



Office of Institutional Planning, Research and Assessment

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Introduction

This Fact Book represents basic data about Eastern University, providing information about entering students, all students, and employees. The goal is to provide, in one location, information for those who have an interest in the institution, whether they are prospective students, present students, alumni, employees, donors, or researchers.

As a result of institutional reorganization in 2015-16, Eastern University now consists of five colleges and Palmer Theological Seminary.

- *The College of Arts and Sciences* houses undergraduate Associate and Bachelor degree programs in liberal arts, humanities, mathematics and the sciences.
- *The College of Business and Leadership* is comprised of undergraduate, graduate and doctoral business and organizational leadership programs.
- *The College of Education* is responsible for all undergraduate and graduate education programs and certifications.
- *The College of Health and Social Sciences* consists of the following departments: Global Studies and Mission, Psychology, Social Work, Social Transformation, Nursing, Kinesiology, Graduate Counseling and Psychology, and doctoral programs in Marriage and Family Therapy.
- *Esperanza College* offers programs leading to Associate of Arts, Associate of Science and Associate of Applied Science degrees.
- *The College of Theology and Ministry* was reorganized in November 2016. Undergraduate programs in Christian Studies were moved to the College of Arts and Sciences. Programs in Missiology and Anthropology were moved to the College of Health and Social Sciences. All graduate programs in Theology are housed in *Palmer Theological Seminary*.
- The 2015 Fact Book has been reorganized to show the dissolution of the College of Theology and Ministry, allowing for comparison with the current Fact Book.

Previous Fact Books or the Common Data Set may be accessed by clicking on the links on the Institutional Research webpage.

For more information, members of the Eastern community may contact the Office of Institutional Research by clicking this link ([Request Information from Institutional Research](#)). Additional contact information is also listed on the last page of the Fact Book.

Thank you for your interest in Facts about Eastern University.

Thomas A. Dahlstrom, Director
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Entering Students

EASTERN UNIVERSITY ENROLLMENT- Fall 2016			
Demographic Information			
Undergraduate Entering Students: All Colleges			
Total First Year/Transfer		631	
Full-Time		538	85.3%
Part-Time		93	14.7%
Female		435	68.9%
Male		196	31.1%
First Time First Year		442	70.0%
Full-Time		424	67.2%
Part-Time		18	2.9%
Associate Degree			
Esperanza	Full-Time	79	12.5%
Esperanza	Part-Time	3	0.5%
Accelerated Programs	Full-Time	1	0.2%
Accelerated Programs	Part-Time	7	1.1%
Bachelor Degree			
Traditional Programs	Full-Time	344	54.5%
Traditional Programs	Part-Time	2	0.3%
Accelerated Programs	Full-Time	0	0.0%
Accelerated Programs	Part-Time	6	1.0%
Transfer		189	30.0%
Full-Time		114	18.1%
Part-Time		75	11.9%
Associate Degree			
Esperanza College	Full-Time	27	4.3%
Esperanza College	Part-Time	0	0.0%
Accelerated Programs	Full-Time	0	0.0%
Accelerated Programs	Part-Time	7	1.1%
Bachelor Degree			
Traditional Programs	Full-Time	82	13.0%
Traditional Programs	Part-Time	1	0.2%
Accelerated Programs	Full-Time	5	0.8%
Accelerated Programs	Part-Time	67	10.6%
Residency (only Traditional Programs)		429	
Resident		368	85.8%
Commuter		61	14.2%

EASTERN UNIVERSITY ENROLLMENT- Fall 2016		
By Race and Ethnicity		
Undergraduate Entering Students: All Colleges		
	Number	Percentage
Non-Resident Alien	11	1.7%
Hispanic	166	26.3%
American Indian	0	0.0%
Asian	10	1.6%
Black or African American	111	17.6%
Hawaiian/Pacific Islander	0	0.0%
White	291	46.1%
Two or More Races	13	2.1%
Unknown	29	4.6%
TOTAL	631	

EASTERN UNIVERSITY ENROLLMENT- Fall 2016		
By Denomination		
Undergraduate Entering Students: All Colleges		
	Number	Percentage
American Baptist	8	1.3%
Baptist (Other)	12	1.9%
All other Baptist	21	3.3%
Total Baptist	41	6.5%
Adventist Churches		
Adventist Churches	5	0.8%
Brethren and Pietist Churches		
Brethren and Pietist Churches	16	2.5%
Catholic (Roman) Churches		
Catholic (Roman) Churches	60	9.5%
Episcopal and Anglican Churches		
Episcopal and Anglican Churches	2	0.3%
Evangelical and Independent Churches		
Evangelical and Independent Churches	83	13.2%
Friends (Quaker)		
Friends (Quaker)	0	0.0%
Holiness Churches		
Holiness Churches	13	2.1%
Lutheran Churches		
Lutheran Churches	12	1.9%
Mennonite and Anabaptist Churches		
Mennonite and Anabaptist Churches	3	0.5%
Messianic Judaism		
Messianic Judaism	0	0.0%
Methodist Churches		
Methodist Churches	25	4.0%
Non-Christian Religions		
Non-Christian Religions	4	0.6%
Orthodox Churches		
Orthodox Churches	4	0.6%
Pentecostal Churches		
Pentecostal Churches	31	4.9%
Presbyterian, Reformed, Congregationalist Churches		
Presbyterian, Reformed, Congregationalist Churches	40	6.3%
Quasi-Christian Religions		
Quasi-Christian Religions	1	0.2%
Restorationist Churches		
Restorationist Churches	33	5.2%
Swedenborgian Churches		
Swedenborgian Churches	0	0.0%
All Others		
All Others	7	1.1%
No Affiliation/ No Preference		
No Affiliation/ No Preference	12	1.9%
Unknown/ Blank		
Unknown/ Blank	239	37.9%
TOTAL	631	

EASTERN UNIVERSITY ENROLLMENT- Fall 2016

By Residence

Undergraduate Entering Students: All Colleges

TOTAL in Entering Class				631	
Residence- United States (Excluding Non Resident Students)				620	98.3%
Total States Represented				28	
Alabama	0	0.0%	Nebraska	0	0.0%
Alaska	1	0.2%	Nevada	0	0.0%
Arizona	2	0.3%	New Hampshire	2	0.0%
Arkansas	0	0.0%	New Jersey	55	8.7%
California	6	1.0%	New Mexico	0	0.0%
Colorado	1	0.2%	New York	20	3.2%
Connecticut	5	0.8%	North Carolina	9	1.4%
Delaware	10	1.6%	North Dakota	0	0.0%
District of Columbia	0	0.0%	Ohio	2	0.3%
Florida	7	1.1%	Oklahoma	0	0.0%
Georgia	1	0.2%	Oregon	0	0.0%
Hawaii	0	0.0%	Pennsylvania	429	68.0%
Idaho	0	0.0%	Rhode Island	0	0.0%
Illinois	2	0.3%	South Carolina	1	0.2%
Indiana	1	0.2%	South Dakota	0	0.0%
Iowa	0	0.0%	Tennessee	1	0.2%
Kansas	0	0.0%	Texas	3	0.5%
Kentucky	0	0.0%	Utah	0	0.0%
Louisiana	1	0.2%	Vermont	1	0.2%
Maine	2	0.3%	Virginia	5	0.8%
Maryland	41	6.5%	Washington	2	0.3%
Massachusetts	4	0.6%	West Virginia	0	0.0%
Michigan	2	0.3%	Wisconsin	0	0.0%
Minnesota	0	0.0%	Wyoming	0	0.0%
Mississippi	0	0.0%	Outside of US	1	0.2%
Missouri	1	0.2%	Military Address	2	0.3%
Montana	0	0.0%			
Highlights				Residence- International Non-Resident Students Only	
Most Northern State Represented	Alaska			11	1.7%
Most Southern State Represented	Florida				
Most Western State Represented	California				
Yellow Highlights= Top 6 States for entering Enrollment					



Student Enrollment

EASTERN UNIVERSITY ENROLLMENT- Fall 2016	
By College	
Undergraduate	
COLLEGE OF ARTS AND SCIENCES	907
COLLEGE OF BUSINESS AND LEADERSHIP	277
COLLEGE OF EDUCATION	215
COLLEGE OF HEALTH AND SOCIAL SCIENCES	415
ESPERANZA COLLEGE	268
Total Undergraduates	2082
Graduate	
COLLEGE OF BUSINESS AND LEADERSHIP	379
COLLEGE OF EDUCATION	267
COLLEGE OF HEALTH AND SOCIAL SCIENCES	460
PALMER SEMINARY	232
Total Graduates	1338
GRAND TOTAL OF STUDENTS:	3420

EASTERN UNIVERSITY ENROLLMENT - Fall 2016				
Full-time Equivalent Enrollment				
	Full-time	Part-time	Total	FTE
Undergraduate				
COLLEGE OF ARTS AND SCIENCES	809	98	907	841.63
COLLEGE OF BUSINESS AND LEADERSHIP	205	72	277	228.98
COLLEGE OF EDUCATION	150	65	215	171.65
COLLEGE OF HEALTH AND SOCIAL SCIENCES	352	63	415	372.98
ESPERANZA COLLEGE	244	24	268	251.99
Total Undergraduates	1760	322	2082	1867.23
Graduate				
COLLEGE OF BUSINESS AND LEADERSHIP	159	220	379	293.67
COLLEGE OF EDUCATION	52	215	267	162.56
COLLEGE OF HEALTH AND SOCIAL SCIENCES	203	257	460	348.58
PALMER SEMINARY	93	139	232	173.35
Total Graduates	507	831	1338	978.16
GRAND TOTAL OF STUDENTS:	2267	1153	3420	2845.38

EASTERN UNIVERSITY ENROLLMENT- Fall 2016				
By Sex				
Undergraduate				
	Female		Male	
	N	%	N	%
COLLEGE OF ARTS AND SCIENCES	572	63%	335	37%
COLLEGE OF BUSINESS AND LEADERSHIP	160	58%	117	42%
COLLEGE OF EDUCATION	202	94%	13	6%
COLLEGE OF HEALTH AND SOCIAL SCIENCES	325	78%	90	22%
ESPERANZA COLLEGE	198	74%	70	26%
TOTAL:	1457	70%	625	30%
Total Undergraduates:	2082			
Graduate				
	Female		Male	
	N	%	N	%
COLLEGE OF BUSINESS AND LEADERSHIP	236	62%	143	38%
COLLEGE OF EDUCATION	191	72%	76	28%
COLLEGE OF HEALTH AND SOCIAL SCIENCES	390	85%	70	15%
PALMER SEMINARY	112	48%	120	52%
TOTAL:	929	69%	409	31%
Total Graduates:	1338			
TOTAL:	2386	70%	1034	30%
GRAND TOTAL OF STUDENTS:	3420			

EASTERN UNIVERSITY ENROLLMENT- Fall 2016

By Race/Ethnicity

	Non-Resident Alien	Hispanic	American Indian	Asian	Black or African American	Hawaiian/ Pacific Islander	White	Two or More Races	Unknown	Total
Undergraduate										
COLLEGE OF ARTS AND SCIENCES	28	77	2	19	185	0	522	14	60	907
COLLEGE OF BUSINESS AND LEADERSHIP	16	38	1	2	77	0	125	1	17	277
COLLEGE OF EDUCATION	1	33	0	4	82	0	76	4	15	215
COLLEGE OF HEALTH AND SOCIAL SCIENCES	4	52	0	8	63	0	270	4	14	415
ESPERANZA COLLEGE	2	208	0	0	25	1	2	0	30	268
Total Undergraduate	51	408	3	33	432	1	995	23	136	2082
Graduate										
COLLEGE OF BUSINESS AND LEADERSHIP	35	21	0	16	121	0	159	6	21	379
COLLEGE OF EDUCATION	1	25	1	10	66	0	146	4	14	267
COLLEGE OF HEALTH AND SOCIAL SCIENCES	13	23	1	8	132	0	246	6	31	460
PALMER SEMINARY	4	12	0	2	106	0	67	1	40	232
Total Graduate	53	81	2	36	425	0	618	17	106	1338
TOTAL	104	489	5	69	857	1	1613	40	242	3420

EASTERN UNIVERSITY ENROLLMENT- Fall 2016

By Race/Ethnicity

Undergraduate

	COLLEGE OF ARTS AND SCIENCES		COLLEGE OF BUSINESS AND LEADERSHIP		COLLEGE OF EDUCATION		COLLEGE OF HEALTH AND SOCIAL SCIENCES		ESPERANZA COLLEGE		PALMER SEMINARY		Total	
Non-Resident Alien	28	3.1%	16	5.8%	1	0.5%	4	1.0%	2	0.7%	0	0.0%	51	2.4%
Hispanic	77	8.5%	38	13.7%	33	15.3%	52	12.5%	208	77.6%	0	0.0%	408	19.6%
American Indian	2	0.2%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	0.1%
Asian	19	2.1%	2	0.7%	4	1.9%	8	1.9%	0	0.0%	0	0.0%	33	1.6%
Black or African American	185	20.4%	77	27.8%	82	38.1%	63	15.2%	25	9.3%	0	0.0%	432	20.7%
Hawaiian/ Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	1	0.0%
White	522	57.6%	125	45.1%	76	35.3%	270	65.1%	2	0.7%	0	0.0%	995	47.8%
Two or More Races	14	1.5%	1	0.4%	4	1.9%	4	1.0%	0	0.0%	0	0.0%	23	1.1%
Unknown	60	6.6%	17	6.1%	15	7.0%	14	3.4%	30	11.2%	0	0.0%	136	6.5%
Total	907		277		215		415		268		0		2082	

Graduate

Non-Resident Alien	0	0.0%	35	9.2%	1	0.4%	13	2.8%	0	0.0%	4	1.7%	53	4.0%
Hispanic	0	0.0%	21	5.5%	25	9.4%	23	5.0%	0	0.0%	12	5.2%	81	6.1%
American Indian	0	0.0%	0	0.0%	1	0.4%	1	0.2%	0	0.0%	0	0.0%	2	0.1%
Asian	0	0.0%	16	4.2%	10	3.7%	8	1.7%	0	0.0%	2	0.9%	36	2.7%
Black or African American	0	0.0%	121	31.9%	66	24.7%	132	28.7%	0	0.0%	106	45.7%	425	31.8%
Hawaiian/ Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	0	0.0%	159	42.0%	146	54.7%	246	53.5%	0	0.0%	67	28.9%	618	46.2%
Two or More Races	0	0.0%	6	1.6%	4	1.5%	6	1.3%	0	0.0%	1	0.4%	17	1.3%
Unknown	0	0.0%	21	5.5%	14	5.2%	31	6.7%	0	0.0%	40	17.2%	106	7.9%
Total	0		379		267		460		0		232		1338	

Total

Non-Resident Alien	28	3.1%	51	7.8%	2	0.4%	17	1.9%	2	0.7%	4	1.7%	104	3.0%
Hispanic	77	8.5%	59	9.0%	58	12.0%	75	8.6%	208	77.6%	12	5.2%	489	14.3%
American Indian	2	0.2%	1	0.2%	1	0.2%	1	0.1%	0	0.0%	0	0.0%	5	0.1%
Asian	19	2.1%	18	2.7%	14	2.9%	16	1.8%	0	0.0%	2	0.9%	69	2.0%
Black or African American	185	20.4%	198	30.2%	148	30.7%	195	22.3%	25	9.3%	106	45.7%	857	25.1%
Hawaiian/ Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	1	0.0%
White	522	57.6%	284	43.3%	222	46.1%	516	59.0%	2	0.7%	67	28.9%	1613	47.2%
Two or More Races	14	1.5%	7	1.1%	8	1.7%	10	1.1%	0	0.0%	1	0.4%	40	1.2%
Unknown	60	6.6%	38	5.8%	29	6.0%	45	5.1%	30	11.2%	40	17.2%	242	7.1%
Total	907		656		482		875		268		232		3420	

**Percentages are calculated out of the total.*

EASTERN UNIVERSITY ENROLLMENT- Fall 2016										
By Denomination										
Undergraduate										
	COLLEGE OF ARTS AND SCIENCES		COLLEGE OF BUSINESS AND LEADERSHIP		COLLEGE OF EDUCATION		COLLEGE OF HEALTH AND SOCIAL SCIENCES		ESPERANZA COLLEGE	
American Baptist	17	2%	5	2%	1	0%	9	2%	0	0%
Baptist (Other)	31	3%	13	5%	9	4%	22	5%	1	0%
All Other Baptist	30	3%	10	4%	1	0%	5	1%	3	1%
Total Baptist	78	9%	28	10%	11	5%	36	9%	4	1%
Adventists	8	1%	0	0%	1	0%	2	0%	0	0%
Brethren & Pietist Churches	23	3%	7	3%	2	1%	10	2%	0	0%
Catholic (Roman Churches)	65	7%	34	12%	14	7%	52	13%	9	3%
Episcopal and Anglican Churches	8	1%	3	1%	1	0%	2	0%	0	0%
Evangelical/ Independent Churches	141	16%	40	14%	24	11%	70	17%	8	3%
Friends (Quakers)	0	0%	0	0%	0	0%	0	0%	0	0%
Holiness Churches	20	2%	2	1%	1	0%	5	1%	0	0%
Lutheran Churches	13	1%	2	1%	1	0%	1	0%	0	0%
Mennonite and Anabaptist Churches	6	1%	0	0%	1	0%	5	1%	1	0%
Messianic Judaism	0	0%	0	0%	0	0%	0	0%	0	0%
Methodist Churches	49	5%	4	1%	4	2%	16	4%	1	0%
Non-Christian Religions	4	0%	1	0%	1	0%	1	0%	1	0%
Orthodox Churches	4	0%	0	0%	0	0%	0	0%	2	1%
Pentecostal Churches	41	5%	5	2%	5	2%	16	4%	22	8%
Presbyterian, Reformed, Congregationalist Churches	58	6%	5	2%	3	1%	8	2%	1	0%
Quasi-Christian Religions	0	0%	1	0%	0	0%	0	0%	0	0%
Restorationist Churches	36	4%	23	8%	17	8%	23	6%	14	5%
Swedenborgian Churches	0	0%	0	0%	0	0%	0	0%	0	0%
All Others	11	1%	4	1%	3	1%	8	2%	3	1%
No Affiliation/ No Preference	7	1%	1	0%	1	0%	1	0%	5	2%
Unknown/ Blank	335	37%	117	42%	125	58%	159	38%	197	74%
TOTAL	907		277		215		415		268	

EASTERN UNIVERSITY ENROLLMENT- Fall 2016								
By Denomination								
Graduate								
	COLLEGE OF BUSINESS AND LEADERSHIP		COLLEGE OF EDUCATION		COLLEGE OF HEALTH AND SOCIAL SCIENCES		PALMER SEMINARY	
American Baptist	5	1%	3	1%	8	2%	67	29%
Baptist (Other)	27	7%	9	3%	24	5%	24	10%
All Other Baptist	15	4%	3	1%	9	2%	9	4%
Total Baptist	47	12%	15	6%	41	9%	100	43%
Adventists	1	0%	0	0%	3	1%	0	0%
Brethren & Pietist Churches	5	1%	1	0%	5	1%	4	2%
Catholic (Roman Churches)	44	12%	27	10%	45	10%	0	0%
Episcopal and Anglican Churches	8	2%	4	1%	4	1%	2	1%
Evangelical/ Independent Churches	68	18%	41	15%	78	17%	29	13%
Friends (Quakers)	1	0%	0	0%	0	0%	0	0%
Holiness Churches	6	2%	2	1%	6	1%	0	0%
Lutheran Churches	6	2%	1	0%	11	2%	0	0%
Mennonite and Anabaptist Churches	0	0%	0	0%	5	1%	0	0%
Messianic Judaism	0	0%	0	0%	0	0%	0	0%
Methodist Churches	10	3%	6	2%	12	3%	35	15%
Non-Christian Religions	3	1%	4	1%	4	1%	0	0%
Orthodox Churches	3	1%	0	0%	3	1%	0	0%
Pentecostal Churches	25	7%	7	3%	19	4%	9	4%
Presbyterian, Reformed, Congregationalist Churches	15	4%	10	4%	17	4%	3	1%
Quasi-Christian Religions	1	0%	0	0%	1	0%	0	0%
Restorationist Churches	28	7%	17	6%	39	8%	0	0%
Swedenborgian Churches	0	0%	0	0%	1	0%	0	0%
All Others	5	1%	3	1%	3	1%	2	1%
No Affiliation/ No Preference	3	1%	2	1%	2	0%	1	0%
Unknown/ Blank	100	26%	127	48%	161	35%	47	20%
TOTAL	379		267		460		232	

EASTERN UNIVERSITY ENROLLMENT- Fall 2016										
Student Type by Race/Ethnicity										
	Non-Resident Alien	Hispanic	American Indian	Asian	Black or African American	Hawaiian/Pacific Islander	White	Two or More Races	Unknown	Total
Undergraduate										
Undergraduate Traditional	49	98	3	30	176	0	880	18	39	1293
Undergraduate Non-Traditional	0	102	0	3	231	0	113	5	40	494
Undergraduate Esperanza	2	208	0	0	25	1	2	0	22	260
High School (Dual Enrollment) Main Campus	0	0	0	0	0	0	0	0	27	27
High School (Dual Enrollment) Esperanza	0	0	0	0	0	0	0	0	8	8
Total Undergraduate	51	408	3	33	432	1	995	23	128	2082
Graduate										
Graduate	43	47	1	22	207	0	311	12	40	683
Graduate Non-Degree	0	18	1	8	49	0	175	2	13	266
Doctoral	6	4	0	4	63	0	65	2	13	157
Palmer	4	12	0	2	106	0	67	1	40	232
Total Graduate	53	81	2	36	425	0	618	17	106	1338
TOTAL	104	489	5	69	857	1	1613	40	242	3420

EASTERN UNIVERSITY ENROLLMENT- Fall 2016			
Student Type by Sex			
	Female	Male	Total
Undergraduate			
Undergraduate Traditional	819	474	1293
Undergraduate Non-Traditional	429	65	494
Undergraduate Esperanza	191	69	260
High School (Dual Enrollment) Main Campus	11	16	27
High School (Dual Enrollment) Esperanza	7	1	8
Total Undergraduate	1457	625	2082
Graduate			
Graduate	504	179	683
Graduate Non-Degree	212	54	266
Doctoral	101	56	157
Palmer	112	120	232
Total Graduate	929	409	1338
TOTAL	2386	1034	3420

EASTERN UNIVERSITY ENROLLMENT- Fall 2016							
Student Type by College							
	COLLEGE OF ARTS AND SCIENCES	COLLEGE OF BUSINESS AND LEADERSHIP	COLLEGE OF EDUCATION	COLLEGE OF HEALTH AND SOCIAL SCIENCES	ESPERANZA COLLEGE	PALMER SEMINARY	Total
Undergraduate							
Undergraduate Traditional	766	142	59	326	0	0	1293
Undergraduate Non-Traditional	114	135	156	89	0	0	494
Undergraduate Esperanza	0	0	0	0	260	0	260
High School (Dual Enrollment) Main Campus	27	0	0	0	0	0	27
High School (Dual Enrollment) Esperanza	0	0	0	0	8	0	8
Total Undergraduate	907	277	215	415	268	0	2082
Graduate							
Graduate	0	282	107	294	0	0	683
Graduate Non-Degree	0	0	160	106	0	0	266
Doctoral	0	97	0	60	0	0	157
Palmer	0	0	0	0	0	232	232
Total Graduate	0	379	267	460	0	232	1338
TOTAL	907	656	482	875	268	232	3420



Retention and Graduation

RETENTION / GRADUATION TRENDS													
First-time Full-time Associate Students													
Year of Entry: 2013	CONTINUED TO							GRADUATED IN					
	Entering	Semester 2 Spring 2014		Year 2 Fall 2014		Year 3 Fall 2015		Exactly 2 Years Spring 2015		Exactly 3 Years Spring 2016		TOTAL in 3 years or less	
Total	73	53	72.6%	38	52.1%	8	11.0%	30	41.1%	2	2.7%	32	43.8%
By Gender													
Male	19	15	78.9%	9	47.4%	2	10.5%	6	31.6%	1	5.3%	7	36.8%
Female	55	38	69.1%	29	52.7%	6	10.9%	24	43.6%	1	1.8%	25	45.5%
By Ethnicity / Race													
	GRADUATED IN												
	Entering	Exactly 2 Years Spring 2015		Exactly 3 Years Spring 2016		TOTAL in 3 years or less							
Black/African-American	12	1	8.3%	0	0.0%	1	8.3%						
American Indian/Alaskan Native	0	0	0.0%	0	0.0%	0	0.0%						
Asian(/Pacific Islander)	2	0	0.0%	1	0.0%	1	0.0%						
Native Hawaiian/Other Pacific Islander	0	0	0.0%	0	0.0%	0	0.0%						
Hispanic/Latino	56	27	48.2%	1	207.4%	28	50.0%						
Multi-race (2 or more races)	0	0	0.0%	0	0.0%	0	0.0%						
White	1	1	0.0%	0	0.0%	1	0.0%						
Non-Resident Alien	0	0	0.0%	0	0.0%	0	0.0%						
Not Specified	2	1	50.0%	0	0.0%	1	50.0%						
Total	73	30	41.1%	2	2.7%	32	43.8%						
Students of Diversity	70	28	40.0%	2	2.9%	30	42.9%						
Disaggregated by Financial Aid													
	GRADUATED IN												
	Entering												
Recipients of a Pell Grant	63	27	42.9%	2	3.2%	29	46.0%						
Recipients of a Subsidized Stafford Loan *	4	3	75.0%	0	0.0%	3	75.0%						
NOTES:													
Graduates are any student who completed degree requirements within 6 years of entry (150% of expected time to graduation)													
* Excludes Pell Grant recipients													

RETENTION / GRADUATION TRENDS																	
First-time Full-time Baccalaureate Students																	
Year of Entry: 2010	CONTINUED TO										GRADUATED IN						
	Entering	Semester 2 Spring 2011		Year 2 Fall 2011		Year 3 Fall 2012		Year 4 Fall 2013		Exactly 4 Years Spring 2014		Exactly 5 Years Spring 2015		Exactly 6 Years Spring 2016		TOTAL in 6 years or less	
Total	354	333	94.1%	283	79.9%	243	68.6%	228	64.4%	191	54.0%	32	9.0%	5	1.4%	228	64.4%
By Gender																	
Male	132	123	93.2%	108	81.8%	94	71.2%	85	64.4%	64	48.5%	18	13.6%	3	2.3%	85	64.4%
Female	222	210	94.6%	175	78.8%	149	67.1%	143	64.4%	127	57.2%	14	6.3%	2	0.9%	143	64.4%
By Ethnicity / Race																	
	Entering	Exactly 4 Years Spring 2014		Exactly 5 Years Spring 2015		Exactly 6 Years Spring 2016		TOTAL in 6 years or less									
Black/African-American	49	14	28.6%	7	14.3%	2	4.1%	23	46.9%								
American Indian/Alaskan Native	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%								
Asian/(Pacific Islander)	5	2	40.0%	1	20.0%	0	0.0%	3	60.0%								
Native Hawaiian/Other Pacific Islander	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%								
Hispanic/Latino	9	3	33.3%	0	0.0%	0	0.0%	3	33.3%								
Multi-race (2 or more races)	2	0	0.0%	0	0.0%	0	0.0%	0	0.0%								
White	264	162	61.4%	21	8.0%	3	1.1%	186	70.5%								
Non-Resident Alien	10	6	60.0%	2	20.0%	0	0.0%	8	80.0%								
Not Specified	14	4	28.6%	1	7.1%	0	0.0%	5	35.7%								
Total	354	191	54.0%	32	9.0%	5	1.4%	228	64.4%								
Students of Diversity	66	19	28.8%	8	12.1%	2	3.0%	29	43.9%								
Disaggregated by Financial Aid																	
	Entering	4 Years Spring 2014		5 Years Spring 2015		6 Years Spring 2016		TOTAL in 6 years or less									
Recipients of a Pell Grant	105	44	41.9%	7	6.7%	3	2.9%	54	51.4%								
Recipients of a Subsidized Stafford Loan *	144	84	58.3%	12	8.3%	2	1.4%	98	68.1%								
Notes:																	
Graduates are any student who completed degree requirements within 6 years of entry (150% of expected time to graduation)																	
* Excludes Pell Grant recipients																	



Faculty and Staff

EASTERN UNIVERSITY FACULTY TRENDS					
Faculty Characteristics					
ALL FACULTY					
BY STATUS	2012-13	2013-14	2014-15	2015-16	2016-17
Full-time	165	149	150	146	127
Part-time	376	362	378	335	351
Total Faculty	541	511	528	481	478
FULL-TIME FACULTY					
BY GENDER	2012-13	2013-14	2014-15	2015-16	2016-17
Male	88	79	80	71	61
Female	77	70	70	75	66
BY TENURE	2012-13	2013-14	2014-15	2015-16	2016-17
Tenured	62	66	66	63	58
On Tenure Track	36	31	34	33	22
Not on Tenure Track	67	52	50	50	47
BY RANK	2012-13	2013-14	2014-15	2015-16	2016-17
Professor	36	36	41	40	36
Associate Professor	46	46	45	44	36
Assistant Professor	19	21	19	18	13
Lecturer/Instructor	38	36	32	31	27
Affiliate	26	10	13	13	15

EASTERN UNIVERSITY EMPLOYEE DATA										
By Gender, Race and Position										
Full-time Faculty Race/Ethnicity	2012-2013		2013-14		2014-15		2015-16		2016-17	
	Male	Female								
Non-Resident	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	3	4	3	4	3	3	3	3	3	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian(/Pacific Islander)	5	2	4	2	4	2	3	2	3	2
Black	6	14	6	13	6	12	5	11	5	7
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0	0	0
White	74	56	66	49	67	52	60	58	50	51
Two or More Racecs	0	0	0	1	0	1	0	1	0	2
Unknown	0	1	0	1	0	0	0	0	0	0
TOTAL	88	77	79	70	80	70	71	75	61	66

Full-time Staff Race/Ethnicity	2012-2013		2013-14		2014-15		2015-16		2016-17	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Non-Resident	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	4	5	2	8	2	8	1	6	3	6
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian(/Pacific Islander)	3	1	3	2	2	2	2	2	1	3
Black	19	19	20	25	20	25	17	25	12	22
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0	0	0
White	101	113	100	115	96	116	94	119	80	105
Two or More Racecs	0	1	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	4	1	3	0	2	4
TOTAL	127	139	125	150	124	152	117	152	98	140

Part-time Faculty Race/Ethnicity	2012-2013		2013-14		2014-15		2015-16		2016-17	
	Male	Female								
Non-Resident	2	3	0	5	4	4	2	1	2	0
Hispanic/Latino	6	15	11	15	8	14	8	14	12	14
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian(/Pacific Islander)	3	4	2	5	5	5	2	3	2	3
Black	19	23	24	28	26	29	28	20	25	24
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0	1	0
White	82	78	121	119	104	113	80	99	92	106
Two or More Racecs	2	2	3	1	3	1	0	1	1	1
Unknown	65	72	8	7	37	25	40	37	40	28
TOTAL	179	197	169	180	187	191	160	175	175	176

Part-time Staff Race/Ethnicity	2012-2013		2013-14		2014-15		2015-16		2016-17	
	Male	Female								
Non-Resident	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	1	5	1	2	1	1	1	1	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian(/Pacific Islander)	0	1	0	1	0	1	1	1	0	1
Black	4	6	2	5	1	2	4	7	5	3
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0	0	0
White	14	41	14	34	10	27	23	31	20	28
Two or More Racecs	0	0	0	0	0	0	0	1	0	1
Unknown	1	0	0	0	1	3	6	7	0	2
TOTAL	20	53	17	42	13	34	35	48	25	35

Note:

1) All employee data is reported from IPEDS HR reports for Fall of that year.

The Eastern University 2016-17 Fact Book



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