Christ-honoring lives.

We have a responsibility not just to teach them to succeed materially in the world, but to see that they learn how to live lives of integrity and honesty. For this transformational education - that changes lives - nothing is more effective than the mentoring and modeling of a good teacher. There are some truths that can only be imparted through a living transmission from teacher to student. As one person wrote, "the teacher cannot give a student meaning but what the teacher can give is an example." I believe that one of the best investments we can make is to endow a great teacher so that scores of students can have the benefit of being taught and mentored by someone who will inspire them to become the person he or she is capable of becoming.

I have been impressed on one hand and sometimes depressed on the other to read about those who give a legacy of millions of dollars to endow our secular colleges and universities. While this is a commendable act of giving, it is our hope and prayer that those of us who are passionate about Christian higher education will catch that kind of vision and underwrite student scholarships and professorships in our Christian colleges. What a great and positive response this could be to the disturbing question, "Whose then shall these things be?"

Van Gogh, when asked why he painted, replied: "I have walked this earth for thirty years and out of gratitude, want to leave some souvenir." And what great souvenirs he has left us. The question remains, what do we want to leave as our lasting legacy?

1 Forest Sawyer. *New York Times Book Supplement* 12 April 1992.

2 II Chronicles 3:3

THE QUESTION REMAINS,  
WHAT DO WE WANT TO LEAVE  
AS OUR LASTING LEGACY?  
HAROLD HOWARD





*Photo: Groundbreaking for McInnis Learning Center in 1970 with (left to right) Paul Cupp, Walter Thaete, Earl Russell, Dr. Hamish and Dr. Howard.*

**By James G. Rogers CPA, Vice President of the Eastern University Foundation**

Throughout his life, Harold Howard was interested in solutions. This was evident to me from the time I first met him at church when I was 18 and he was in one of his several primes. Time would see me join Eastern University, one of his greatest loves, and our friendship deepen, over the ensuing years.

In the world of fundraising, there's certainly a place for research and proactive gleaning of key facts about an individual in advance of a meeting. Nothing, however, trumps a face-to-face visit. Seeing a person in his or her office can give keen insight into what makes the man or woman tick. About fifteen years ago, I visited with Harold in his office at Eastern. Even though I was relatively new to what was then Eastern College, it was still a conference of one insider meeting with another to discuss his annual gift.

I was struck by a sign positioned on his desk to face outward. It read simply, "What are your recommendations?" I asked Harold about it. He lit up, and we were off and running.

In a world beset with problems and challenges of every shape, size and severity, Harold was always interested in what others thought should be done about them. He had plenty of chances to ask. Inevitably, students, faculty members and others brought their sundry woes to Harold. He smiled when he told me he'd point to the sign and then give the person a quizzical look that said, "Well, what do *you* think?"

Harold never professed to have all the answers, but he gave me a clue that day that spoke volumes about his outlook on life. Many people, he said, bring just as many recommendations to the table as they do problems. Much of what they seek is confirmation or validation of their own notions for solutions. Harold said his sign merely gave them an outlet to voice their ideas. The resulting dialog enabled Harold to probe and guide. Whether or not a solution resulted immediately was secondary to the fact that those who sat opposite Harold Howard had opportunities

to think strategically, plan tactically, and then work to answer their questions or solve their problems. This preceded the concept of "empowerment." Clearly, Harold was ahead of his time.

Before I left Harold's office that day, of course, I gave him my recommendation for the purpose of my visit: to secure his commitment to the school's annual fund. He joked that he should have put the sign in his drawer before I arrived, but I left with one of his many financial commitments to Eastern. Among his numerous life insights, Harold knew that philanthropic participation in the life of the University was one of the most important things a person could do. He was mindful of the reality that his and others' generosity made it possible for Eastern College to become Eastern University. When he gave me his check that day, Harold said he shared my recommendation and added his hope that others would "go and do likewise."

## PIZZA AND M&amp;M'S

*I have fond memories as a student involved in the SGA and numerous dinners at Dr. Howard's home. About once a semester, he would have us over for pizza where we would eat and enjoy one another's fellowship, as Dr. Howard asked questions about the student body's thoughts on a variety of different topics. These informal gatherings became legendary within SGA. Plus, you could always expect to find all of the M&M's you could eat while we waited for the pizza to arrive. Dr. Howard loved the students at Eastern, and I was fortunate enough to experience that.*

— Michael Dziedzic '01, Admissions Counselor

**EXCELLENCE, QUALITY, INTEGRITY, AND LEADERSHIP**

*continued from page 3*

Whether it was the president or a faculty member, a student or staff member, all were greeted with the same warm smile and encouraging spirit. He liked to keep goodies in the office so that people would stop by and socialize. He frequently sent personal notes of encouragement and congratulations and especially thanks for even the smallest things. When he was acting co-president he insisted on personally signing the thousand-plus tuition letters. He paid attention to the little things, because they were important.

Probably one of the most distinguishing products of our years in the Provost's office were the many booklets and brochures we published. He would do the research and writing and share his vision with me, then I created the visual. These were Dr. Howard's passion and he personally financed all of them. This was his way of letting the rest of the world know that Eastern was on the map, and that we were a quality institution worthy of its attention, and it was his way of giving something back to those we often make requests of such as our donors. It is ironic that the last booklet he left us with was *Serenity, Peace and Power*, about finding peace in the midst of adversity and challenge. He wanted to give people something to comfort them in these uncertain times.

I learned so much from him, a lot about the business of higher education and strategic planning, but the lessons that will always remain are those learned from watching a servant leader in action. The most important is that simple respect and appreciation for people is the best motivator and for ten years I watched Dr. Howard be the greatest motivator of them all. He was, as we say in the African-American community, "good people."

I would like to leave you with these words of Paul: "*Let him who boasts, boast in the Lord for it is not the one who commends himself who is approved but the one whom the Lord commends.*" 2 Cor. 10:18. When he went home to the Lord, I know the Lord found his delight in Dr. Howard. ■

**HIS FAITHFULNESS IS OUR BLESSING**

*By Robin Weinstein '03*

*Assistant Registrar*

**M**ADISON, HAMILTON, FRANKLIN, Washington, Jefferson . . . These men invested their lives in a promise, and a purpose for a better life for others. Their lives will be forever intertwined in the fabric of the United States. Harold Howard, too, was a man

of extraordinary promise and purpose. With unswerving diligence and passionate faithfulness, he served this community and our God with excellence. Like the founding fathers, Dr. Howard's legacy will forever be intertwined with Eastern University. His faithfulness is now our blessing.

I served as Student Government President during my senior year and had the privilege of working with Dr. Howard. About twice a month we would meet in the Dining Commons in the right corner by the entrance at 7a.m. and discuss one of his greatest passions, Eastern University. In fact, David King and I would joke that the corner should have been named the Harold Howard Corner. While 7a.m. always came too early, those meetings became a very precious cornerstone of my life. There were no titles and positions, it was two people on the same journey: one who has traveled far on the course of life imparting wisdom to one just beginning his journey.

Witnessing the passion of Dr. Howard compelled me to recommend to Dr. Black that we name the area housing the SGA Office, Prayer Chapel, and Leadership Conference Room as the Harold C. Howard Student Leadership Center. As I reflect on this man, I am struck by the uncanny resemblance of this Center to his life.

The three rooms of the center represent the three passions of his life. The Prayer Chapel represents his passion for the Lord. Before entering the academy, Harold Howard was a traveling evangelist. The Conference Room, soon to be filled with books on Leadership as Dr. Howard dreamed, is a place for students to enhance their leadership abilities through study and mentoring, which were two passions of his life. On his vacations, Dr. Howard would get on a bicycle and travel trails, while stopping at bookstores and hotels to study and write. A man of extraordinary stamina, he sought to lift up others to a measure of excellence in their studies.

Finally, the Center houses the SGA Office, a symbol of service and justice. Dr. Howard's life was devoted to the betterment of others. An example of his Christian generosity happened my junior year. I was sitting in lower Walton selling tickets to Great Adventure, when I jokingly asked Dr. Howard if he wanted to go. He chuckled and declined the offer; however, he quickly said that if any student could not afford to go, he would pay for them.

Dr. Howard ran the race of faith with stamina and excellence. The Bible says that as we run, a great cloud of witnesses surrounds us. Dr. Howard is in the stands now and he is rooting for us all. Let's not let him down. I can think of no greater tribute to the life of this man than running this race with excellence and making a difference in this world by serving God and humankind. ■





## The Gladys M. Howard Christian Music Scholarships

This fund was started by Dr. Harold C. Howard and a number of friends of the University to honor Mrs. Howard's strong affection for music and its place in Christian worship and service. Scholarships are awarded annually to music students. Our current Gladys M. Howard Christian Music Scholars are: Front row, (left-right): Liesel Schuchart, Brenna Shevlin, Brianne Dunkleberger, John Messner. Center: Kate Wood, Amy Tapper. Back Row: Wei-Hsuan Hsu, Anja Altgroth, David Mack, Ashleigh Henderson, Melissa Keyser, and Jon Frost.

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### A GOOD LISTENER

*Dr. Barbara R. Collins  
Degree Coordinator, School Counseling Program*

As a new faculty member in August, 2000, I have fond memories of Dr. Howard. During my interview with him I was significantly impressed by his willingness to listen and to explore my career goals at Eastern. Dr. Howard was gifted at making me feel special and always acknowledging my contributions as a faculty member and a human being. My last memory is hearing him speak at an SPS Executive Seminar. His words of wisdom and theological context always left me wanting to dialogue with him over a cup of tea.

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### HE WAS A FRIEND

*Webster Fitzgerald  
School of Professional Studies*

Dr. Howard will always be very special to me. Not only was he an inspiration but he was a "friend." Many times I visited him with a personal problem. He always had time to see me and he always was willing to lend a supportive ear. His insight and wisdom were remarkable and always on target. I offer a prayer of thanks to our Lord and Savior Jesus Christ for affording me the opportunity to have known this outstanding human being, leader and educator.

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### HE REALLY CARED

*Nicole Priest '03*

Dr. Howard had a unique ability to get me going in the morning. I always enjoyed my breakfast interviews with him during my time as a reporter for the *Waltonian*. While I was apprehensive at first to schedule an interview for 7a.m., Dr. Howard always made it a worthwhile and pleasant experience, sharing not only his wisdom on whatever subject was being discussed, but also taking an active

interest in my opinions and experience of Eastern. The fact that he really cared was always evident.

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### A LOVE OF HISTORY

*Jeremy Gudgeon '03*

The first time I met Dr. Howard I was writing a paper on the history of the University for College Writing. In the end we talked about history for about 10 minutes, and then he handed me one of his publications on education and the conversation really began. An hour later I had a focus for my next three years I didn't even know I needed, and an appreciation for this man I'd just met. From then on I spoke with him regularly, going to his house for pizza, and trying to gain an understanding of just who he was, and how he did so much for so many.

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### A CHRISTIAN GENTLEMAN

*By Miguel Pulido  
Director of Student Research and Instructor in Management Science*

I was hired by Dr Howard when he was our Dean in 1990. Not only did he interview me but he also interviewed my Pastor, Dean Crouse (now deceased) for about two hours! They had much in common (besides me). They both held tent revivals and knew the same evangelists. I was hired after my pastoral interview and an audition/ teaching session with him and two other administrators. His questions to me were sharp and insightful. I also had another tradition that I established with Dr. Howard: to introduce every new member of the research faculty to him on their first day of work. These were unscheduled meetings that required him to see us on a few minutes' notice and he always spoke with us and gave the warmest of welcomes to our new colleague. This welcome only underscored Dr. Howard's role as the soul of Eastern and true servant leader. I could tell more stories but they would only repeat the same theme — Dr. Howard was a Christian gentleman, scholar and friend.



# A LASTING LEGACY

## THE HAROLD C. HOWARD CENTER FOR LEADERSHIP AND TECHNOLOGY

Students and faculty at Eastern University are connected to other scholars and academic resources around the nation and the world. That connection will soon be even stronger with the expansion of Warner Library into a Hub of electronic communications. As a fitting tribute to a life-long learner dedicated to the pursuit of knowledge, this addition to Warner Library will be named in honor of Dr. Harold C. Howard.

The Howard Center will include:

- *A 21,000-square-foot addition*
- *Wireless technology*
- *"Smart" classrooms*
- *Study and office space*
- *Student Center*

Send your donation to Eastern University in the envelope provided in this publication. Thank you.



### **A MIRACLE TREE IN HONOR OF DR. HOWARD**

Eastern's Earth Keeper's Club, led by student Jenna Ricchiuti, purchased a Moringa tree in Africa through Church World Service to honor the life of Dr. Harold



Howard. The Moringa tree is called a miracle tree because of its hardiness and all the nutritional benefits it offers. It likes sunshine and can withstand drought. It grows quickly and regenerates even after the most severe pruning. Its leaves and green pods are eaten as vegetables, either cooked or raw, and provide a rich source of nutrients and vitamins to families in high malnutrition risk areas. For more information about the Moringa tree project, contact Church World Service at 1.800.297.1516 or visit [www.nccusa.org](http://www.nccusa.org).



## CELEBRATING HIS FRUITS OF THE SPIRIT



Eastern University Dance programs, under the direction of Dr. Karen Clemente and Dr. Joselli Deans, dedicated the performance of "The 12 Days of Christmas, Volume 2" and in particular the dance called "Fruits of the Spirit," to Dr. Howard. Dancers included Karen Bain, Talitha Brown, Caroline Carr, John Chaffee, Jazmarie Cordero, Kelli Fletcher, Taryn Heisler, Kara Hornak, Lauren Irwin, Isaac Jenkins, Joshua Landis, Caitlin MacDonald, Nicole Marvel, Tiffani McLaurin, Aimee Nelson, Jackie Nicklas, Nicole Perry, Jenna Ricchiuti, Kara Schmidt, Ashlii Spellings, Meagan Thompson, Zoe Ulle, and Nilaja Walker.

In their program, they wrote: "We, the members of Eastern's Dance community, treasure and honor Dr. Howard. We have been forever blessed by his commitment to the arts program at Eastern and by his gracious leadership and friendship. His life was a steady and consistent exemplification of the nine fruits of the spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. Thank you, Harold."

# AN INVITATION

*If you would like to remember the life and legacy of Harold Howard, you are invited to make a donation to*

## **THE HAROLD C. HOWARD CENTER FOR LEADERSHIP AND TECHNOLOGY**

*which will be established in his honor at Eastern University. The family requests that memorial donations be made payable to Eastern University with "Howard Center" written on the memo line.*

*Send donations to: Eastern University,  
Office of Development, 1300 Eagle Road,  
St. Davids, PA 19087.*

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